GRADUAN®

2017 RESEARCH REPORT **BRAND AWARDS**

GRADUAN®
BRAND
AWARDS
2017

Endorsed by:

KEMENTERIAN PENDIDIKAN TINGGI

Data Analysed by:

KDU UNIVERSITY COLLEGE

Organised by:

GRADUAN®

GRADUAN®

BRAND AWARDS 2017

Want to know how your company fares in the eyes of potential hires? Find out through the GRADUAN® Brand Awards Survey where talent share their list of preferred employers, what it takes to attract them plus what they look for in their future employer. Essentially, everything you need to know to better suit your hiring style for the best talent in town.

GRADUAN®
BRAND
AWARDS
2017

GRADUAN® BRAND AWARDS

2017

MANAGING DIRECTOR'S *Message*

Puan Elia Talib

Mutual trust is one of the most important elements of a successful relationship between employer and employee. Employees trust that their present and future well-being will be taken care of by their employers and by the same token, employers trust that their employees will meet the deliverables set upon them for the company's success.

Naturally, an attractive salary is the starting point of assuring your employee that their well-being is taken care of. But it goes beyond that monthly paycheck – employees want to know that they have ample opportunities within the company to better themselves, are supported by their employers to learn more and do more, and also be rewarded in other forms aside from monetary benefits for a job well done. On top of that be able to maintain a balance between work and everything else that matters in life.

Which is why in today's hiring situation, it takes more than just ringgit and sen to attract a quality talent to join your company. The key is whether the organisation will be able to offer a comprehensive and positive work culture that not only contributes to the development of one's career but ultimately brings joy and purpose to the talent.

This is where our GRADUAN® Brand Awards Survey will come in handy. The annual survey identifies the important elements that make an organisation attractive to today's talent. We approach talent who are currently seeking employment to share with us what makes them choose an organisation over another as their preferred employer. After all, there's no better insight into what can make your organisation attractive to future employees than getting the scoop from the talent itself.

As I mentioned earlier, the relationship between employer and employee is a two-way relationship. The findings from this survey will provide you with information that will be useful as a guideline in your hiring practices as well as branding efforts to reach out to potential hires. Done right, your organisation will be rewarded by passionate, involved and conscientious employees who are willing to go the extra mile to get results.

Good luck and thank you for your continuous support for GRADUAN®.

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CHAPTER 1

INTRODUCTION

GRADUAN®
BRAND
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2017

GRADUAN® ASPIRE

- Introduction
- About GRADUAN® Brand Awards Survey 2017

INTRODUCTION

When it comes to retaining the best of talent, employers have to go beyond an attractive salary package. While it is important to acknowledge one's hard work by paying them accordingly, it takes a lot more to ensure that your talent stays loyal and committed to the company – for starters, a balanced culture that emphasises both work and personal well-being, and upskilling initiatives to empower your employers.

But of course, it all begins with being the organisation with the right image that appeals to all. This is where the GRADUAN® Brand Awards Survey comes in to give employers an advantage. Carried out annually during GRADUAN® ASPIRE, a networking fair by GRADUAN® that connects talent with organisations, the GRADUAN® Brand Awards Survey aims to identify the preferences of Malaysian talent on their ideal employers in respective industries. Each year, the survey is executed independently by GRADUAN® while the data analysis was conducted by KDU for the latest survey.

By far, it is the most comprehensive survey that will be useful for organisations and their Human Resources department when it comes to hiring and attracting talent from all over the country. Within the survey, more than 15,000 respondents shared with us what they look out for when it comes to choosing the organisation to interview with, what makes them attracted to a specific organisation, what it takes to entice them to join an organisation, and the top names in industries like banking and finance, energy, FMGC and more. Essentially, it is a helpful insight into what today's talent prefer and seek in terms of future employers.

A supplementary survey, the Employee Behaviour Survey, was also conducted during the networking fair to identify the factors that influence employer selection as well as the attributes that attract talent to them. Like our main survey, this supplementary information will also help organisations strategise and develop hiring practices and measures that will attract, motivate and retain talent.

GRADUAN® is the most trusted career platform that connects thousands of prospective talent to potential employers. As the country's leading career and employment resource, it has been at the forefront, linking both employers and talent via our annual publications, website, career fairs, networking events and much more. The GRADUAN® Brand Awards Survey is one of GRADUAN®'s many initiatives in helping both talent and organisation understand each other better to create a robust and more productive working environment.

GRADUAN® BRAND AWARDS 2017

ABOUT GRADUAN® BRAND AWARDS SURVEY 2017

- The survey was conducted during the seventh annual GRADUAN® ASPIRE Career & Postgraduate Fair 2017 on 20 and 21 May 2017 held at the Kuala Lumpur Convention Centre.
- A total of 15,323 respondents out of 53,200 fair visitors participated in our survey – a mix of young professionals and graduates from public, private and foreign universities.
- The survey required the respondents to list six of their preferred organisations. A total of 1,354 organisations were listed.

OBJECTIVES

- To identify visitors' demographics;
- To identify preferred companies and industries in Malaysia among young talent;
- To analyse graduate attitudes and preferences regarding companies and industries;
- To gain a better understanding of what the priorities of young talent are when determining their choice of careers;
- To help companies formulate strategies on how best to identify, attract, motivate and retain talent; and
- To inform participating companies of the strength of their recruitment branding and promotional activities.

METHODOLOGY

The survey was conducted during the registration process of GRADUAN® ASPIRE Career and Postgraduate Fair 2017 on 20 to 21 May 2017, which was held at Kuala Lumpur Convention Centre and at the GRADUAN® ASPIRE website for those who pre-registered online.

The data was obtained from a total of 15,323 respondents. The visitors for the fair was 53,200. Number of respondents who completed the Preferred Employer Section was 7,810.

Respondents were asked to list down the top six companies that they are most interested in. Responses were tabulated and analysed.

Questionnaire topics included:

- Deciding factor for preferred employer
- Average employment duration respondent would stay in an organisation
- Reasons for staying in an organisation
- Methods typically used in career search
- Career sectors respondents are most interested in
- Organisations with the most welcoming representatives at GRADUAN® ASPIRE
- What attract them the most at the career fair
- Organisation with the most impressive career fair booth
- How they got to know about GRADUAN® ASPIRE 2017

15,323
RESPONDENTS

53,200
VISITORS

REGISTRATION

Sample Form 1

GRADUAN® ASPIRE 2017 | GO DIGITAL CAREER & POSTGRADUATE FAIR | 20 & 21 MAY 2017 KUALA LUMPUR CONVENTION CENTRE graduan.com/aspire

REGISTRATION FORM

Welcome to GRADUAN® ASPIRE 2017! Be part of the most exciting career & postgraduate fair!

NAME

EMAIL

CONTACT NO

NATIONALITY

ETHNICITY

GENDER 1 MALE 2 FEMALE

AGE 1 BELOW 20 2 20 - 25 3 25 - 30 4 30 - 35 5 35 - 40 6 ABOVE 40

EMPLOYMENT STATUS
1 UNDERGRADUATE
2 FRESH GRADUATE
3 CURRENTLY EMPLOYED

QUALIFICATIONS
1 PRIMARY / SECONDARY
2 HIGHER SECONDARY/STPM
3 PROFESSIONAL CERTIFICATION
4 DIPLOMA
5 ADVANCED DIPLOMA
6 BACHELOR'S DEGREE
7 POSTGRADUATE DIPLOMA
8 PROFESSIONAL DEGREE
9 MASTER'S DEGREE
10 DOCTORATE / PHD

FIELD OF STUDY

GRADE 1 A 2 B 3 C 4 D 5 FIRST CLASS 6 SECOND CLASS UPPER 7 SECOND CLASS LOWER 8 THIRD CLASS 9 PASS / NON-GRADABLE 10 INCOMPLETE

CGPA

YEAR COMPLETED

UNIVERSITY

ARE YOU INTERESTED IN POSTGRADUATE STUDIES? YES NO

IF YES, WHICH COURSE?

WHICH UNIVERSITY?

LIST THE TOP 6 ORGANISATIONS YOU ARE MOST INTERESTED IN:

1
2
3
4
5
6

PERSONAL DATA PROTECTION NOTICE

1. Personal Data
For the purpose of the recruitment exercise, you are required to provide personal data and information belonging to you. Examples of personal data include name, telephone number, email address, age, gender, etc.

2. Purpose of use
Please note that the personal data and information that you provide will be used for
- Recruitment purposes for the participating organisations in GRADUAN.COM and GRADUAN® ASPIRE
- GRADUAN® ASPIRE BRAND AWARDS SURVEY
- Any other purpose directly related to the above.

EMPLOYER BEHAVIOUR SURVEY

Sample Form 2

GRADUAN® ASPIRE 2017 | GO DIGITAL CAREER & POSTGRADUATE FAIR | 20 & 21 MAY 2017 KUALA LUMPUR CONVENTION CENTRE | graduan.com/aspire

SURVEY FORM

Thank you for being part of GRADUAN® ASPIRE 2017! The GRADUAN® Team would like your insight on the working world. Do share your thoughts by completing the survey below and stand a chance to win awesome prizes. Thank you!

1. What is the deciding factor when selecting your preferred employer?

- A ☐ Company culture
- B ☐ Location of the organisation
- C ☐ Monetary benefits
- D ☐ Scope of work
- E ☐ Travel opportunities
- F ☐ Training programmes/ management trainee programmes
- G ☐ Employer Brand
- H ☐ Awards
- I ☐ Others: Kindly specify _____

2. What is the average employment duration you would stay in an organisation?

- A ☐ Up to 2 years
- B ☐ 2 - 3 years
- C ☐ 3 - 5 years
- D ☐ 5 years and above

3. What are your reasons for staying in an organisation?

- A ☐ A positive career path
- B ☐ Monetary benefits
- C ☐ Passion for the job
- D ☐ Others: Kindly specify _____

4. Which of the following methods do you most often use in your career search?

- A ☐ Career fairs
- B ☐ Newspapers
- C ☐ Organisation's corporate website
- D ☐ Recruitment agency
- E ☐ Job portals
- F ☐ Others: Kindly specify _____

5. Which of the following career sectors are you most interested in?

- A ☐ Accounting
- B ☐ Arts & Media
- C ☐ Automotive
- D ☐ Banking & Finance
- E ☐ Conglomerate
- F ☐ Engineering
- G ☐ FMCG
- H ☐ Hospitality
- I ☐ Information Technology
- J ☐ Manufacturing
- K ☐ Oil & Gas
- L ☐ Start-Ups
- M ☐ Telecommunications
- N ☐ Others: Kindly specify _____

6. Name the organisation whose representatives were most welcoming: _____

7. What aspect of an organisation attracts you the most at the career fair?

- A ☐ Design of the booth
- B ☐ Employers' branding
- C ☐ Friendly company representatives
- D ☐ Opportunity in the organisation
- E ☐ Others: Kindly specify _____

8. Which organisation or institution has the most impressive booth in GRADUAN® ASPIRE 2017?

_____

9. How did you know about GRADUAN® ASPIRE 2017?

- A ☐ Advertisement: Kindly specify _____
- B ☐ Career Fairs
- C ☐ Friends/Family
- D ☐ Social Network
- E ☐ University
- F ☐ Website

STAND A CHANCE TO WIN

• LED TV • Samsung TAB • ASPIRE LIVE Tickets • H&M, SEPHORA & TOP SHOP gift cards

LUCKY DRAW @ ASPIRE LOUNGE • 20 & 21 MAY 2017 • 3PM - 5PM

EXECUTIVE SUMMARY

The GRADUAN® Brand Awards Survey 2017 was conducted at GRADUAN® ASPIRE where more than 15,000 respondents shared their preferences on ideal employers and industries. It identified the factors that influence talent when it comes to choosing their preferred employers as well as their pick for the top organisations in Malaysia in general as well as according to industry.

The survey findings will help employers acquire the information they need to reach out and attract today's young talent as well as how to best motivate and retain them. This will help organisations appeal to the best possible talent, giving them what they deem as important when it comes to their career and future.

This is our seventh annual survey. Over the years, the findings from this survey have helped organisations revamp their branding strategies to increase employer visibility as well as gain an advantage over their competitors by knowing what it takes to attract talent.

Through the survey, respondents have selected their preferred employers both industry specific and in general. The organisations named are given the GRADUAN® Brand Awards as an acknowledgement of being the top organisations.

Overall ranking of GRADUAN® Brand Awards for top six organisations most preferred by respondents were:

1. Maybank
2. Petronas
3. Sime Darby
4. CIMB
5. Gamuda
6. Nestlé

The top three key industries selected by the respondents were Banking and Finance (21.46%), Energy (11.48%) and Conglomerate (8.35%).

Ranking	Banking and Finance	Energy	Conglomerate
1.	Maybank	Petronas	Sime Darby
2.	CIMB	Sapura Energy	UEM
3.	Bank Rakyat	Shell	Sunway
4.	Bank Islam	Schlumberger	UMW
5.	EPF	ExxonMobil	GE

Top six postgraduate institutions preferred by respondents were:

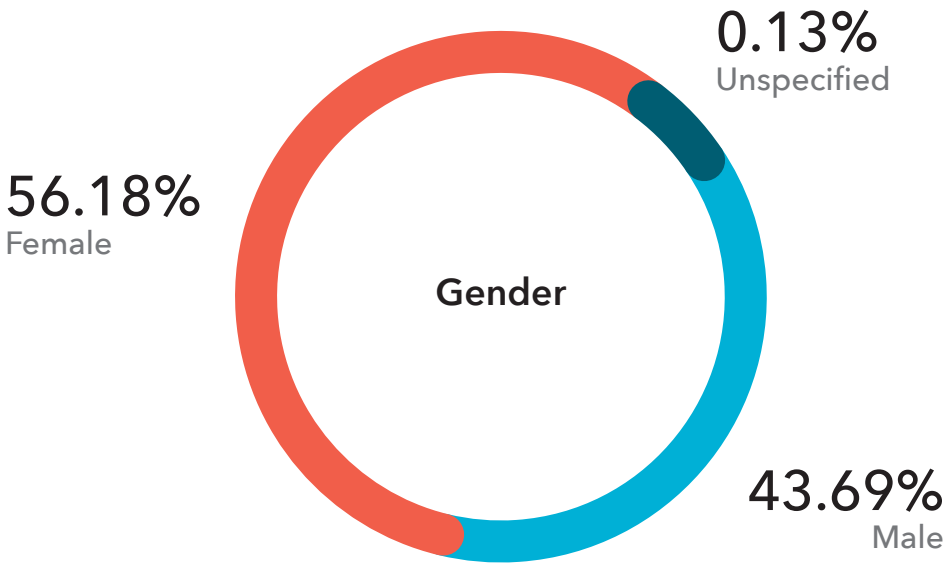
1. Universiti Malaya
2. Universiti Kebangsaan Malaysia
3. Universiti Putra Malaysia
4. Universiti Kuala Lumpur
5. Universiti Sains Malaysia
6. Taylor's University Malaysia

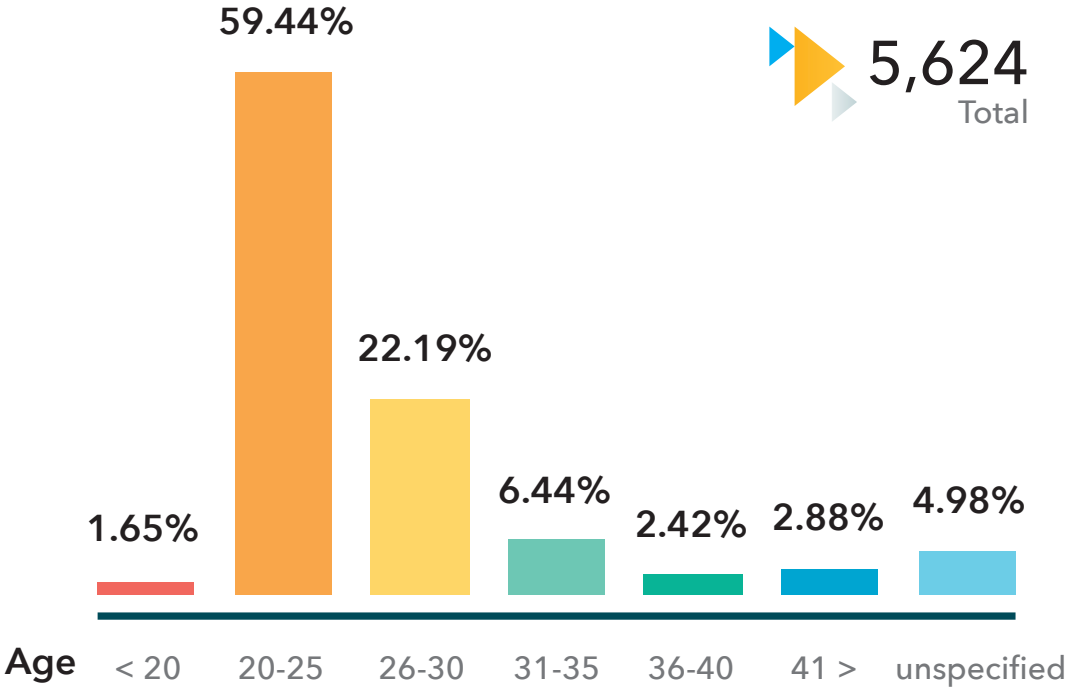
GRADUAN® ASPIRE 2017

15,323
RESPONDENTS

53,200
VISITORS

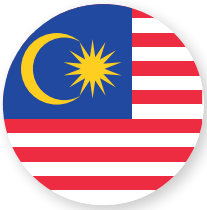
DEMOGRAPHICS





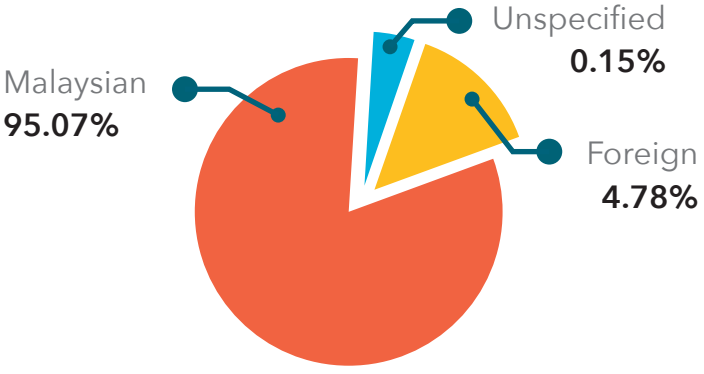
DEMOGRAPHICS

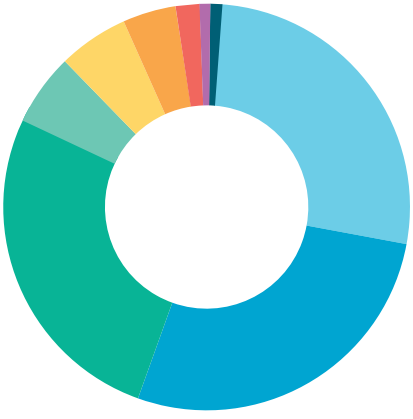
Nationality



MALAYSIAN
14,567

FOREIGN
733



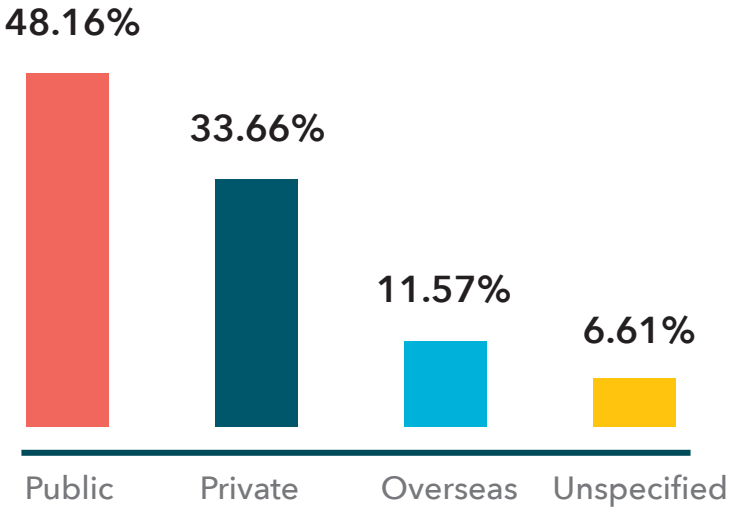


ASEAN	203
South Asia	202
Africa and Middle East	196
Europe	42
East Asia	41
Central Asia	31
North and Central America	11
South America	4
Australia and Pacifics	3

DEMOGRAPHICS

University

UNIVERSITY		TOTAL	%
VALID DATA	Public	7,380	48.16%
	Private	5,157	33.66 %
	Overseas	1,773	11.57%
	Unspecified	1,013	6.61 %
TOTAL		15,323	100 %

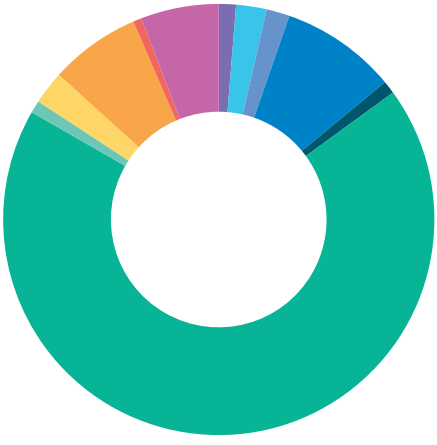


DEMOGRAPHICS

Field of Study

Business & Management	26.3%
Engineering	23.2%
Sciences	14.1%
Accounting & Finance	13.9%
Others	10.7%
Information Technology	6.8%
Unspecified	5.0%

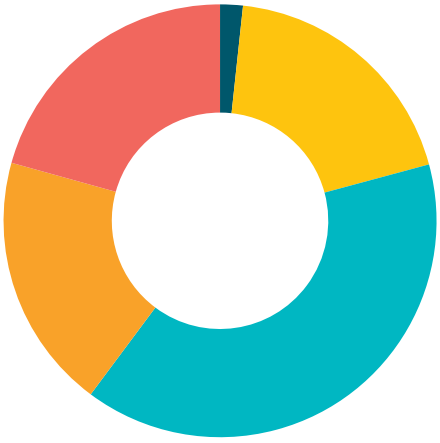
Qualification



PHD	0.6%
Masters	6.8%
Professional Degree	2.5%
Post Graduate Diploma	0.9%
Bachelor's Degree	68.3%
Advance Diploma	0.97%
Diploma	8.7%
Professional Cert	1.74%
STPM	2.29%
SPM	1.3%
Unspecified	5.9%

DEMOGRAPHICS

CGPA



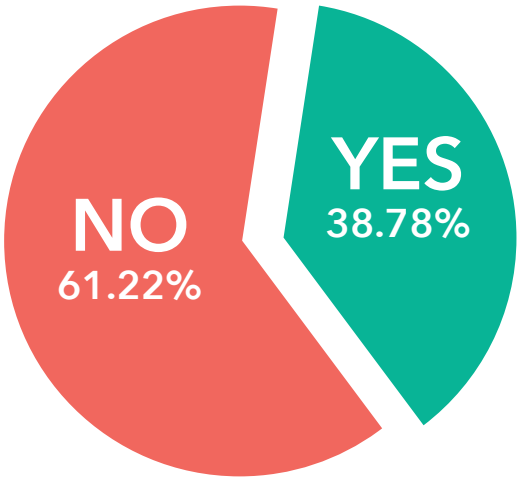
2.0 - 2.5	1.7%
2.5 - 3.0	19.1%
3.0 - 3.5	39.4%
3.5 - 4.0	19.1%
Unspecified	20.7 %

Year Graduated

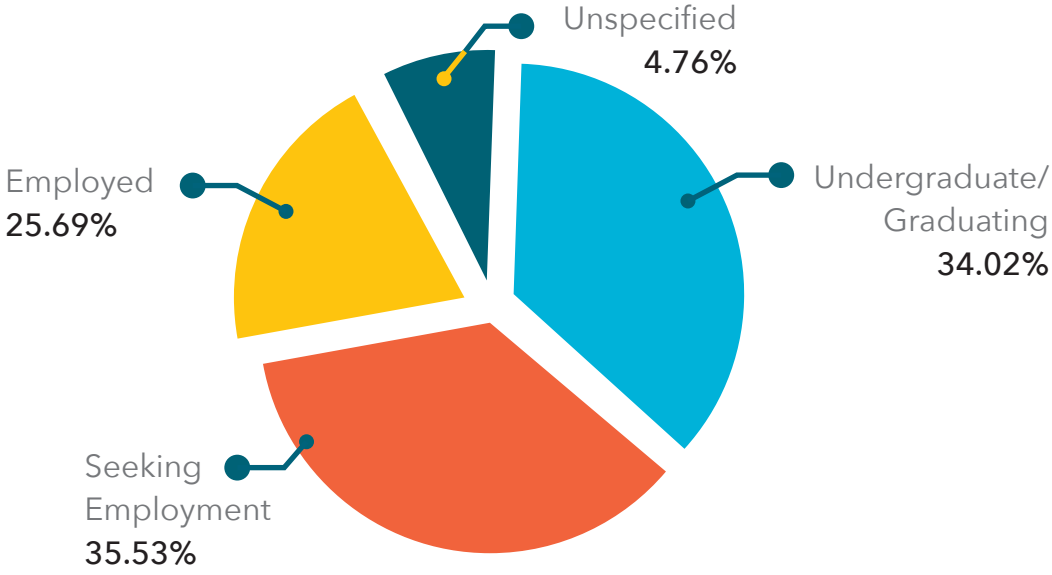
Graduated	39.48%
Graduating in 2017	32.10%
After 2017	14.98%
Unspecified	13.45%

DEMOGRAPHICS

Interested in Postgraduate Studies



Employment Status



CHAPTER 2

FINDINGS & ANALYSIS

GRADUAN®
BRAND
AWARDS
2017

PREFERRED EMPLOYER STUDY

SURVEY 1: PREFERRED EMPLOYER STUDY

- SAMPLE SIZE

1. The total respondents to this survey is 15,323.
2. 7,810 completed the Preferred Employer Section.
3. Table below indicates a clear picture of the number of choices made.

NO	SAMPLE SIZE	NO OF COMPANIES NAMED	TOTAL
1	4,087	6	24,522
2	470	5	2,350
3	614	4	2,456
4	859	3	2,577
5	709	2	1,418
6	1,071	1	1,071
	7,810		34,394

*Note

ACC : Accounting
BUS : Business
ENG : Engineering
IT : Information Technology
SC : Science
OTH : Others

INDUSTRY SELECTION BREAKDOWN

OVERALL RESULTS

NO	INDUSTRIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Agriculture	5	18	12	3	22	4	64	0.19%
2	Arts & Media	87	432	114	90	72	381	1,176	3.42%
3	Automotive	38	153	323	37	45	100	696	2.02%
4	Banking & Finance	2,245	2,729	383	476	567	980	7,380	21.46%
5	Conglomerate	343	781	869	102	402	374	2,871	8.35%
6	Construction & Property Development	240	717	897	73	185	467	2,579	7.50%
7	Education & Training	10	45	14	12	40	50	171	0.50%
8	Energy	406	899	1,612	265	419	346	3,947	11.48%
9	Engineering	150	253	475	66	88	114	1,146	3.33%
10	FMCG	152	480	293	32	366	212	1,535	4.46%
11	Government	102	280	103	73	121	121	800	2.33%
12	Healthcare & Pharmaceutical	23	83	246	12	494	53	911	2.65%
13	Hospitality & Tourism	135	497	310	92	119	333	1,486	4.32%
14	Insurance	84	252	24	39	87	68	554	1.61%
15	Institution	45	238	134	59	249	256	981	2.85%
16	IT & Shared Services	93	224	214	376	74	108	1,089	3.17%
17	Manufacturing & Electronics	41	151	525	39	225	69	1,050	3.05%
18	Online Web Services	16	62	20	20	8	33	159	0.46%
19	Professional Services	1,434	474	145	144	110	181	2,488	7.23%
20	Retail	65	205	51	19	67	128	535	1.56%
21	Telecommunication	213	578	388	242	136	261	1,818	5.29%
22	Transportation & Logistics	58	201	183	40	36	92	610	1.77%
23	Others	22	50	95	17	101	63	348	1.01%
	TOTAL	6,007	9,802	7,430	2,328	4,033	4,794	34,394	100%

AGRICULTURE

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	FGV	3	16	8	3	13	3	46	82.14%
2	KL Kepong	-	-	2	-	1	-	3	5.36%
3	Applied Agricultural Resources (AAR)	-	-	-	-	3	-	3	5.36%
4	Kenso	2	-	-	-	-	-	2	3.57%
5	Tradewinds Plantation	-	1	1	-	-	-	2	3.57%
	TOTAL	5	17	11	3	17	3	56	100%

- *Total number of organisations in Agriculture Sector: 13 organisations.*

ARTS AND MEDIA

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Astro	51	245	83	64	49	186	678	61.36%
2	Media Prima	34	143	27	22	20	117	363	32.85%
3	Lemon Sky	-	-	-	-	-	17	17	1.54%
4	GRADUAN	-	1	-	1	2	5	9	0.81%
5	The Star	1	5	-	-	-	3	9	0.81%
	TOTAL	86	408	111	87	71	342	1105	100%

- *Total number of organisations in Arts & Media Sector: 59 organisations.*

AUTOMOTIVE

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Honda	30	106	207	33	28	72	476	71.58%
2	Tan Chong Group	1	18	24	1	2	11	57	8.57%
3	Proton	1	5	23	-	5	5	39	5.86%
4	Perodua	-	3	18	-	4	5	30	4.51%
5	BMW	2	4	9	-	4	1	20	3.01%
6	Toyota	1	7	8	-	-	4	20	3.01%
7	Denso	-	-	8	-	-	-	8	1.20%
8	Mercedes Benz	-	2	2	2	-	-	6	0.90%
9	Tesla Motors	1	1	2	-	-	1	5	0.75%
10	Weststar	-	1	2	-	1	-	4	0.60%
	TOTAL	**36**	**147**	**303**	**36**	**44**	**99**	**665**	**100%**

- *Total number of organisations in Automotive Sector: 34 organisations.*

BANKING AND FINANCE

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Maybank	520	750	131	169	159	298	2,027	28.82%
2	CIMB	329	373	71	85	96	173	1,127	16.02%
3	Bank Rakyat	196	260	25	29	55	74	639	9.08%
4	Bank Islam	146	195	14	22	59	72	508	7.22%
5	EPF	111	171	10	22	22	36	372	5.29%
6	HSBC	124	117	17	21	26	41	346	4.92%
7	RHB	90	110	10	20	16	48	294	4.18%
8	Standard Chartered	101	100	14	22	16	41	294	4.18%
9	Citibank	79	76	22	18	15	28	238	3.38%
10	AmBank	65	66	8	19	12	21	191	2.72%
11	Public Bank	79	65	1	8	6	11	170	2.42%
12	Hong Leong Bank	57	64	13	4	12	13	163	2.32%
13	Agro Bank	45	62	6	3	19	13	148	2.10%
14	Khazanah Nasional	22	46	9	2	8	18	105	1.49%
15	PNB	25	37	4	2	8	10	86	1.22%
16	Affin Bank	34	31	5	3	2	6	81	1.15%
17	RBC	30	23	2	4	3	9	71	1.01%
18	Tabung Haji	18	23	5	3	8	12	69	0.98%
19	MIDF	14	16	6	1	6	11	54	0.77%
20	OCBC	20	21	1	2	-	7	51	0.73%
TOTAL		2,105	2,606	374	459	548	942	7,034	100%

- *Total number of organisations in Banking and Finance Sector: 63 organisations.*

CONGLOMERATE

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Sime Darby	161	375	359	48	272	182	1,397	52.48%
2	UEM	97	224	280	36	73	130	840	31.56%
3	Sunway	14	21	22	2	6	15	80	3.01%
4	UMW	12	14	30	1	5	6	68	2.55%
5	GE	8	14	31	1	3	5	62	2.33%
6	Johnson Controls	1	5	33	1	13	3	56	2.10%
7	KOPETRO	9	18	6	3	2	8	46	1.73%
8	Resort World Genting	7	20	5	4	3	5	44	1.65%
9	DRB Hicom	3	14	13	-	4	1	35	1.31%
10	Berjaya	6	20	2	-	2	4	34	1.28%
	TOTAL	**318**	**725**	**781**	**96**	**383**	**359**	**2,662**	**100%**

- *Total number of organisations in Conglomerate Sector: 43 organisations.*

CONSTRUCTION AND PROPERTY DEVELOPER

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Gamuda	82	237	398	23	71	144	955	38.96
2	IJM	25	92	179	7	34	83	420	17.14
3	MRCB	33	110	118	25	22	73	381	15.54
4	Eco World	44	132	67	9	35	71	358	14.61
5	SP Setia	41	119	88	7	17	65	337	13.75
TOTAL		225	690	850	71	179	436	2,451	100%

- *Total number of organisations in Construction and Property Developer Sector: 74 organisations.*

EDUCATION AND TRAINING

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Teach For Malaysia	5	24	5	4	24	26	88	60.69%
2	Taylor's Education	2	11	2	4	5	10	34	23.45%
3	Study Masters	1	2	-	-	5	6	14	9.66%
4	MaGIC	-	1	2	1	1	-	5	3.45%
5	Study Sweden	-	1	1	-	-	2	4	2.76%
	TOTAL	8	39	10	9	35	44	145	100%

- *Total number of organisations in Education and Training Sector: 17 organisations.*

ENERGY

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Petronas	221	523	649	168	202	206	1969	50.88%
2	Sapura Energy	57	158	420	24	89	73	821	21.21%
3	Shell	68	104	186	32	37	34	461	11.91%
4	Schlumberger	24	33	98	18	27	8	208	5.37%
5	ExxonMobil	12	26	106	12	17	8	181	4.68%
6	BHP Billiton	16	42	58	6	20	8	150	3.88%
7	Halliburton	-	-	18	-	7	4	29	0.75%
8	Petron	3	7	12	3	1	1	27	0.70%
9	Baker Hughes	-	-	10	-	2	3	15	0.39%
10	Murphy	-	1	7	-	1	-	9	0.23%
TOTAL		401	894	1564	263	403	345	3,870	100%

- *Total number of organisations in Energy Sector: 53 organisations.*

ENGINEERING

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	TNB	140	236	330	61	66	102	935	90%
2	Malakoff	2	4	10	-	1	-	17	1.64%
3	BASF	2	-	9	1	4	-	16	1.54%
4	Technip	1	1	9	2	2	1	16	1.54%
5	ABB	-	-	14	-	-	1	15	1.44%
6	Dialog	1	1	8	-	-	2	12	1.15%
7	MMC Gamuda	-	1	4	-	2	2	9	0.87%
8	AIROD	-	-	7	-	-	1	8	0.77%
9	CTRM	-	-	5	-	1	1	7	0.67%
10	National Instruments	-	-	4	-	-	-	-	0.38%
TOTAL		146	243	400	64	76	110	1039	100%

- *Total number of organisations in Engineering Sector: 69 organisations.*

FAST MOVING CONSUMER GOODS (FMCG)

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Nestle	98	293	198	20	204	131	944	64.13%
2	British American Tobacco (BAT)	24	65	24	9	17	34	173	11.75%
3	Danone Dumex	2	29	33	1	62	12	139	9.44%
4	DKSH	12	28	12	1	31	10	94	6.39%
5	Unilever	7	29	6	1	8	6	57	3.87%
6	P&G	1	12	1	-	3	1	18	1.22%
7	Coca Cola	1	5	5	-	2	3	16	1.09%
8	Dutch Lady	1	3	4	-	4	-	12	0.82%
9	Mondelez	1	1	1	-	5	2	10	0.68%
10	F&N	-	3	-	-	4	2	9	0.61%
TOTAL		147	468	284	32	340	201	1,472	100%

- *Total number of organisations in Fast Moving Consumer Goods (FMCG) Sector: 42 organisations.*

GOVERNMENT

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	MDEC	21	69	36	42	32	40	240	40.34%
2	SPAD	16	82	31	5	21	29	184	30.92%
3	Bank Negara Malaysia	36	34	3	7	1	3	84	14.12%
4	LHDN	4	11	1	1	1	1	19	3.19%
5	KWAP	5	7	-	-	1	-	13	2.18%
6	MARA	3	4	1	1	1	2	12	2.02%
7	MARDI	-	1	-	-	9	1	11	1.85%
8	MCMC	-	-	4	7	-	-	11	1.85%
9	Perkeso	2	7	-	1	-	1	11	1.85%
10	Securities Commission Malaysia	4	4	-	-	-	2	10	1.68%
	TOTAL	**91**	**219**	**76**	**64**	**66**	**79**	**595**	**100%**

- *Total number of organisations in Government Sector: 109 organisations.*

HEALTHCARE AND PHARMACEUTICAL

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	CCM Pharmaceuticals	6	26	90	3	148	13	286	35.40%
2	Pharmaniaga	8	22	57	5	164	16	272	33.66%
3	B Braun	2	17	66	2	68	7	162	20.05%
4	Roche	4	5	10	1	43	3	66	8.17%
5	GSK	2	2	6	1	9	2	22	2.72%
TOTAL		22	72	229	12	432	41	808	100%

- *Total number of organisations in Healthcare and Pharmaceutical Sector: 46 organisations.*

HOSPITALITY AND TOURISM

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Malaysia Airlines Berhad	84	280	208	60	88	202	922	67.94%
2	AirAsia	31	109	59	20	18	55	292	21.52%
3	Tune Hotels	4	21	5	3	8	30	71	5.23%
4	Hilton	-	38	-	-	-	3	41	3.02%
5	Malindo Air	1	4	19	2	1	4	31	2.28%
TOTAL		120	452	291	85	115	294	1357	100%

- *Total number of organisations in Hospitality and Tourism Sector: 73 organisations.*

INSURANCE

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	AIA	39	93	10	16	31	30	219	43.11%
2	Prudential	17	51	7	8	29	14	126	24.80%
3	Great Eastern	18	57	5	8	16	19	123	24.21%
4	AXA Affin	2	11	1	1	4	1	20	3.94%
5	Takaful Malaysia	2	15	1	-	2	-	20	3.94%
TOTAL		78	227	24	33	82	64	508	100%

- *Total number of organisations in Insurance Sector: 21 organisations.*

IT AND SHARED SERVICES

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Dell	27	71	86	99	22	31	336	36.88%
2	Google	21	54	20	37	7	22	161	17.67%
3	Intel	6	10	44	28	18	13	119	13.06%
4	IBM	17	19	7	33	3	6	85	9.33%
5	HP	7	8	7	44	4	5	75	8.23%
6	Microsoft	-	13	8	20	2	2	45	4.94%
7	BP Global	4	7	7	4	12	5	39	4.28%
8	Facebook	1	8	3	8	-	4	24	2.63%
9	Apple	5	3	7	1	-	2	18	1.98%
10	Western Digital	-	2	5	1	-	1	9	0.99%
TOTAL		88	195	194	275	68	91	911	100%

- *Total number of organisations in IT and Shared Services Sector: 84 organisations.*

MANUFACTURING AND ELECTRONICS

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Top Glove	25	82	163	11	93	22	396	47.60%
2	Osram	4	9	103	5	31	13	165	19.83%
3	ON Semiconductor	-	4	56	1	15	4	80	9.62%
4	Hartalega	3	9	19	-	21	2	54	6.49%
5	Sony	-	6	19	3	1	4	33	3.97%
6	Rohde & Schwarz	-	7	14	4	4	1	30	3.61%
7	Samsung	2	6	10	1	2	2	23	2.76%
8	Texas Instruments	-	2	16	1	1	-	20	2.40%
9	Infineon	-	3	4	2	7	-	16	1.92%
10	Panasonic	1	6	6	-	-	2	15	1.80%
TOTAL		35	134	410	28	175	50	832	100%

- *Total number of organisations in Manufacturing and Electronics Sector: 117 organisations.*

ONLINE WEB SERVICES

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Piktochart	1	9	5	8	2	8	33	36.26%
2	Intern2u	2	4	8	2	2	10	28	30.77%
3	Iflix	1	6	2	2	1	1	13	14.29%
4	Alibaba	2	5	-	-	1	1	9	9.89%
5	Grab	3	4	-	-	-	1	8	8.79%
TOTAL		9	28	15	12	6	21	91	100%

- *Total number of organisations in Online Web Services Sector: 35 organisations.*

PROFESSIONAL SERVICES

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	PwC	349	108	24	29	24	51	585	25.00%
2	Deloitte	288	98	39	31	27	28	511	21.84%
3	KPMG	290	87	18	29	14	32	470	20.09%
4	EY	289	76	14	20	17	34	450	19.23%
5	BDO	141	21	6	6	6	11	191	8.16%
6	Accenture	12	18	7	10	4	8	59	2.52%
7	McKinsey	5	7	8	2	1	-	23	0.98%
8	Boston Consulting Group (BCG)	5	9	6	-	-	1	21	0.90%
9	Crowe Horwath	15	1	-	-	-	-	16	0.68%
10	GENPACT	2	3	6	-	2	1	14	0.60%
	TOTAL	**1396**	**428**	**128**	**127**	**95**	**166**	**2,340**	**100%**

- *Total number of organisations in Professional Services Sector: 102 organisations.*

RETAIL

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Uniqlo	34	100	31	9	29	69	272	56.90%
2	AEON	22	70	15	6	28	45	186	38.91%
3	H&M	-	4	1	-	2	2	9	1.88%
4	Fashion Valet	2	2	-	-	2	1	7	1.46%
5	Parkson	1	2	-	-	-	1	4	0.84%
	TOTAL	59	178	47	15	61	118	478	100%

- *Total number of organisations in Retail Sector: 43 organisations.*

TELECOMMUNICATIONS

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Axiata	102	262	133	92	62	120	771	43.98%
2	TM	86	237	181	97	54	102	757	43.18%
3	Maxis	14	45	23	19	13	12	126	7.19%
4	Digi	5	25	15	15	3	11	74	4.22%
5	Huawei	4	3	12	2	-	4	25	1.43%
	TOTAL	211	572	364	225	132	249	1,753	100%

- *Total number of organisations in Telecommunications Sector: 26 organisations.*

TRANSPORTATION AND LOGISTICS

NO	ORGANISATIONS	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Malaysia Airports	48	135	137	30	20	77	447	83.71%
2	Prasarana	2	13	18	1	2	3	39	7.30%
3	DHL	5	6	1	6	-	3	21	3.93%
4	MRT Corp	-	4	11	-	1	2	18	3.37%
5	MISC	-	2	2	-	2	3	9	1.69%
	TOTAL	55	160	169	37	25	88	534	100%

- *Total number of organisations in Transportation and Logistics Sector: 42 organisations.*

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SL1M programme.
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LIST OF DISCIPLINES

ACCOUNTING AND FINANCE

1. ACCA
2. Finance / Accountancy / Banking
3. Forensic Accounting
4. Insurance / Risk Management
5. Investment / Wealth Management
6. Islamic Finance / Banking

BUSINESS AND MANAGEMENT

1. Actuarial Science
2. Administrative Science and Policy Studies
3. Business Studies / Administration / Management
4. Commerce
5. Corporate Governance
6. Customer Service Management
7. e-Business Technology
8. Economics
9. Entrepreneurship / Technopreneurship
10. Human Capital Development
11. Human Resources Management
12. International Affairs
13. International Business
14. Marketing
15. Islamic Business Management
16. Social Science

ENGINEERING

1. Engineering (Aircraft / Aviation / Aeronautics / Astronautics)
2. Engineering (Automotive)
3. Engineering (Bioengineering / Biomedical)
4. Engineering (Chemical)
5. Engineering (Civil / Construction / Infrastructure)
6. Engineering (Computer / Telecommunication)
7. Engineering (Electric / Electronic)
8. Engineering (Environment / Health / Safety)
9. Engineering (Industrial)
10. Engineering (Instrumentation / Control)
11. Engineering (Manufacturing)
12. Engineering (Marine)
13. Engineering (Materials)
14. Engineering (Mechanical)
15. Engineering (Mechatronic / Electromechanical)
16. Engineering (Metal Fabrication / Tool and Die / Welding)
17. Engineering (Mining / Mineral)
18. Engineering (Petroleum / Petrochemical)
19. Engineering (Polymer)

INFORMATION TECHNOLOGY

1. Artificial Intelligence
2. Business Information System
3. Computational Mathematics
4. Computer Forensic
5. Computer Science
6. Computer System and Networking
7. Information Technology
8. Innovation Technology
9. Software Engineering
10. Wireless Communication

SCIENCES

1. Agriculture / Aquaculture / Forestry
2. Biology
3. Biotechnology
4. Chemistry
5. Dentistry
6. Food Technology / Nutrition / Dietetics / Science
7. Geographical Science
8. Geology / Geophysics / Geoscience
9. Geomatics / Remote Sensing
10. Mathematics
11. Medical Science
12. Nursing
13. Optometry
14. Pharmacy
15. Physics
16. Psychology
17. Radiography
18. Science and Technology
19. Sport Science
20. Veterinary

OTHERS

1. Architecture / Environmental Design
2. Art and Design Studies
3. Building / Quantity Surveying
4. Communication and Media Studies
5. Cultural Studies
6. Education / Teaching
7. History and Civilization
8. Hospitality and Tourism Management
9. Humanities / Liberal Arts
10. Islamic Studies
11. Law
12. Linguistics / Languages
13. Philosophy
14. Urban / Town Planning

GRADUAN®

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THE PREMIER
CAREER PLATFORM

CHAPTER 3

FINDINGS & ANALYSIS - ADDITIONAL

GRADUAN®
BRAND AWARDS
2017

EMPLOYEE BEHAVIOUR STUDY

SURVEY 2:

In the Employee Behaviour Study, we got respondents to share with us how they select their employer of choice.

One of the questions we asked is the deciding factor when selecting a preferred employer. Like the previous year, our survey this year showed that Scope of Work remains the key reason for respondents to select the preferred employer (23.71%) followed by Company Culture (19.72%) and Location of the Organisation (13.28%).

We also asked respondents what is the average employment duration they would stay in an organisation. The results showed that 37% said three to five years while 26.53% said five years and above, and 24.08% picked two to three years. This showed that the average duration would be three years in general before employers think of changing jobs, an insight that is useful for Human Resource departments to think of ways they can encourage employers to stay beyond three years.

Knowing what makes a talent stay in an organisation can help with planning talent retainment. Our survey showed that 46.11% of respondents answered that a Positive Career Path will encourage them to stay in an organisation, followed by Passion for the Job (34.27%) and Monetary Benefits (17.59%). This suggests that aside from monetary incentives, a rewarding career that also promises growth will encourage an employer to stay with a company. Knowing this, employers can develop initiatives based on the three factors to help meet job satisfaction and at the same time improve employee morale, thus boosting productivity and results.

Last year, our respondents picked – in order of preference – Engineering, Banking and Finance, and Energy – as the career sectors they are interested in. The numbers have shifted this year as our respondents picked Banking and Finance (13.83%) as the number one career sector they are interested in followed by Others (13.30%), Engineering (10.99%), Information Technology (9.84%) and Start-ups (8.42%). These results are not surprising with the shift towards a digital economy and technology being an important element in businesses these days.

As for the answer on where our respondents are most likely to job search, they answered that Career Fairs (33.28%) is their popular pick followed by Job Portals (30.93%) and Organisation's Corporate Website (21.54%). With this, organisations can look into spending more money and effort into participating in career fairs to attract talent and have a more successful recruitment drive.

With career fairs as their top picked method for job hunts, our respondents shared that having Friendly Company Representatives (40.68%) would attract them the most at career fairs. Opportunity in the Organisation is second (35.71%) followed by Employers' Branding (13.87%). They named Maybank as the organisation with the most welcoming representatives at GRADUAN® ASPIRE 2017, followed by Bank Rakyat, Malaysia Airlines, Nestle and TNB as the top five. Maybank also had the most impressive booth at the fair, followed by Malaysia Airlines, Bank Rakyat, Nestle and Eco World.

Finally, we asked our respondents how they got to know about GRADUAN® ASPIRE 2017 – 25.30% answered Social Network, 21.95% said Friends and Family, and 17.19% said Career Fairs. This gives insight to employers to concentrate their efforts on social networks when it comes to advertising and branding to reach their potential target audience.

QUESTION 1:

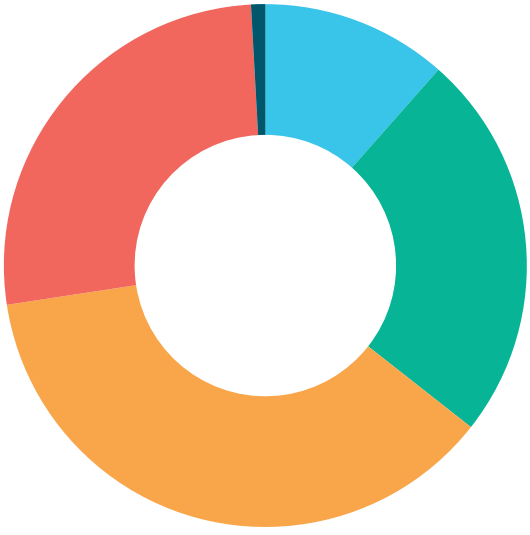
What is the deciding factor when selecting your preferred employer?

Scope of work	**23.71%**
Company culture	19.72%
Training programmes / management trainee programmes	13.35%
Location of the organisation	13.28%
Monetary benefits	11.82%
Travel opportunities	9.89%
Employer Brand	5.25%
Awards	2.12%
Others	0.80%
No data	0.07%

QUESTION 2:

What is the average employment duration you would stay in an organisation?

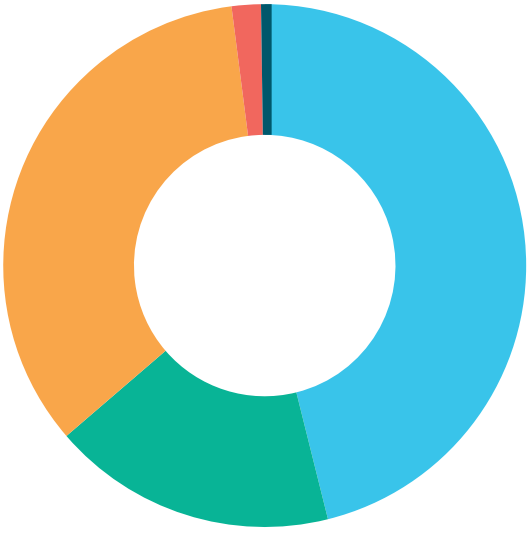
3 - 5 years	37.00%
5 years and above	26.53%
2 - 3 years	24.08%
Up to 2 years	11.52%
No data	0.87%



QUESTION 3:

What are your reasons for staying in an organisation?

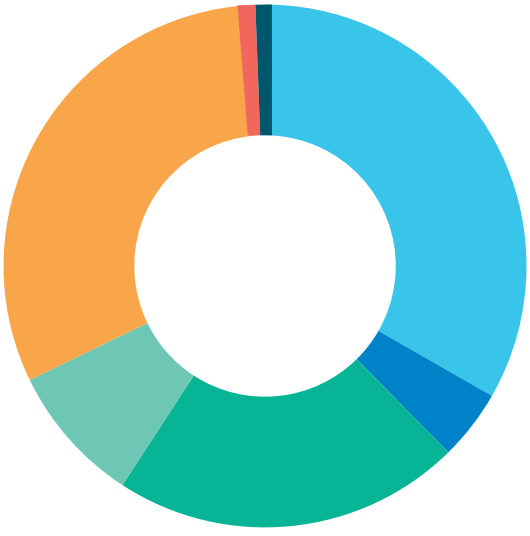
A positive career path	46.11%
Passion for the job	34.27%
Monetary benefits	17.59%
Others	1.80%
No data	0.23%



QUESTION 4:

Which of the following methods do you most often use in your career search?

Career fairs	33.28%
Job portals	30.93%
Organisation's corporate website	21.54%
Recruitment agency	8.63%
Newspapers	4.36%
Others	0.67%
No data	0.59%



QUESTION 5:

Which of the following career sectors are you most interested in?

Banking and Finance	13.83%
Others	13.30%
Engineering	10.99%
Information Technology	9.84%
Start-ups	8.42%
Oil and Gas	7.89%
Accounting	7.36%
Arts and Media	6.74%
Manufacturing	5.94%
Hospitality	13.30%
Telecommunications	3.10%
Conglomerate	2.22%
Automotive	2.13%
FMCG	1.77%
No data	0.27%

QUESTION 6:

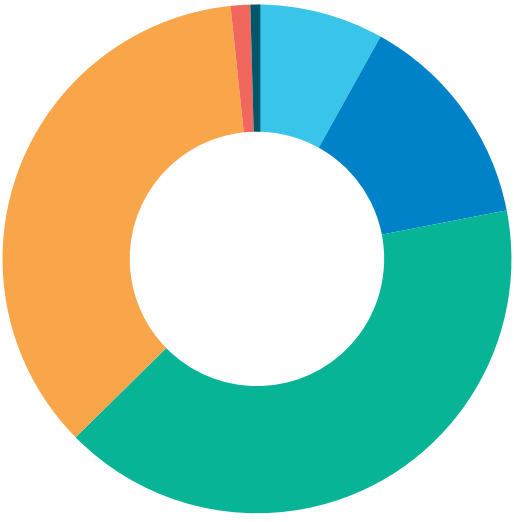
Name the organisation whose representatives were most welcoming

NO	ORGANISATIONS	NO OF VOTES
1	Maybank	39
2	Bank Rakyat	31
3	Malaysia Airlines Berhad	30
4	Nestlé	19
5	TNB	18
6	Sapura Energy	17
7	Bank Islam	16
8	BHP Billiton	13
9	UEM	11
10	Gamuda	10

QUESTION 7:

What aspect of an organisation attracts you the most at the career fair?

Friendly company representatives	40.68%
Opportunity in the organisation	35.71%
Employers' branding	13.87%
Design of the booth	8.07%
Others	1.24%
No Data	0.41%



QUESTION 8:

Which organisation or institution has the most impressive booth in **GRADUAN ASPIRE® 2017?**

NO	ORGANISATIONS	NO OF VOTES
1	Maybank	100
2	Malaysia Airlines Berhad	57
3	Bank Rakyat	36
4	Nestle	23
5	Eco World	17
6	TNB	16
7	UEM	13
8	CCM	12
9	CIMB	12
10	Axiata	8

QUESTION 9:

How did you know about **GRADUAN® ASPIRE 2017?**

Social Network	25.30%
Friends/Family	21.95%
Career Fairs	17.19%
University	13.84%
Advertisement	11.68%
Website	9.62%
No data	0.43%

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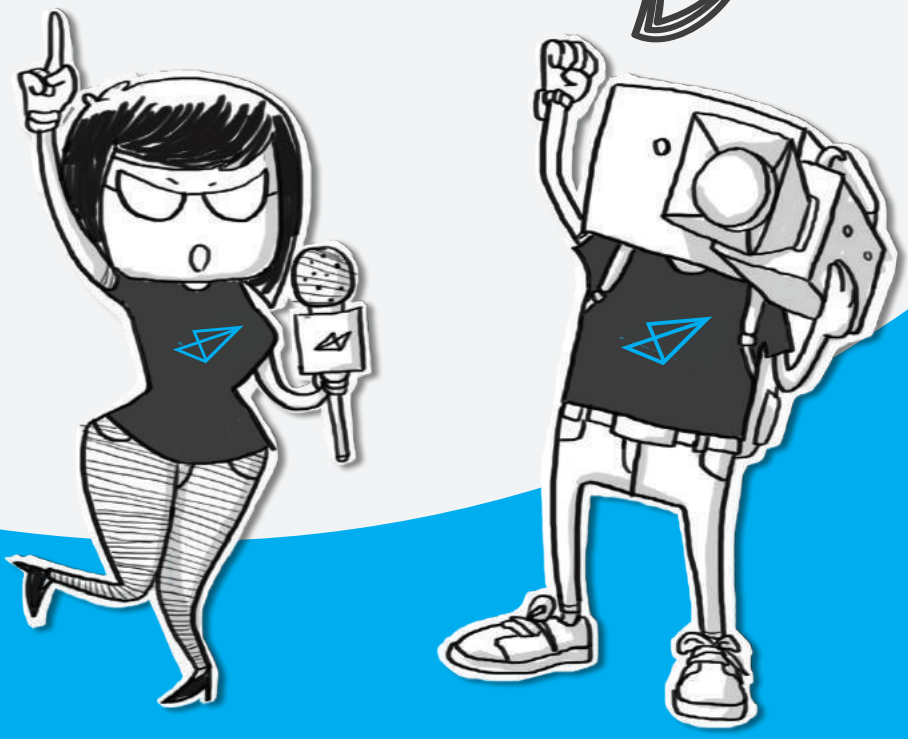

CHAPTER 4

GRADUAN® BRAND AWARDS

GRADUAN® BRAND AWARDS 2017

TOP 50 COMPANIES

GRADUAN ASPIRE CAREER

1. Maybank
2. PETRONAS
3. Sime Darby — Developing Sustainable Futures
4. CIMB
5. GAMUDA
6. Nestlé — Good Food, Good Life
7. TENAGA NASIONAL — Better. Brighter.
8. malaysia airlines
9. UEM
10. sapura energy
11. axiata — advancing asia
12. TM
13. astro
14. BANKRAKYAT — Your Choice Bank
15. pwc
16. Deloitte.
17. BANK ISLAM
18. HONDA — The Power of Dreams
19. KPMG
20. Shell
21. EY — Building a better working world
22. MALAYSIA AIRPORTS
23. IJM
24. TOP GLOVE — TOP QUALITY, TOP EFFICIENCY

& POSTGRADUATE FAIR

Out of 1,354 Companies named

25 MRCB
26 KWSP EPF
27 media prima
28 ECOWORLD CREATING TOMORROW & BEYOND
29 HSBC
30 Setia
31 DELL
32 RHB
33 Standard Chartered
34 AirAsia
35 ccm
36 pharmaniaga passion for patients
37 UNIQLO
38 MDEC
39 citi
40 AIA THE REAL LIFE COMPANY
41 Schlumberger
42 AmBank Group
43 BDO
44 AEON
45 SPAD SURUHANJAYA PENGANGKUTAN AWAM DARAT LAND PUBLIC TRANSPORT COMMISSION
46 ExxonMobil
47 BRITISH AMERICAN TOBACCO MALAYSIA
48 PUBLIC BANK
49 OSRAM Opto Semiconductors
50 HongLeong Bank

GRADUAN® BRAND AWARDS

TOP 3 COMPANIES BY INDUSTRY

AGRICULTURE

1. FGV
2. HLG
3. Applied Agricultural Resources (AAR)

ARTS AND MEDIA

1. astro
2. media prima
3. Lemon Sky

AUTOMOTIVE

1. HONDA The Power of Dreams
2. TAN CHONG GROUP
3. PROTON

BANKING AND FINANCE

1. Maybank
2. CIMB
3. BANKRAKYAT Your Choice Bank

CONGLOMERATE

1. Sime Darby Developing Sustainable Futures
2. UEM
3. SUNWAY

CONSTRUCTION AND PROPERTY DEVELOPMENT

1. GAMUDA
2. IJM
3. MRCB

EDUCATION AND TRAINING

1. Teach For Malaysia
2. Taylor's Education Group
3. STUDYMASTERS POSTGRADUATE STUDIES CONSULTANTS

ENERGY

1. PETRONAS
2. sapura energy
3. Shell

ENGINEERING

1. TENAGA NASIONAL Better. Brighter.
2. MALAKOFF
3. BASF We create chemistry

FMCG

1. Nestlé Good Food, Good Life
2. British American Tobacco Malaysia
3. DANONE | DANONE DUMEX MALAYSIA

GOVERNMENT

1. MDEC
2. SPAD Suruhanjaya Pengangkutan Awam Darat Land Public Transport Commission
3. Bank Negara Malaysia Central Bank of Malaysia

HEALTHCARE AND PHARMACEUTICAL

1. ccm
2. pharmaniaga passion for patients
3. B|BRAUN SHARING EXPERTISE

GRADUAN® BRAND AWARDS

TOP 3 COMPANIES BY INDUSTRY

HOSPITALITY AND TOURISM

1. malaysia airlines
2. AirAsia
3. Tune Hotels

INSURANCE

1. AIA THE REAL LIFE COMPANY
2. PRUDENTIAL
3. Great Eastern Life is Great A member of the OCBC Group

IT AND SHARED SERVICES

1. DELL
2. Google
3. intel

MANUFACTURING AND ELECTRONICS

1. TOP GLOVE TOP QUALITY, TOP EFFICIENCY
2. OSRAM Opto Semiconductors
3. ON Semiconductor®

ONLINE WEB SERVICES

1. Piktochart make information beautiful
2. INTERN2U.COM
3. iflix

PROFESSIONAL SERVICES

1. pwc
2. Deloitte.
3. KPMG

RETAIL

1. UNIQLO
2. AEON
3. H&M

TELECOMMUNICATIONS

1. axiata advancing asia
2. TM
3. maxis

TRANSPORTATION AND LOGISTICS

1. MALAYSIA AIRPORTS
2. prasarana
3. DHL

GRADUAN®

Career Fairs

Malaysia
United Kingdom
Australia

CHAPTER 5

AUSTRALIA & UK

GRADUAN®
BRAND
AWARDS
2017

GRADUAN® - MASCA
CAREER FAIR 2017, AUSTRALIA

Besides being a platform for talent and employers to network locally, GRADUAN® also organises overseas career fairs in Australia and United Kingdom to reach out to prospective talent currently studying abroad who are interested in potential employers in Malaysia.

In 2005, we introduced the Australia Career Fair that connects talent currently in Australian institutions with Malaysian companies. Like most years, our Australia Career Fair 2017 was held in collaboration with the Malaysian Students' Council of Australia (MASCA) with the support of Education Malaysia. More than 2,000 Malaysian talent attended the fair, which was first held in Melbourne followed by Sydney, for their chance to meet with industry representatives to find out first hand the opportunities back home.

We also conducted the GRADUAN® Brand Awards Survey with visitors of the fair to identify their preferred employers.

PREFERRED EMPLOYER STUDY

SURVEY 1: PREFERRED EMPLOYER STUDY

- SAMPLE SIZE

1. The total respondents to this survey is 1,792.
2. The sample size for the Preferred Employer Section is 776.
3. Table below indicates a clear picture of the number of choices made.

NO	SAMPLE SIZE	NO OF COMPANIES NAMED	TOTAL
1	436	6	2,616
2	67	5	335
3	101	4	404
4	73	3	219
5	54	2	108
6	45	1	45
	956	-	3,790

TOP 50 COMPANIES

GRADUAN® - MASCA

1. pwc
2. GAMUDA
3. ExxonMobil
4. UEM
5. intel
6. astro
7. KHAZANAH NASIONAL
8. Deloitte.
9. KPMG
10. KEYSIGHT TECHNOLOGIES
11. EY Building a better working world
12. BRITISH AMERICAN TOBACCO MALAYSIA
13. CPA AUSTRALIA
14. KWSP EPF
15. media prima
16. PETRONAS
17. PLUS
18. Shell
19. sapura energy
20. Maybank
21. OPUS (Malaysia)
22. MBf
23. malaysia airlines
24. AirAsia

AUSTRALIA CAREER FAIR 2017

Out of 414 Companies named

25 HongLeong Bank
26 Sime Darby — Developing Sustainable Futures
27 Schlumberger
28 accenture
29 CIMB
30 citi
31 ECOWORLD — CREATING TOMORROW & BEYOND
32 Teach For Malaysia
33 Google
34 Nestlé — Good Food, Good Life
35 HSBC
36 TENAGA NASIONAL — Better. Brighter.
37 axiata — advancing asia
38 CIMA — Chartered Institute of Management Accountants
39 BHP
40 DELL
41 maxis
42 BDO
43 AmBank Group
44 BANK NEGARA MALAYSIA — CENTRAL BANK OF MALAYSIA
45 Great Eastern — Life is Great — A member of the OCBC Group
46 J.P.Morgan
47 hp
48 IJM
49 Microsoft
50 PUBLIC BANK

THE MALAYSIAN CAREER FAIR 2018, UK

The Malaysian Career Fair 2018 in UK is a joint effort between GRADUAN® and the United Kingdom and Eire Council of Malaysian Students (UKEC). Established in 2005, this annual event attracts more than 6,000 Malaysian visitors comprising of undergraduates, postgraduates and experienced professionals to meet with leading organisations from back home.

We also asked the fair participants to participate in our survey by listing down their preferred employers.

PREFERRED EMPLOYER STUDY

SURVEY 1: PREFERRED EMPLOYER STUDY

- SAMPLE SIZE

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2	67	5	335
3	101	4	404
4	73	3	219
5	54	2	108
6	45	1	45
	956	-	3,790

TOP 50 COMPANIES

THE MALAYSIAN

1. pwc
2. Deloitte.
3. Shell
4. EY — Building a better working world
5. PETRONAS
6. KPMG
7. Maybank
8. CIMB
9. GAMUDA
10. ExxonMobil
11. KHAZANAH NASIONAL
12. UEM
13. axiata — advancing asia
14. sapura energy
15. UMW
16. maxis
17. PRUDENTIAL
18. HongLeong Bank
19. MahSing — Reinvent Spaces. Enhance Life.
20. TENAGA NASIONAL — Better. Brighter.
21. KWAP — Kumpulan Wang Persaraan (Diperbadankan) RETIREMENT FUND INCORPORATED
22. TM
23. Sime Darby — Developing Sustainable Futures
24. RHB

CAREER FAIR 2018

Out of 346 Companies named

25 AmBank Group
26 British American Tobacco Malaysia
27 Malaysia Airlines
28 Top Glove — Top Quality, Top Efficiency
29 HSBC
30 Citi
31 KWSP EPF
32 Parkway Pantai
33 Bumiarmada
34 Bank Negara Malaysia — Central Bank of Malaysia
35 Accenture
36 Astro
37 Bank Islam
38 BCG — The Boston Consulting Group
39 AirAsia
40 Unilever
41 ICAEW
42 MBf
43 Great Eastern — Life is Great — A member of the OCBC Group
44 PERKESO
45 Public Bank
46 intel
47 pharmaniaga — passion for patients
48 AXA AFFIN — redefining / standards
49 EcoWorld — Creating Tomorrow & Beyond
50 Schlumberger

Get Social with

GRADUAN®

graduan @graduan @graduan @graduan TV

CHAPTER 6

EMPLOYERS' PROFILES

THIS SECTION TAKES YOU ONE STEP CLOSER TO FINDING THE RIGHT JOB.

As much as possible, we have provided the name and contact details of the person responsible for recruitment in each organisation, ensuring your résumé goes directly to the right person.

Pay careful attention to the information provided as these come straight from the recruiting companies.

In particular, take note of their preferred mode of application, relevant disciplines and qualifications.

The information contained here, though rather extensive, should not be a substitute for further research on your part, about the companies and positions you want to apply for.

So take the initiative to find out more from their websites as well as www.graduan.com.

All the Best!

GRADUAN®
BRAND
AWARDS
2017

AFFIN BANK BERHAD
80 Jalan Raja Chulan
50200 Kuala Lumpur
Tel : +603-2055 9515
+603-2055 9516
+603-2055 9531
Fax : +603-2026 6349

GRADUAN® BRAND AWARDS 2017
Banking & Finance
Ranked #16

GRADUAN® BRAND AWARDS 2017
MALAYSIA
Ranked #69

INDUSTRY
Banking

CORPORATE WEBSITE
www.affinbank.com.my

NUMBER OF EMPLOYEES
4,079

JOB OPPORTUNITIES
Work Locations
Malaysia : Klang Valley and branches in major cities nationwide

HOW TO APPLY
Contact : Head of Recruitment
Tel : +603-2055 9515 / +603-2055 9516
+603-2055 9531 / +603-2731 5202
Fax : +603-2026 6349
Email : hr.recruitment@affinbank.com.my
Recruitment Website :
www.affinbank.com.my/careers

MODE OF APPLICATION
Email, Write-in, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

The AFFINBANK Group is a financial services conglomerate. The AFFINBANK Group's activities focus on commercial, Islamic and investment banking services, money broking, asset management and underwriting of life and general insurance business.

Affin Bank Berhad (AFFINBANK) provides a suite of financial products and services that is catered to both retail and corporate customers. The target business segments are categorized under key business units such as Consumer Banking, SME & Commercial Business Banking, Corporate & Public Sector Business Banking and Treasury.

Our tagline of "Banking Without Barriers" signifies the removal of boundaries within the processes of the Bank as well as it's attitude in servicing its customers. The latter means reaching out to the customers, improving relationships with them, making each one of them feel privileged and enhancing a new approach to banking and changing the face of conventional banking.

Affin Islamic Bank Berhad (AFFIN ISLAMIC), a wholly owned subsidiary of AFFINBANK commenced operations on 1st April 2006 as a full-fledged Islamic bank, and offers a complete range of Islamic Banking products and services for individuals and corporate which are in compliance with Shariah principles and laws.

As at 31 December 2017, AFFINBANK has a network of 107 branches in Malaysia.

For more information, log on to **www.affinbank.com.my** or **www.affinislamic.com.my** visit any of the AFFINBANK or AFFIN ISLAMIC branches nationwide.

AmBank Group

AMBANK GROUP
Group Human Resource
Level 38, Menara AmBank
Jalan Yap Kwan Seng
50250 Kuala Lumpur
Tel : +603-2167 3000
Fax : +603-2167 9567

GRADUAN BRAND AWARDS 2017 — **Banking & Finance** Ranked #10
GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #42
GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #43
GRADUAN BRAND AWARDS 2018 — **UK** Ranked #25

INDUSTRY
Banking & Financial Services

PARENT COMPANY
AMMB Holdings Berhad

CORPORATE WEBSITE
ambankgroup.com

NUMBER OF EMPLOYEES
11,000

JOB OPPORTUNITIES
Work Locations
Malaysia : Klang Valley Region, WP - Labuan, Johor, Kedah, Kelantan, Melaka, Negeri Sembilan, Pahang, Pulau Pinang, Perak, Perlis, Sabah, Sarawak, Selangor, Terengganu

HOW TO APPLY
Contact : Vice President, Group Talent Acquisition
Tel : +603-2167 3000
Fax : +603-2167 9567
Email : fly-high@ambankgroup.com
Recruitment Website :
ambankgroup.com/eng/career

MODE OF APPLICATION
Email, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Accountancy, Actuarial Science, Banking, Business Administration/Management, Business Studies, Commerce, Computer & Information Sciences, Corporate Communications, Economics, Finance, Human Resource Development, Information Systems, Information Systems & Software Engineering, Information Technology, Investment Analysis, Law, Mathematics, Social Science, Statistics

AmBank Group is one of Malaysia's premier financial solutions groups with 42 years of legacy in understanding Malaysian customers and provides a wide range of both conventional and Islamic financial products and services, including retail banking, wholesale banking, as well as the underwriting of general insurance, life assurance and family takaful.

The Group receives strong support from the Australia and New Zealand Banking Group ("ANZ") (one of Australia's leading banks) particularly in Board and senior management representations, risk and financial governance, products offering and new business development. In the general insurance business, the Group has partnered with Insurance Australia Group Ltd ("IAG"). In the life assurance and family takaful businesses, the Group has a partnership with MetLife International Holdings Inc. ("MetLife"). The Group continues to benefit in terms of expertise transfer from IAG and MetLife.

Today, AmBank Group employs a strong high-flying workforce of over 11,000 employees to serve the needs of more than three million individual and corporate customers nationwide. As part of the Group, AmBank (M) Berhad reaches out to its customers by providing an extensive network of 175 AmBank branches, 183 electronic banking centres, 766 ATMs, a 24-hour contact centre and a digital banking system, making access to AmBank's financial solutions and services, ever so easy and convenient.

We at AmBank Group will remain steadfast and resilient in providing relevant financial solutions that will fit seamlessly into the daily lives of our fellow Malaysians. Over the years, we have realigned ourselves and streamlined our operations better. We constantly strive to improve our products, solutions and services, leveraging on the power of digital technology in order to meet the growing needs of our customers and to stay competitive in today's financial landscape.

ASTRO MALAYSIA HOLDINGS BERHAD
All Asia Broadcast Centre
Technology Park Malaysia
Lebuhraya Puchong - Sg Besi
57000, Bukit Jalil Kuala Lumpur
Tel : +603-9543 6688
Fax : +603-9543 1013

GRADUAN BRAND AWARDS 2017 — **Arts & Media** Ranked #1
GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #13
GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #6
GRADUAN BRAND AWARDS 2018 — **UK** Ranked #36

INDUSTRY
Media & Entertainment, Digital & Technology

PARENT COMPANY
Astro Malaysia Holdings Berhad

CORPORATE WEBSITE
www.astro.com.my

NUMBER OF EMPLOYEES
4,654

HOW TO APPLY
Contact : Recruitment Team
Tel : +603-9543 6688
Fax : +603-9543 1013
Recruitment Website : www.astro.com.my/careers

MODE OF APPLICATION
Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Business and Economics, Finance and Accountancy, Actuarial Science, Statistics and Mathematics, Computers and Digital Technology, Engineering (Audio, Broadcast, Electrical, Electronics & System, Mechatronic, Telecommunication, Computer), Communications and Public Relations, Journalism, Linguistics and Language Studies, Social Sciences; Arts and Design, Law

Astro Malaysia Holdings Berhad (Astro) is a Malaysian and ASEAN digital-first media and lifestyle company in the Digital, TV, Radio and eCommerce space.

It is Malaysia's No. 1 online media company with 7.4 million unique visitors per month across the digital platforms of its entertainment and lifestyle brands. The company serves 21 million individuals in 5.3 million households, or 73 per cent of Malaysian households, who are able to watch Astro content on all screens and on demand, be it TV, laptop, tablet and phone.

NJOI, the company's subscription-free TV service, offers all Malaysians free access to 28 TV and 20 radio channels on TV and mobile devices. With its subscription-free model, NJOI has been well-received and will continue to drive the company's market reach.

Astro Radio includes Malaysia's highest rated stations across key languages and they are available on both terrestrial and digital channels, reaching 16.5 million weekly listeners.

Astro holds the distinction of the 'Gold' award in the Media and Entertainment category at the Putra Brand Awards for eight consecutive years from 2010 to 2017, including the 'Brand of the Year' award in 2012, the 'Brand Icon' award in 2013 and the 'Malaysian Marketer of the Year' award in 2016. Astro Kasih is the company's CSR arm, whose award-winning programmes have been recognised for its innovation and life-changing impact on the community it aspires to serve.

axiata
advancing asia

AXIATA GROUP BERHAD
Corporate Headquarters
Level 5, Axiata Tower
9 Jalan Stesen Sentral 5
Kuala Lumpur Sentral
50470 Kuala Lumpur

GRADUAN BRAND AWARDS 2017 — **Telecommunication** Ranked #1
GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #11
GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #37
GRADUAN BRAND AWARDS 2018 — **UK** Ranked #13

INDUSTRY
Telecommunications

CORPORATE WEBSITE
www.axiata.com

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Kuala Lumpur
Overseas : Sri Lanka, Bangladesh, Cambodia, Nepal

HOW TO APPLY
Contact : Masturah Ahmad
Group Human Resource
Email : masturah@axiata.com

MODE OF APPLICATION
Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Finance, Accountancy, Business Administration, Computer Science, Data Communications & Networking, Electrical Engineering, Electronic Engineering, Human Resource Management, Marketing, International Business, Mass Communications, Telecommunications Engineering

As one of the largest Asian telecommunications companies, Axiata today operates in 10 countries, servicing over 320 million subscribers. With a diverse portfolio in mobile network operations, communications infrastructure services and digital services, the Group pieces together the best in innovation, connectivity, and talent in its vision of Advancing Asia.

Axiata has controlling stakes in market leading mobile operators in South East Asia and South Asia. Axiata Group of companies operate under the brand name of 'Celcom' in Malaysia, 'XL' in Indonesia, 'Dialog' in Sri Lanka, 'Robi' in Bangladesh, 'Smart' in Cambodia and 'Ncell' in Nepal. Further to this, the Group also holds strategic interests in 'Idea' in India and 'M1' in Singapore.

edotco, the Group's integrated infrastructure services company, operates in six countries to deliver telecommunications infrastructure services, operating a portfolio of over 25,000 towers (operated and managed) across five countries. It aims to be one of the top regional telecommunications tower companies and is committed to responsible and sustainable business operations.

Axiata Digital ("AD"), its digital services arm, captures the rapid growth in Internet-based businesses through its portfolio of 24 digital brands, servicing growing demands in mobile money, mobile advertising, e-commerce, entertainment and education.

As a committed and long-term investor, Axiata provides employment to 25,000 people within its operations. In line with its sustainability goals, the Group actively supports and drives young talent development, disaster response and recovery, as well as green initiatives.

BDO
Level 8, BDO @ Menara CenTARa
360, Jalan Tuanku Abdul Rahman
50100 Kuala Lumpur
Tel : +603-2616 2888
Fax : +603-2616 2970

Professional Services Ranked #5

MALAYSIA Ranked #43

AUSTRALIA Ranked #42

INDUSTRY
Professional Services (Chartered Accountants)

CORPORATE WEBSITE
www.bdo.my

NUMBER OF EMPLOYEES
Over 700 in Malaysia

JOB OPPORTUNITIES
Overseas Postings: Yes
Work Locations
Malaysia : Kuala Lumpur, Penang, Johor Bahru

HOW TO APPLY
Contact : Talent Acquisition Team
Tel : +603-2616 2888
Fax : +603-2616 3190
Email : jobs@bdo.my
Recruitment Website : www.bdo.my/careers

MODE OF APPLICATION
Email, Recruitment Website

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, Accounting Professional Qualifications

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Accountancy/Professional Qualifications
(i.e. ACCA, CPA Australia, ICAEW, MICPA-CAANZ);
or other disciplines

BDO. Because Relationships Matter.

At BDO, we understand that exceptional service to our clients begins - and ends – with exceptional regard for our people.

With more than 50 years of history, BDO Malaysia is one of the five largest professional firms providing Audit & Assurance, Advisory, Tax and Business Services & Outsourcing (BSO); and play a key role in the operation of offices in Cambodia, Vietnam, Myanmar, Brunei and Lao PDR. Internationally, BDO operates in 162 countries, and employs over 73,000 people in 1,500 offices.

We seek to develop our people and empower them to take responsibility as well as ownership for delivering high quality services to our clients. To get you there, we provide you the platform for career development and the opportunity to get on the fast track.

How are we able to do this? Well, we walk the talk and a few of the key support tracks provided include:

- Personal development through technical and business-based skill structured training and workshops
- Exposure via real projects including opportunity for overseas/regional secondments
- Stimulating environment with opportunities for cross-functional and cross-border work
- Expert support and training for pursuing an international Professional Qualification (if you don't already have one before you join us)

BDO Malaysia has been awarded the:
- ACCA Approved Employer for Trainee Development – Platinum Level
- Authorised Training Employer for the ICAEW ACA Programme
- Authorised Training Organisation for MICPA-CAANZ
- Recognised Employer Partner for CPA Australia

Come and be part of BDO's team and experience a life-enriching journey with us.

Your Career, Our Journey!

BHP

BHP – GLOBAL ASSET SERVICES
Level 29
The Gardens North Tower
Mid Valley City
Lingkaran Syed Putra
59200 Kuala Lumpur
Tel : +603-2037 6188

GRADUAN BRAND AWARDS 2017
Energy
Ranked #6

GRADUAN BRAND AWARDS 2017
AUSTRALIA
Ranked #39

INDUSTRY
Shared Services

PARENT COMPANY
BHP Billiton Limited and BHP Billiton Plc

CORPORATE WEBSITE
bhp.com

NUMBER OF EMPLOYEES
Over 700 in Kuala Lumpur, Malaysia
Over 70 in Manila, Philippines

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Kuala Lumpur
Overseas : Manila, Philippines

HOW TO APPLY
Contact : Veni Subramaniam
Lead Resourcing
Tel : +603-2037 6464
Email : ResourcingKL@bhpbilliton.com
Recruitment Website : Jobs.bhp.com

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Degree

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

BHP is a world-leading resources company. We extract and process minerals, oil and gas primarily in Australia and the Americas. Our products are sold worldwide, with sales and marketing led through Singapore and Houston, United States. Our global headquarters are in Melbourne, Australia. With a team of more than 60,000 employees and contractors, we prioritise our people's health and safety and strive to create an environment free from fatalities, injuries and occupational illnesses.

Our size and scope allow us to make meaningful contributions to communities and the long-term nature of our operations means we are able to build collaborative community relationships.

We aim to maximise the social and economic benefits of our operations, contribute to economic development and minimise our environmental footprint through innovation, productivity and technology.
Global Asset Services (GAS) creates value for BHP by providing an in-house, globally competitive, world class shared services solution. From performing traditional processing to knowledge- based activities, GAS supports business decision-making and productivity across our global functions.

GAS teams focus on a range of activities within HR, Finance, Supply, Technology (SAP Competency Centre) and Maintenance Centre of Excellence (MCoE). The teams strive to embed best practices and continuously improve, working towards a vision of one BHP in mind.

At present, we have a workforce of 800 employees in Kuala Lumpur and Manila, supporting the Assets and Functions – and this is expected to grow. Consolidating and co-locating activities to GAS from the Assets and Functions allows our teams to focus on what matters most – driving safety, volume and cost.

BANK ISLAM

BANK ISLAM MALAYSIA BERHAD
Menara Bank Islam
No 22, Jalan Perak
50450 Kuala Lumpur
Tel : +603-2088 8000
Fax : +603-2088 8325

GRADUAN BRAND AWARDS 2017 — **Banking & Finance** Ranked #4

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #17

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #37

INDUSTRY
Banking & Financial Services

CORPORATE WEBSITE
www.bankislam.com.my

NUMBER OF EMPLOYEES
Over 4,500

JOB OPPORTUNITIES
Work Locations : Nationwide

HOW TO APPLY
Contact : Manpower Planning & Recruitment
Tel : +603-2688 2775
Fax : +603-2088 8325
Email : career@bankislam.com.my
Recruitment Website : www.bankislam.com.my

MODE OF APPLICATION
Email, Write-in, Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, Professional Qualifications

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Contract Employment

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

Bank Islam is the first Shariah-based banking institution in Malaysia and South East Asia; and has been playing the leading role in the development of the nation's Islamic banking industry. Bank Islam's vision of becoming 'A Global Leader in Islamic Banking' illustrates its commitment to the expansion of Malaysia's brand of Islamic finance into global markets. By placing importance on a culture of service excellence, Bank Islam continues to offer only the best and cater to the differing needs of the customers as it strives to uphold its status as the symbol of Islamic banking in Malaysia.

In recognition of its prominence in the industry, Bank Islam has been the recipient of several awards such as:-

- **Highly Commended Award for Best New Product, Service or Innovation Launch at the Retail Banker International Asia Trailblazer Awards 2017** by Retail Banker International
- **Best Islamic Fintech Deal** by The Assets Asian Awards 2017
- **Best Sustainability at the Islamic Business & Finance** – South East Asia Awards 2017
- **Most Outstanding Islamic Retail Bank** at the KLIFF Islamic Finance Awards 2017
- **Top 3 Most Popular Graduate Employers in Banking and Financial Services Sector** by Malaysia's 100 Leading Graduate Employers Awards 2017

Being part of Bank Islam provides you with great opportunities to work with thought leaders and tap on some of the best brain of the Islamic finance industry. The Bank offers lifelong and multi faceted learning approach that goes beyond the norm to fulfil your career aspiration. At the same time, our integrated approach to work and life allows employees to grow professionally as well as spiritually, by giving back to the society where we operate. As a member of the organisation, you are held together with a set of universally accepted values that are centred on professionalism, integrity and mutual respect. All the elements above describe our value proposition in making Bank Islam a great place to be.

BANK NEGARA MALAYSIA
CENTRAL BANK OF MALAYSIA

BANK NEGARA MALAYSIA
Bank Negara Malaysia
Jalan Dato' Onn
50480 Kuala Lumpur
Tel: +603-2698 8044

GRADUAN BRAND AWARDS 2017 — **Government** Ranked #3

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #44

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #34

INDUSTRY
Banking & Finance

CORPORATE WEBSITE
www.bnm.gov.my

NUMBER OF EMPLOYEES
3,047

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Kuala Lumpur, Johor Bahru, Pulau Pinang, Kota Kinabalu, Kuala Terengganu, Kuching and Shah Alam
Overseas : Beijing, London and New York

HOW TO APPLY
Tel : 603-2698 8044
Fax : 603-2691 3027
Email : recruit@bnm.gov.my

MODE OF APPLICATION
Email, Write-in, Website, Apply when advertised

QUALIFICATIONS ACCEPTED
- Diploma, Bachelor's, Master's
  - Possess a minimum CGPA of 3.00 or Second Class Upper and obtained at least 5 Credits in SPM including Bahasa Malaysia, English and Mathematics
- PhD, Professional Qualification

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Contract Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accounting, Actuarial Science, Banking, Business Management/International Business, Commerce, Computer Science/Information Technology/ Management, Economics, Finance, Financial Engineering, Forensic Accounting, Human Resource Development/Management, Insurance, Investment Analysis, Islamic Banking and Takaful, Law/Syariah Law, Mathematics, Psychology, Statistics, Risk Management, Credit, Market and Operational Risk

Bank Negara Malaysia, as the Central Bank, is committed to excellence in promoting monetary and financial system stability and fostering a sound and progressive financial sector, to achieve sustained economic growth for the benefit of the nation.

Bank Negara Malaysia looks for talent who are passionate about contributing to the nation, committed to high standards of work delivery, highly competent in their relevant areas of expertise, and able to rise to the challenge of managing adversity in high performing organisation.

The Bank continuously emphasises our talent management efforts and is committed to the continuous career growth in order to ensure that it has the right talent with the necessary skills and competencies. We invite suitably qualified candidates especially those with the required technical and leadership competencies to be a Central Banker to have a rewarding career with us.

Your Choice Bank

BANK RAKYAT
Sourcing & Recruitment
Level 22, Menara 1
Menara Kembar Bank Rakyat
No. 33 Jalan Rakyat
KL Sentral
50470 Kuala Lumpur

GRADUAN BRAND AWARDS 2017
Banking & Finance
Ranked #3

GRADUAN BRAND AWARDS 2018
MALAYSIA
Ranked #14

INDUSTRY
Banking

CORPORATE WEBSITE
www.bankrakyat.com.my

NUMBER OF EMPLOYEES
5,019

JOB OPPORTUNITIES
Work Locations : Nationwide

HOW TO APPLY
Email : career@bankrakyat.com.my
Recruitment Website : careers.bankrakyat.com.my

MODE OF APPLICATION
Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Business Administration, Business Management, Banking, Commerce, Economic, Accountancy/ ACCA, Finance, Islamic Finance, Human Resource Management, Islamic Banking, Muamalat, Statistic, Financial Mathematics, Mathematics, Decision Science, Actuarial Science, Marketing, Information Technology, Computer Science, International Business, Entrepreneurship, Risk Management & Insurance, Law

Bank Rakyat was established on 28 September, 1954, under Cooperative Ordinance 1948 (now known as Cooperative Societies Act 1993), has evolved to become the biggest Islamic cooperative bank in Malaysia.

Governed under the Ministry of Domestic Trade, Cooperatives and Consumerism, Bank Rakyat is also committed to the mission of consolidating cooperative sector into the mainstream of economic growth of the nation.

In line with maintaining a friendly corporate image and vision of becoming "Your Choice Bank", Bank Rakyat continues to innovate and expand on its product range and customer facilities, which include consumer banking, commercial financing, savings and investments as well as financial planning to meet the wide spectrum demand of modern-day customers. Efficient delivery channels are constantly improved across 147 branches, with more than 990 automated teller machines (ATMs) and cash deposit machines (CDMs) as well as 183 Ar-Rahnu X'Change outlets nationwide.

Attesting to the outstanding roles it has played locally, Bank Rakyat was awarded the "Best Companies to Work for in Asia" for two consecutive years in 2016 and 2017 by HR Asia.

For Bank Rakyat, its employees are the ultimate source of competitive advantage to a sustainable entity. As a high-performing financial institution, it aims to attract, develop and retain the best talents in the market – with employment value propositions like job stability, attractive remuneration package, development opportunities and an "employer brand" that is gaining resonance in the marketplace.

BIZ CONNEXION SDN BHD
B7-1 Dataran Palma
Jalan Selaman 1
68000 Ampang
Selangor
Tel : +603-4270 3270
Fax : +603-4270 3275

GRADUAN BRAND AWARDS 2017
Arts & Media
Ranked #4

INDUSTRY
Employer Branding, Events, Recruitment

CORPORATE WEBSITE
www.graduan.com

NUMBER OF EMPLOYEES
20

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations :
Malaysia : Selangor

HOW TO APPLY
Contact : Manager, Human Resource Department
Tel : +603-4270 3270
Fax : +603-4270 3275
Email : admin@graduan.com

MODE OF APPLICATION
Email, Write-in, Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

GRADUAN® is the leading annual career and employment resource for thousands of Malaysian graduates who are about to enter the working world. This career guidance book offers comprehensive and practical information on recruitment opportunities, career prospects, job placements, industry expectations, interviews with prominent business and corporate leaders and constructive career-related articles.

We distribute copies of GRADUAN® complimentary to more than 250 leading universities and colleges in Malaysia, USA, Canada, Australia, Singapore, New Zealand and the UK annually.

The publication consists of the following titles:

1. GRADUAN® 2018 : GO DIGITAL
2. GRADUAN® SERIES : PROFILES

GRADUAN.COM
The revamped GRADUAN.COM is a one-stop online platform that connects talent with employers through interactive features, articles, videos, listings, targeted content and more. Talent can find the latest hiring information as well as articles, tips and trends to help them with their job search. Employers on the other hand will have direct access to a large database of CVs from potential hires as well as easy-to-navigate tools to create their own recruitment ad and personalised content. Through GRADUAN.COM, we have successfully created a direct link that eases the search process for both parties.

DIGITAL MEDIA
GRADUAN® Digital, our brand-new digital format media targeted to attract new talent through captivating and engaging recruitment videos produced by the GRADUAN® team.

All digital content will be recorded and featured in GRADUANtv, our YouTube channel.

GRADUAN® ASPIRE
GRADUAN's highly anticipated local career fair right here in Malaysia. Started in July 2011, GRADUAN® ASPIRE has fast evolved to become the hottest career event in town. More than 50,000 attendees (and counting!) make their way to GRADUAN®ASPIRE each year, comprising of undergraduates, graduates, postgraduates and working professionals in Malaysia and abroad to meet with representatives from various companies, institutions and industry experts. GRADUAN® ASPIRE has now established itself as Malaysia's Premier Career & Postgraduate Fair, attracting only the best employers and talent.

OVERSEAS CAREER FAIRS
Coupled with a well-coordinated and focused approach, the overseas career fairs have chalked up unprecedented success year after year in United Kingdom and Australia.
Employers find these career fairs an impactful and cost-effective platform to connect and hunt for talent and potential employees who are currently abroad.

BRITISH AMERICAN TOBACCO (MALAYSIA) BERHAD

Level 19, Wisma Guocoland
Damansara City
No. 6 Jalan Damanlela, Bukit Damansara
50490 Kuala Lumpur
Tel : +603-2720 8188
Fax : +603-2716 1871

GRADUAN BRAND AWARDS 2017	GRADUAN BRAND AWARDS 2017	GRADUAN BRAND AWARDS 2017	GRADUAN BRAND AWARDS 2018
FMCG Ranked #2	**MALAYSIA** Ranked #48	**AUSTRALIA** Ranked #12	**UK** Ranked #26

INDUSTRY
Fast Moving Consumer Goods (FMCG)

CORPORATE WEBSITE
www.batmalaysia.com

NUMBER OF EMPLOYEES
Over 500 in Malaysia
Over 55,000 globally

JOB OPPORTUNITIES
Overseas Postings : UK, Australia, Korea, Japan, Hong Kong, Vietnam, Cambodia, Singapore, Indonesia
Work Locations
Local : Head office in Kuala Lumpur with sales offices nationwide
Global : Over 200 markets and 44 factories globally

HOW TO APPLY
Contact : Human Resources Department
Tel : +603-5628 7360
Email : gbs_hr_aspac_recruitment@bat.com
Recruitment Website : www.bat-careers.com

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes : Marketing, Supply Chain, Finance, Legal, and HR

ENTRY LEVEL
12-month Global Graduate Programme

TRAINING OPPORTUNITIES
Yes, BAT has its own Global Learning Curriculum which is mainly conducted in Malaysia and UK

DISCIPLINES
All Disciplines
- Bachelor's in any discipline, for Marketing and HR
- Bachelor's in Finance/Accounting/Commerce for Finance
- Bachelor's in Engineering for Supply Chain

British American Tobacco Malaysia with its combined history of over 100 years in Malaysia, is the clear market leader in the industry and our wealth of expertise employed in all aspects of our business has positioned us to meet the challenges of the future. We ensure that we market responsibly, and in a manner sensitive to our environment. Our portfolio includes well-established international names such as DUNHILL, PETER STUYVESANT, KENT, and ROTHMANS.

BAT Malaysia offers an inimitable working environment where your progress is limited only by your commitment to progressing. Our culture is fearless, curious, and global with leading brands in over 200 markets worldwide. BAT is brimming with unique opportunities and for the right person, it's the perfect place to forge a truly exceptional, global career.

In the spirit of continuous improvement and innovation, we are currently embarking on an exciting transformation towards an agile and dynamic commercial-centric organisation. We take pride in our ability to foster a truly diverse and resilient culture, that embraces change in all our endeavours.

This is a journey of Discovery and an exceptional time to be part of a winning organisation!

CIMB

CIMB GROUP
17th Floor Menara CIMB
Jalan Stesen Sentral 2
Kuala Lumpur Sentral
50470 Kuala Lumpur
Tel : +603-2261 8888
Fax : +603-2261 8808

GRADUAN BRAND AWARDS 2017 — **Banking & Finance** Ranked #2

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #4

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #29

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #8

INDUSTRY
Banking & Financial Services

PARENT COMPANY
CIMB Group Holdings Berhad, Malaysia

CORPORATE WEBSITE
www.cimb.com

NUMBER OF EMPLOYEES
39,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : The Complete Banker™ Programme – Kuala Lumpur
CIMB Fusion – Kuala Lumpur
Direct Hire positions – Nationwide
Overseas : The Complete Banker™ Programme – Singapore, Indonesia, Thailand, Cambodia, & Hong Kong

HOW TO APPLY
Contact : Graduate Recruitment Team
Tel : +603-2261 8888
Fax : +603-2261 8808
Email : graduate.careers@cimb.com
Recruitment Website : www.cimb.com/careers

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
We accept applications from all degree disciplines who meet the criteria below:
- Minimum CGPA of 3.0 or Second Class (Upper) or High Credit (65%) and above
- Fresh from university or less than one year working experience

CIMB Group is a leading ASEAN universal bank, one of the largest Asian investment banks and one of the world's largest Islamic banks.

We are headquartered in Kuala Lumpur, Malaysia and offer consumer banking, commercial banking, wholesale banking, Islamic banking and asset management products and services.

As the fifth largest banking group in ASEAN, we have over 39,000 staff in 15 locations across ASEAN, Asia and beyond. With over 900 branches, we have the widest retail banking network in ASEAN serving 12 million customers.

Awards:

- Excellence in Graduate Recruitment and Development – Gold by HR Excellence Awards 2017
- Excellence in CSR Strategy – Gold by HR Excellence Awards 2017
- Excellence in Learning and Development – Gold by HR Excellence Awards 2017
- Excellence in Employee Work-life Balance – Gold by HR Excellence Awards 2017
- Excellence in Workplace Culture – Silver by HR Excellence Awards 2017
- Excellence in Leadership Development – Bronze by HR Excellence Awards 2017
- Best Investment Bank – Asia Pacific by The Asset Triple A Islamic Finance Awards 2017
- Best Bank 2017 and Best Investment Bank in Malaysia 2017 by FinanceAsia Country Awards

DKSH MALAYSIA SDN BHD
B-11-01, The Ascent Paradigm
No 1, Jalan SS 7/26A, Kelana Jaya
47301 Petaling Jaya
Selangor Darul Ehsan
Tel : +603-7882 8888
Fax : +603-7882 5555

GRADUAN BRAND AWARDS 2017

FMCG
Ranked #4

INDUSTRY
Market Expansion Services

PARENT COMPANY
DKSH Holding Limited, Switzerland

CORPORATE WEBSITE
www.dksh.com.my

NUMBER OF EMPLOYEES
Over 3,800 in Malaysia and over 30,000 globally

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Selangor, Sabah, Sarawak, Melaka, Penang, Johor, Pahang, Kelantan, Kedah, Perak, Terengganu
Overseas : Australia, Brunei, Cambodia, Chile, China, Denmark, France, Germany, Great Britain, Guam, Hong Kong, India, Indonesia, Italy, Japan, Korea, Laos, Malaysia, Myanmar, New Zealand, Philippines, Poland, Portugal, Singapore, Spain, Sri Lanka, Switzerland, Taiwan, Thailand, USA, Vietnam

HOW TO APPLY
Contact : Sophie Malik
Tel : +603-7882 8888
Email : sophie.malik@dksh.com
Recruitment Website : www.dksh.com.my/careers

MODE OF APPLICATION
Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

DKSH is the leading Market Expansion Services provider for companies who want to grow their business in Malaysia. Founded in 1865 with strong Swiss heritage, the company has a long tradition of doing business in and with Asia and is deeply rooted in communities and businesses across Asia Pacific. Publicly listed on the SIX Swiss Exchange since 2012, DKSH is a global company headquartered in Zurich. With 770 business locations in 36 countries – 740 of them in Asia – and 30,320 specialised staff, DKSH generated net sales of CHF 10.5 billion in 2016.

DKSH offers a tailor-made, integrated portfolio of sourcing, marketing, sales, distribution and after-sales services. It provides business partners with expertise as well as on-the-ground logistics based on a comprehensive network of unique size and depth. Business activities are organised into four specialised Business Units that mirror DKSH fields of expertise: Consumer Goods, Healthcare, Performance Materials and Technology.

DELL GLOBAL BUSINESS CENTER SDN BHD

PENANG
Plot 76, Mukim 11
Bukit Tengah Industrial Park
14000 Bukit Mertajam, Penang

CYBERJAYA
2900, Persiaran APEC
Cyberjaya
63000 Selangor

GRADUAN BRAND AWARDS 2017
IT & Shared Services
Ranked #1

GRADUAN BRAND AWARDS 2017
MALAYSIA
Ranked #31

GRADUAN BRAND AWARDS 2017
AUSTRALIA
Ranked #40

INDUSTRY
ICT

PARENT COMPANY
Dell Inc, USA, Austin, Texas

CORPORATE WEBSITE
http://del.ly/DellMalaysiaCareers

NUMBER OF EMPLOYEES
Over 150,000 globally

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Penang, Cyberjaya
Overseas : Globally

HOW TO APPLY
Recruitment Website :
https://jobs.dell.com/malaysia

MODE OF APPLICATION
Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Accounting & Finance, Business Administration, Business Studies, Computer Engineering, Computer Science, Economics, Supply Chain Information Technology and Marketing

Dell is a collective of industry-leading visionaries. At our core is a commitment to diversity, sustainability and our communities. We believe in working together to build a brighter future, celebrating the entrepreneurial spirit inside us all, and marrying innovation with action.

2016 marked a big year in tech history, as a new entity called "Dell Technologies" was formed. Dell Technologies is a unique family of businesses that provides the essential infrastructure for organisations to transform IT, build their digital future, and protect their most important asset – information.

Large businesses within Dell Technologies include the Dell client solutions business and the Dell EMC infrastructure solutions business.

Dell Technologies also consists of Pivotal, RSA, SecureWorks, Virtustream and VMware. The company services customers of all sizes – ranging from 98 per cent of the Fortune 500 to individual consumers.

Here at Dell, we are continuously looking for passionate and talented thinkers who want to take our organisation to the next level. One of the goals in our Legacy of Good Plan is to hire 25 per cent of all external hires from university campuses by the end of 2020. We believe that people like you can transform the business of tomorrow by bringing innovative ideas and creative problem-solving to the table.

Deloitte.

DELOITTE MALAYSIA
Level 16, Menara LGB
1 Jalan Wan Kadir
Taman Tun Dr. Ismail
60000 Kuala Lumpur
Tel : +603-7610 8888
Fax : +603-7726 8986

GRADUAN BRAND AWARDS 2017 — **Professional Services** Ranked #2

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #16

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #8

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #2

INDUSTRY
Professional Services

CORPORATE WEBSITE
www.deloitte.com/my

NUMBER OF EMPLOYEES
- 264,000 people in more than 150 countries across 725 offices.
- 1,800 staff and partners across 8 offices in Malaysia.

JOB OPPORTUNITIES
Overseas Postings: Yes
Work Locations
Malaysia : Kuala Lumpur, Penang, Johor Bahru, Ipoh, Melaka, Kota Kinabalu, Kuching, Labuan

HOW TO APPLY
Contact : Human Resources - Recruitment
Tel : +603-7610 8888
Fax : +603-7610 8986
Email : myhrdept@deloitte.com
Recruitment Website :
www.deloitte.com/my/careers

MODE OF APPLICATION
Via Recruitment Website

QUALIFICATIONS ACCEPTED
Bachelor's Degree (CGPA 3.2, Second Class Upper) or Professional Qualifications, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Bachelor's Degree in Accounting & Finance, Business Administration, Economics, Engineering, Information Technology, Law, Mathematics and Human Resources.

We seek individuals who are able to demonstrate leadership qualities and add value to our organisation. Those who excel in both academic and extracurricular activities would be highly regarded.

Deloitte is the world's leading professional services network with USD38.8 billion in revenues and over 264,000 professionals spanning more than 150 countries. Deloitte and its member firms provide audit and assurance, tax, financial advisory, risk advisory and consulting services to public audit & assurance private clients across a wide spectrum of industries, all committed to making an impact that matters. Deloitte serves four out of five of the Global Fortune 500 companies, the world's top-notch organisations.

Deloitte Malaysia is a member of the Deloitte Southeast Asia network, which comprises over 330 partners and 8,000 professionals in 25 office locations all over the region. We are supported by a vibrant and dynamic workforce of over 1,800 employees and partners operating from eight locations around the country.

As one of the top graduate employers of choice recognised by Malaysia's 100 Leading Graduate Employers Awards in 2014, 2015, 2016, 2017 consecutively, we encourage rigorous learning, professional development, and work-life integration in ensuring career success and satisfaction, and strive to promote this in our work culture.

From working with the world's largest companies to international assignments and volunteering in community projects to playing sports, at Deloitte you can define who you are and how you want your career to be.

Building a better working world

EY
Level 23A Menara Milenium
Jalan Damanlela
Pusat Bandar Damansara
50490 Kuala Lumpur
Tel : +603-7495 8000
Fax : +603-2092 3867

GRADUAN BRAND AWARDS 2017 — **Professional Services** Ranked #4

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #21

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #11

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #4

INDUSTRY
Professional Services

PARENT COMPANY
Ernst & Young Global Limited

CORPORATE WEBSITE
www.ey.com/my

NUMBER OF EMPLOYEES
Over 3,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Kuala Lumpur, Penang, Ipoh, Malacca, Johor Bahru, Kuantan, Kuala Terengganu, Kota Bahru, Kuching, Miri, Sibu, Bintulu, Kota Kinabalu, Sandakan, Tawau and Labuan

HOW TO APPLY
Recruitment Website : ey.com/my/careers

MODE OF APPLICATION
Recruitment website

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, Professional Accounting qualification

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accounting, Finance, Business, Commerce, Computer Science, Information Technology, Information Systems, CyberSecurity, Actuarial Science, Economics, Engineering, Human Resource Management, Law, Econometrics, Mathematics, Statistics, Financial Engineering and other related disciplines

Whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In doing so, we play a critical role in building a better working world for our people, for our clients and for our communities.

In Malaysia, we are one of the largest professional services organisations with more than 3,000 professionals in 16 offices throughout the country. The work we do helps our broad range of clients grow, solve complex challenges and thrive. Every question we ask, every solution we recommend is the drop that starts the ripple and makes a difference to our ambition to help businesses work better – for when businesses work better, the world works better.

At EY, we put people at the heart of this strategy. We make it our goal to nurture their talent and help them develop into future leaders. We provide an open and inclusive environment that allows them to bring their enthusiasm and ideas to the organisation. We empower them with the right mix of learning, coaching and experiences. We offer them opportunities, greater responsibility and new challenges so that they can create the future they want. At EY, we provide people with the experiences and relationships that last a lifetime.

Awards:

- First runner-up, Graduate Employer of the Year 2017, ***Malaysia's 100 Leading Graduate Employers***
- World's Most Attractive Professional Services Employer and World's 4th Most Attractive Employer Overall 2017, ***Universum***
- Most Attractive Professional Services Employer in Business/Commerce 2017, 2016, 2015 & 2014, ***Universum Malaysia***
- #1 in Top 50 Companies for Diversity 2017, ***DiversityInc***
- Auditor of the Year 2017, ***Asian Investors Asset Management Awards***

ECOWORLD
CREATING TOMORROW & BEYOND

ECO WORLD DEVELOPMENT GROUP BERHAD
Suite 52, Setia Avenue
No 2, Jalan Setia Prima S U13/S
Seksyen U13, Setia Alam
40170 Shah Alam
Selangor
Tel : +603-3344 2552
Fax : +603-3345 2552

GRADUAN BRAND AWARDS 2017 — **Construction & Property Developer** Ranked #4

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #28

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #31

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #49

INDUSTRY
Property Development

CORPORATE WEBSITE
http://ecoworld.my/

NUMBER OF EMPLOYEES
1,000 - 1,500

JOB OPPORTUNITIES
Overseas Postings: Yes
Work Locations
Malaysia : Klang Valley, Penang & Iskandar Malaysia
Overseas : Singapore, Sydney (Australia) & London (United Kingdom)

HOW TO APPLY
Contact : Group Talent Management (Resourcing Department)
Tel : +603-3344 2552
Fax : +603-3345 2552
Email : career@ecoworldgroup.my
Recruitment Website : www.ecoworld.my/career

MODE OF APPLICATION
Email, Write-in, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Civil Engineering, Construction & Project Management, Quantity Surveying, Environmental, Safety & Health, Business & Commerce, Finance & Accounting

EcoWorld Malaysia is a public-listed Malaysian company involved mainly in property development.

The brand is spread across three key economic regions in Malaysia with 18 development projects in total that include new townships, integrated commercial developments, luxury high-rise apartments and green business parks. The Group presently has approximately 8,126.4 acres of landbank with a total gross development value of RM87.5 billion.

Through EcoWorld International, the brand has also extended its reach to London, United Kingdom, and Sydney and Melbourne, Australia.

The Group is helmed by some of the most well-known and respected industry players in the Malaysian property sector. Driven by its vision of Creating Tomorrow & Beyond and powered by an experienced and dynamic team, the EcoWorld brand is set to soar even higher in the years to come.

EcoWorld Malaysia is proud to be named Best of the Best Employer - Malaysia in Aon's Best Employer Studies 2016 and 2017.

KWSP
EPF

EMPLOYEES PROVIDENT FUND (EPF)
21st Floor, People Matters Development
EPF Building
Jalan Raja Laut
50350 Kuala Lumpur
Tel : +603-2616 2188
Fax : +603-2692 4462

GRADUAN BRAND AWARDS 2017 — **Banking & Finance** Ranked #5
GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #26
GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #14
GRADUAN BRAND AWARDS 2018 — **UK** Ranked #31

INDUSTRY
Provident Fund

CORPORATE WEBSITE
www.kwsp.gov.my

NUMBER OF EMPLOYEES
Over 5,500 employees

JOB OPPORTUNITIES
Work Locations
Malaysia : All over Malaysia

HOW TO APPLY
Contact : Puan Nik Nur Hasreni Nik Hassan
Head of People Career,
People Matters Department
Tel : +603-2616 2188
Fax : +603-2692 4462
Email : recruitment@epf.gov.my
Recruitment Website : recruitment@epf.gov.my

MODE OF APPLICATION
Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

The EPF is a social security institution formed according to the Laws of Malaysia, Employees Provident Fund Act 1991 (Act 452) which provides retirement benefits for members through management of their savings in an efficient and reliable manner. The EPF also provides a convenient framework for employers to meet their statutory and moral obligations to their employees.

ExxonMobil

EXXONMOBIL SUBSIDIARIES IN MALAYSIA
Menara ExxonMobil
Kuala Lumpur City Centre
50088 Kuala Lumpur

GRADUAN BRAND AWARDS 2017 — **Energy** Ranked #5

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #47

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #3

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #10

INDUSTRY
Oil & Gas

PARENT COMPANY
Exxon Mobil Corporation, United States of America

CORPORATE WEBSITE
www.exxonmobil.com

NUMBER OF EMPLOYEES
1,600 in Malaysia

JOB OPPORTUNITIES
Overseas Postings : For some positions
Work Locations
Malaysia : Kuala Lumpur and Terengganu

HOW TO APPLY
Recruitment Website :
www.exxonmobil.com/careers/my

MODE OF APPLICATION
Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accounting and Finance, Business Administration/ Management, Computer Sciences & Information Technology, Engineering (All disciplines), Geology/ Geophysics, Human Resources, Law, Taxation

Exxon Mobil Corporation is the world's largest publicly traded international oil and gas company, and an industry leader in the petroleum and petrochemical business.

We operate facilities and market products in most countries and explore for oil and natural gas in virtually every region in the world.

In Malaysia, we are involved in significant oil and gas production operations and the marketing of chemical products. We also host a business support and technology center that provides high-level engineering and information technology services to ExxonMobil's upstream, downstream, and chemical businesses worldwide.

FELDA GLOBAL VENTURES HOLDINGS BERHAD (800165-P)
Level 45 Menara Felda
Platinum Park
No 11 Persiaran KLCC
50088 Kuala Lumpur
Tel : +603-2859 0102/0103
Fax : +603-2859 0199

GRADUAN BRAND AWARDS 2017
Agriculture
Ranked #1

INDUSTRY
Agro-Based Industries mainly Palm Oil

PARENT COMPANY
FGVH, Malaysia

CORPORATE WEBSITE
www.feldaglobal.com

NUMBER OF EMPLOYEES
19,557 employees (as per 2016 Annual Report)

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : All states in Peninsular Malaysia, Sabah and Sarawak
Overseas : Indonesia, Thailand, China, Cambodia, USA and Turkey

HOW TO APPLY
Contact : Syed Azzahari bin Syed Hashim, Head of Staffing & Manpower Planning
Tel : +603-2859 0102/0103
Fax : +603-2859 0199
Email : career@feldaglobal.com
Recruitment Website : www.feldaglobal.com

MODE OF APPLICATION
Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local and Overseas

DISCIPLINES
Agronomy/Agricultural Science/Agribusiness, Biotechnology, Business Administration, Chemistry, Economics, Finance & Accounting, Hospitality & Tourism, Human Resource Management, Information Technology/Computer Science, Law, Logistics & Transport, Marketing, Mechanical/Chemical/Electrical/Civil Engineering, Plantation Technology & Management

Felda Global Ventures Holdings Berhad (FGV) is Malaysia's global, diversified and sustainable integrated agri-business. A public listed company on Bursa Malaysia since 2012, FGV is the world's largest producer of crude palm oil (CPO) with a market capitalisation of RM6.17 billion as at 31 December 2017.

FGV's focus spans three core business sectors: Plantation Sector, Logistics & Support Business Sector and Sugar Sector.

Under the Plantation Sector which includes the Palm Upstream, Palm Downstream and Research & Development and Agri-Services clusters. The Palm Upstream cluster is FGV's largest revenue earner and forms the core of the company. Operating on a planted land bank of more than 340,000 hectares, FGV produces over 3.9 million MT fresh fruit bunches (FFB) annually while its 70 palm oil mills processes over 12.8 million MT FFB every year including from external sources, affirming FGV's status as the world's largest single CPO producer with over 2.6 million MT of CPO produced annually.

FGV's Palm Downstream Cluster is the main component of the Group's refining, processing and marketing activities related to the conversion of CPO and Palm Kernel (PK) into value-added products including oleochemicals, biodiesel, oils, fats, and fast moving consumer goods (FMCG). Meanwhile, our world-class Research & Development and Agri-Services Cluster is the crème de la crème of the palm oil industry, cultivating high-yielding and disease-tolerant oil palm planting materials and innovative products to enhance operational performance and commercial utilisation for the Group as well as for other palm oil players.

The Group's Logistics & Support Business Sector is a profitable, multi-billion ringgit operation and is tasked with connecting and controlling the flow of assets across FGV's businesses via three main sub-clusters International Business, Logistic, and Support Business. The Logistic operation possesses the world's largest bulking and storage facilities for vegetable edible oil and its operations emphasise cost containment, resource optimisation and increased revenue streams, with the Cluster presently forging partnerships with integrated logistics providers in key export markets.

FGV's listed subsidiary MSM Malaysia Holdings Berhad (MSM) operates the sugar business for the Group. MSM produces, markets and sells refined sugar products under the brand Gula Prai, which has a domestic market share of 65 percent. With an annual production capacity of over 1.25 million tonnes, the Group aims to grow its export market particularly in Asia.

The Group is committed towards running a financially successful yet sustainable business that contributes to the welfare of our surrounding communities and the world at large, addressing economic, environmental and social concerns to meet the needs of a green and sustainable planet.

With operations in more than 10 countries across North America, Europe, Asia and the Middle East and a workforce of over 35,000 across our plantations and every facet of operations, FGV strives to create and deliver values for its stakeholders.

GAMUDA

GAMUDA BERHAD
Block D, Menara Gamuda
PJ Trade Centre
No 8, Jalan PJU/8A
Bandar Damansara Perdana
47820 Petaling Jaya
Selangor Darul Ehsan
Tel : +603-7491 8288
Fax : +603-7728 9811

GRADUAN BRAND AWARDS 2017 — **Construction & Property Developer** Ranked #1

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #5

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #2

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #9

INDUSTRY
Construction/Building/Engineering

PARENT COMPANY
Gamuda Berhad

CORPORATE WEBSITE
gamuda.com.my

NUMBER OF EMPLOYEES
Over 4,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Within Malaysia & Overseas

HOW TO APPLY
Contact : Group Human Resource Department
Talent Acquisition
Tel : +603-7491 8288
Fax : +603-7726 9217
Email : gbhr@gamuda.com.my
Recruitment Website : www.gamuda.com.my/career

MODE OF APPLICATION
Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Architecture, Building Construction Management, Business Admin/Management, Civil & Structural Engineering, Computer & Information Technology, Corporate Communications, ConstructionEngineering, Contract Law; Electrical Engineering, Environmental Engineering/Science, Finance, Geotechnical Engineering, Health, Safety & Environmental Engineering, Human Resource Development/ Management, Land Surveying, Landscape Design, Marketing, Mass Communications, Materials Engineering, Mechanical Engineering, Mechatronics, Property Management, Sales & Marketing, Quality Control, Quantity Surveying

Established in 1976, Gamuda has grown over the years to become Malaysia's leading construction, infrastructure and property developer.

Throughout our journey, we have been guided by our key principles to challenge boundaries, embrace innovation and to develop our talent.

Gamuda has completed more than 40 large-scale civil engineering projects in Malaysia, Southeast Asia and the Middle East, which includes the world's first dual purpose tunnel to manage floods and relieve traffic congestion in Kuala Lumpur.

The key highlights of 2017 was the delivery of Malaysia's first Mass Rapid Transit (MRT) and being awarded the Best Project and Best Innovation awards for 2017 by Construction Industry Development Board (CIDB).

Malaysia's first automated robotic Industrialised Building System (IBS) factory by Gamuda has a capacity of 3,000 residential units per year. Our forte from building the country's first integrated township in Kota Kemuning continues with the launch of two new townships in Malaysia.

We continue to train thousands of Malaysians to be part of a skilled local workforce and to enable them to move up the value chain in our aspiration to build talent and the nation.

In addition to our 4,000-strong workforce, we have nurtured a robust Small & Medium Enterprise (SME) ecosystem for the construction industry - in FY2016, we provided RM4.7 billion worth of contracts to 608 construction-related SMEs that employ 28,000 workers.

We had an impressive year in 2017 with a strong financial performance of RM7.8 billion of Construction Order Book, RM2.4 billion of Property Sales and a Core Net Profit of RM700 million.

GREAT EASTERN LIFE ASSURANCE (MALAYSIA) BERHAD

Human Capital
Level 19, Menara Great Eastern
303 Jalan Ampang
50450 Kuala Lumpur
Tel : +603-4813 3221 / 3223
Fax : +603-4813 3299

GRADUAN BRAND AWARDS 2017 — **Insurance** Ranked #3

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #45

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #43

INDUSTRY
Insurance

PARENT COMPANY
Great Eastern Holdings Limited, Singapore

CORPORATE WEBSITE
www.greateasternlife.com/my

NUMBER OF EMPLOYEES
1,001 - 2,000 Employees

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Kuala Lumpur, across Peninsular Malaysia (including Sabah and Sarawak)
Overseas : Singapore & Indonesia

HOW TO APPLY
Contact : Eileen Lim (AVP, Human Resource Business Partnering)
Tel : +603-4813 3221
Fax : +603-4813 3299
Email : hr-my@greateasternlife.com
Recruitment Website : https://gecareers.jobs.net/

MODE OF APPLICATION
Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Relevant General Degree from a recognised university with a good CGPA for associate position.

Preferably from: Actuarial Science, Accounting, Marketing, Finance, Economics, Business Administration, Mathematics, Biomedical Sciences, Information Technology, Social Science, Property Management

Great Is Empowering Individuals
Empowering its employees to LIVE GREAT and reach for their potential is one of the many reasons why Great Eastern Life Assurance (M) Berhad (Great Eastern Life) is the employer of choice for insurance.

Established in 1908, Great Eastern Life is the largest life insurer in the country with more than a century of experience and rich heritage in protecting generations of Malaysians. A wholly owned subsidiary of Great Eastern Holdings Limited, Great Eastern Life is backed by a solid financial foundation of RM72.9 billion in assets, over three million policies in force served by 21 operational branch offices and a network of 17,000 agents nationwide.

As a member of the OCBC Group, Great Eastern Life works closely with its parent company in bancassurance partnerships, and apart from life insurance, is also able to deliver options in general and Takaful insurance under one roof through Great Eastern General Insurance (Malaysia) Berhad (GEGM) and Great Eastern Takaful Berhad (GETB). Its pooled resources afford the Company with more options and versatility in terms of the way business is done, as well as in its hiring practices; whilst also allowing intercompany career mobility opportunities across the Group regionally for its employees.

HSBC

HSBC BANK MALAYSIA BERHAD
2, Leboh Ampang
50100 Kuala Lumpur
Tel : +603-2075 3000

GRADUAN BRAND AWARDS 2017 — **Banking & Finance** Ranked #6

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #29

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #35

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #29

INDUSTRY
Banking & Financial Services

PARENT COMPANY
HSBC Holdings Plc, United Kingdom

CORPORATE WEBSITE
www.hsbc.com

NUMBER OF EMPLOYEES
Over 4,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : All across Malaysia

HOW TO APPLY
Contact : Manager, Recruitment
Human Resources
Tel : +603-2075 3000 (office hours only)
Email : mys.recruitment.hr@hsbc.com.my
Recruitment Website : www.hsbc.com/careers

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

About HSBC in Malaysia

HSBC Bank Malaysia Berhad was locally incorporated in 1984 and is a wholly owned subsidiary of The Hongkong and Shanghai Banking Corporation Limited (a company under the HSBC Group). In 2007, HSBC Bank Malaysia was the first locally incorporated foreign bank to be awarded an Islamic banking subsidiary licence in Malaysia, and HSBC Amanah Malaysia Berhad, a full-fledged Islamic bank wholly owned by HSBC Bank Malaysia, commenced operations in August 2008. HSBC in Malaysia has a network of 68 branches nationwide, of which 26 are HSBC Amanah Malaysia Berhad branches. HSBC Amanah Malaysia Berhad also has offsite ATMs established in 31 locations nationwide. In 2006, HSBC was the first foreign bank to be awarded a Takaful (Islamic insurance) license in Malaysia.

HSBC Amanah Takaful (Malaysia) Sdn Bhd, a joint venture between HSBC Insurance (Asia Pacific) Holdings Limited (49 per cent shareholding), Jerneh Asia Berhad (31 per cent shareholding) and Employees Provident Fund Board of Malaysia (20 per cent shareholding) commenced operations in August 2006.

The Hongkong and Shanghai Banking Corporation Limited

The Hongkong and Shanghai Banking Corporation Limited is the founding member of the HSBC Group, which serves our customers through four global businesses: Retail Banking and Wealth Management, Commercial Banking, Global Banking and Markets, and Global Private Banking. The Group serves customers worldwide from around 3,900 offices in 67 countries and territories in Europe, Asia, North and Latin America, and the Middle East and North Africa. With assets of US$2,526bn at 30 September 2017, HSBC is one of the world's largest banking and financial services organisations.

HongLeong Bank

HONG LEONG BANK
Menara Hong Leong
No.6 Jalan Damanlela
Bukit Damansara
50450 Kuala Lumpur
Tel : +603-2180 8888
Fax : +603-2081 8922

GRADUAN BRAND AWARDS 2017 — **Banking & Finance** Ranked #12

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #25

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #18

INDUSTRY
Banking & Financial Services

PARENT COMPANY
Hong Leong Financial Group Berhad, Malaysia

CORPORATE WEBSITE
www.hlb.com.my

NUMBER OF EMPLOYEES
8,704

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Primarily Malaysia
Overseas : Singapore, Hong Kong, Vietnam, Cambodia

HOW TO APPLY
Contact : Talent Acquisition Team
Tel : +603-2777 1758
Fax : +603-2081 8922
Email : Talent@hlbb.hongleong.com.my
Recruitment Website :
www.hlb.com.my/main/about-us/careers

MODE OF APPLICATION
Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-Time Employment
- Management Associate Programme
- Graduate Trainee Programme

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Discplines

Hong Leong Bank Berhad is one of the leading financial services organisations in Malaysia. With a heritage of more than 100 years, it provides comprehensive financial services covering consumer banking, business banking and trade finance, treasury, branch and transaction banking, wealth management, private banking and Islamic financial services. Hong Leong Bank, which has won awards for its innovations in the financial services space, also has one of the largest service and distribution network of branches and business centres in Malaysia.

With a proven track record in value creation and a highly recognised brand, Hong Leong Bank has also been extending its footprint in the region, with branches in Singapore and Hong Kong and wholly owned subsidiaries in Vietnam and Cambodia. In China, the Bank is a substantial shareholder in Bank of Chengdu Co., Ltd., Sichuan and in a consumer finance joint venture.

Hong Leong Bank is a subsidiary of Hong Leong Financial Group Berhad, the financial services arm of the Hong Leong Group. Apart from banking, Hong Leong Financial Group is involved in the provision of insurance and takaful, as well as investment banking, unit trust, fund management and stock broking services.

KPMG IN MALAYSIA
KPMG Tower
Level 10
8 First Avenue, Bandar Utama
47800 Petaling Jaya
Selangor Darul Ehsan
Tel : +603-7721 3388
Fax : +603-7721 3396

GRADUAN BRAND AWARDS 2017 — **Professional Services** Ranked #3

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #19

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #9

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #6

INDUSTRY
Professional Services & Consulting

CORPORATE WEBSITE
www.kpmg.com/my

NUMBER OF EMPLOYEES
Approximately 2,000 staff

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : 8 Offices across Malaysia (Ipoh, Johor Bahru, Kota Kinabalu, Kuching, Labuan, Petaling Jaya, Pulau Pinang and Miri)

HOW TO APPLY
Contact : Talent Acquisition Team
Tel : +603-7721 3388
Fax : +603-7721 3396
Email : talent@kpmg.com.my
Recruitment Website : www.kpmg.com/my/careers

MODE OF APPLICATION
Email, Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines & CGPA 3.20 and above or 2nd Upper Class qualifications or WAM 65 above

KPMG in Malaysia

Established in 1928, not only is the Malaysian practice one of the oldest firms in the country, but also the oldest KPMG firm in the Asia Pacific region. KPMG in Malaysia provides Audit, Tax and Advisory services to our clients.

With over 2,000 staff positioned across eight offices nationwide, we work closely with our clients to mitigate risks and grasp opportunities. From the very day you join us, you embark on a journey of keen discovery and growth. You will find yourself working with bright individuals in challenging and stimulating situations, with access to the global KPMG network. You're learning never stops as we develop you into the professional you aspire to be.

And through KPMG's Global Opportunities (GO) programme, our professionals are also given the opportunity to gain international experience in various KPMG member firms.

Empowering talents to reach their full potential, Inspiring the next Generation to excel in their career path.. KPMG The Clear Choice!

KPMG in Malaysia Awards:

- Malaysia's 100 Leading Graduate Employers 2017 – KPMG Malaysia ranked Top 7 Overall Leading Graduate Employers award.
- GRADUAN® Malaysia's Top 50 Most Preferred Employers 2016.
- Universum Malaysia's Most Attractive Employers 2016 in Business/Commerce industry.
- Malaysia and Asia Best Employer Brand Awards 2016 & 2017 – Employer Branding Institute.
- Human Resources Excellence Awards 2016 – Silver in Excellence in Graduate Recruitment & Development, Bronze in Excellence in Workplace Wellbeing, Finalist in Excellence in CSR Strategy and Excellence in Diversity & Inclusion.
- Company of the Year Award (Professional Services) 2017 by CSR Malaysia.
- Asia Responsible Entrepreneurship Awards 2015
- – Green Leadership Category.
- CEO Champion 2015 for Life At Work Awards in Diversity & Inclusion by TalentCorp.

KUMPULAN WANG PERSARAAN (DIPERBADANKAN)
Level 36, Integra Tower
The Intermark
348, Jalan Tun Razak
50400 Kuala Lumpur
Tel : +603-2174 8110
Fax : +603-2174 8101

GRADUAN BRAND AWARDS 2018
UK
Ranked #21

INDUSTRY
Pension Fund

CORPORATE WEBSITE
http://www.kwap.gov.my

NUMBER OF EMPLOYEES
600

JOB OPPORTUNITIES
Work Locations
Malaysia : Kuala Lumpur

HOW TO APPLY
Contact : Head of Human Resources Department
Tel : +603-2174 8110
Fax : +603-2174 8101
Email : career@kwap.gov.my
Recruitment Website :
http://www.kwap.gov.my/career

MODE OF APPLICATION
Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Business Courses - Accountancy, Banking, Business Administration, Commerce, Finance, Economics, Investment.
Other Courses – Actuarial Science, Computer Science, Engineering, Human Resources, Legal, Mass Communications, Mathematics, Real Estate, Risk Management, Creative Design & Multimedia, Journalism, Psychology, Literature, Sociology, Political Science, Architecture, Physics

KWAP - Malaysia's second largest pension fund with a total fund size of RM125 billion* is one of the country's key investment arms. Incorporated in 2007, KWAP manages investment portfolios, employer contributions, and pension pay outs.

Diversified investments in domestic and international equities, fixed income securities, money market instruments, private equities, and properties have constantly generated high returns for the fund, aside from the earnings received from employers' contribution and the government portion.

At KWAP, we believe that our people is our most valuable asset, where we focus on talent investment and being committed in creating abundant of opportunities for each individual, so you can be assured of a rewarding career with us. Nurturing our talent by encouraging skills development and personal well-being through various trainings and exposures is at the core of our human capital effort.

Across the organisation, we align our values with our people as we embed the high-performance culture among the employees, while being innovative and competitive to stay relevant in today's dynamic environment. Thus, having the right aptitude and expertise is vital for our progress, and we welcome young talent who are up for the challenge to grow with us.

If you have the passion to be part of a corporate environment, strives for innovation and excellence, and could follow through with a commitment in a collaborative environment, you might be the right fit for us.

**Audited figure as at 31 December 2016*

MahSing
Reinvent Spaces. Enhance Life.

MAH SING GROUP BERHAD
Wisma Mah Sing
Penthouse Suite 1
No.163, Jalan Sungai Besi
57100 Kuala Lumpur
Tel : +603-9221 8888
Fax : +603-2181 7010

GRADUAN BRAND AWARDS 2018
UK
Ranked #19

INDUSTRY
Property & Construction

CORPORATE WEBSITE
www.mahsing.com.my

NUMBER OF EMPLOYEES
1,000

JOB OPPORTUNITIES
Work Locations
Malaysia : Wilayah Persekutuan, Selangor, Penang, Johor and Sabah

HOW TO APPLY
Contact : Cheng Yee Mei
Head of People Acquisition and Effectiveness
Tel : +603-9221 8888
Fax : +603-2181 7010
Email : people@mahsing.com.my
Recruitment Website : graduan.com/mahsing

MODE OF APPLICATION
Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Engineering, Architecture & Design, Marketing, Digital Marketing, Quantity Surveying, IT & Computer Sciences, Law, Finance, Accounting, Economics, Business Administration, Property & Built Environment, Psychology

Mah Sing Group Berhad was listed on the Main Board of Bursa Malaysia in 1992 and ventured into property development in 1994. Today, we are one of Malaysia's leading property developers that is responsive to market demands, reinventing the definition of affordability by providing home buyers with affordable luxury.

The Group has proven its versatility with a diverse range of projects including masterplanned townships, integrated developments, Grade A office buildings, retail projects, SoHo and industrial projects. Mah Sing currently has 47 projects in Kuala Lumpur, Klang Valley, Penang, Johor and Sabah.

For more than two decades, Mah Sing has continuously created iconic developments that have won over 150 domestic and global awards for company performance, corporate governance, product design, concept, innovation and quality.

The Group's commitment to build a strong bond with the community has also led the company to set up its charity arm, Mah Sing Foundation, which has helped more than 3,000 people in 2017 alone. Mah Sing Foundation's vision is Reinventing hope, creating lasting change in children's lives. It seeks to impact a child's life holistically through education, with initiatives to improve their health and well-being - by working with their parents, families and communities for lasting change and sustainability.

In 2017, we took on a new look and unveiled a new corporate logo as part of the Group's Group-wide Transformation Program that started in 2015. As we move to the next chapter in our corporate growth, we want to do more. With the new vision ***Inventing Future Living That Enhances Quality of Life***, we instill a new mindset that will permeate everything we do.

We are growing and transforming fast and we are in search for talents to be the transformation.

Join us. Reinvent Us.

MALAYSIA AVIATION GROUP
1st Floor, Administration Building
Southern Support Zone, KLIA
64000 Sepang, Selangor

GRADUAN BRAND AWARDS 2017
Hospitality & Tourism
Ranked #1

GRADUAN BRAND AWARDS 2017
MALAYSIA
Ranked #8

GRADUAN BRAND AWARDS 2017
AUSTRALIA
Ranked #23

GRADUAN BRAND AWARDS 2018
UK
Ranked #27

INDUSTRY
Air Transportation Services, Ground Services, Aircraft Leasing & Talent Development

CORPORATE WEBSITE
http://www.malaysiaairlines.com

NUMBER OF EMPLOYEES
14,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : In states where MAG has presence
Overseas : In countries where MAG has presence

HOW TO APPLY
1) Website:
Professional Hire:
http://www.malaysiaairlines.com/my/en/corporate-info/careers.html

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Bachelor's Degree, Master's Degree, PhD

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

Malaysia Aviation Group (MAG) is a global aviation group with subsidiaries and equity investments, organised into four distinct business segments: Air Transportation Services, Ground Services, Aircraft Leasing and Talent Development.

Air Transportation Services, being the largest contributing business segment houses Malaysia Airlines Berhad, Firefly and MASwings; network carriers serving global, domestic and rural markets across all passenger segments. Also under the umbrella is MAB Kargo which provides standard, express and special cargo services.

Other companies within the Group includes ground handling services, engineering, training facilities as well as a dedicated aircraft leasing company to provide customised and competitive aviation leasing solutions to the Group.

MAYBANK
44th Floor, Group Resourcing Centre
Menara Maybank, 100 Jalan Tun Perak
50050 Kuala Lumpur
Tel : +603-2070 8833

GRADUAN BRAND AWARDS 2017 — **Banking & Finance** Ranked #1

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #1

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #20

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #7

INDUSTRY
Financial Institution

CORPORATE WEBSITE
www.maybank.com

NUMBER OF EMPLOYEES
Over 43,000

JOB OPPORTUNITIES
Overseas Postings: Yes
Work Locations
Malaysia : All states
Overseas : Singapore, Philippines, Indonesia, Cambodia, Vietnam, Thailand, Laos, Myanmar, Hong Kong, China, Brunei, Bahrain, UK, US, Pakistan, Uzbekistan, Saudi Arabia, India, Mauritius

HOW TO APPLY
Email : mycareer@maybank.com
internship@maybank.com
Recruitment Website : www.maybank.com

MODE OF APPLICATION
Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Discipline

Maybank is the fourth largest bank in Southeast Asia with total assets of RM766 billion (as at 30 September 2017). It has an international network of over 2,400 branches and offices in 20 countries, employing over 43,000 employees. It is the only financial services group with on-ground operations in all 10 ASEAN countries. It is also a global leader in Islamic Finance.

The Maybank Group offers a comprehensive range of products and services that includes insurance, investment banking, asset management, offshore banking, Islamic banking, venture capital financing and internet banking.

Maybank's mission is to humanise financial services - by providing access to financial services to the people at fair terms and pricing, advising customers based on their needs, prioritising customer experience using next generation technologies and always being at the heart of the community.

Maybank is a top recruiter of talent and views its leadership pool and talent pipeline as key to realising its aspirations. Guided by our core values, T.I.G.E.R. (Teamwork, Integrity, Growth, Excellence & Efficiency, Relationship Building), we are an organisation that allows you to grow through various personal and career development programmes as well as leadership acceleration opportunities.

MICROSOFT MALAYSIA SDN BHD
Level 26-27
Menara 3 Petronas
Persiaran KLCC
Kuala Lumpur City Centre
50088 Kuala Lumpur

GRADUAN BRAND AWARDS 2017
IT & Shared Services
Ranked #6

GRADUAN BRAND AWARDS 2017
AUSTRALIA
Ranked #49

INDUSTRY
Information Technology, Sales, Marketing

PARENT COMPANY
Microsoft Corporation, United States

CORPORATE WEBSITE
www.microsoft.com

NUMBER OF EMPLOYEES
124,000 (worldwide)

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Kuala Lumpur
Overseas : (For Southeast Asia only)
Singapore, Indonesia, Philippines, Vietnam, Thailand

HOW TO APPLY
Contact : Sufiartie Sudyono,
University Relations and Talent Sourcer for Southeast Asia
Email : Uni-apac@microsoft.com
Recruitment Website : Aka.ms/apacunicareers

MODE OF APPLICATION
Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Technical Graduate Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

At Microsoft, our mission is to empower every person and every organisation on the planet to achieve more. Achieving that mission begins and ends with people: Our people and the people we provide products and services to, whether they're organisations or individuals. We believe technology is a powerful force in improving people's lives – whether it's students discovering the magic of creating something new with code, or health workers who use cloud services to better diagnose illnesses, collaborate with colleagues, and treat patients. We hire amazing people to do amazing things.

Internship Programme
As an intern at Microsoft, you will take part in a 12-week long summer internship program. You will take on challenging and meaningful projects and your team will rely on your skills and insights to help deliver those projects to market. You will get the opportunity to work on projects that matter and have fun along the way. This is your chance to show off your skills and work on cutting-edge technology.

Microsoft Academy of College Hires (MACH) Graduate Program

The MACH programme is a customised learning experience designed for our university hires in various job families including Sales, Marketing and Customer Facing Technology (Services). This 18 to 24 month programme complements your role by ensuring that you receive professional development to enable you to start strong, accelerate your impact, build your network and drive a long-term career at Microsoft, by offering you world-class training.

Join Microsoft today, and help us shape the business of tomorrow!

OCBC Bank (Malaysia) Berhad
Menara OCBC
18 Jalan Tun Perak
50050 Kuala Lumpur
Tel : +603-2034 5330
Fax : +603-2050 5300

GRADUAN BRAND AWARDS 2017

Banking & Finance
Ranked #20

INDUSTRY
Banking

PARENT COMPANY
Oversea-Chinese Banking Corporation Limited, Singapore

CORPORATE WEBSITE
www.ocbc.com.my

NUMBER OF EMPLOYEES
Over 5,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Nationwide

HOW TO APPLY
Contact : Audrey Abdullah, Head Resourcing Centre
Tel : +603 -2034 5330
Email : AudreyAbdullah@ocbc.com
Recruitment Website :
www.ocbc.com.my/group/careers

MODE OF APPLICATION
Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Law, Chemical Engineering, Commerce, Civil Engineering, Finance, Mechanical Engineering, Investment Analysis, Corporate Communications, Accounting, Information Technology, Actuarial Science, Economics, Agricultural Science, Business Management

OCBC Bank is the longest established Singapore bank, formed in 1932 from the merger of three local banks, the oldest of which was founded in 1912. It is now the second largest financial services group in Southeast Asia by assets and one of the world's most highly rated banks, with an Aa1 rating from Moody's. Recognised for its financial strength and stability, OCBC Bank is consistently ranked among the World's Top 50 Safest Banks by Global Finance and has been named Best Managed Bank in Singapore by The Asian Banker.

OCBC Bank and its subsidiaries offer a broad array of commercial banking, specialist financial and wealth management services, ranging from consumer, corporate, investment, private and transaction banking to treasury, insurance, asset management and stockbroking services.

OCBC Bank's key markets are Singapore, Malaysia, Indonesia and Greater China. It has more than 600 branches and representative offices in 18 countries and regions. These include over 330 branches and offices in Indonesia under subsidiary Bank OCBC NISP, and more than 100 branches and offices in Hong Kong, China and Macao under OCBC Wing Hang.

OCBC Bank was recently named by Aon Hewitt as one of the Best Employers in Singapore and Malaysia for 2017, for the second consecutive year. This is a result of our commitment to sustainable talent development through a differentiated experience that helps employees achieve their own career goals.

PwC
Level 10, 1 Sentral, Jalan Rakyat
Kuala Lumpur Sentral
50470 Kuala Lumpur
Tel : +603-2173 1188
Fax : +603-2173 1288

GRADUAN BRAND AWARDS 2017 — **Professional Services** Ranked #1

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #15

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #1

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #1

INDUSTRY
Professional Services

NUMBER OF EMPLOYEES
Over 2,500 (Malaysia),
Over 200,000 (worldwide)

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Kuala Lumpur, Johor Bahru, Melaka, Pulau Pinang, Ipoh, Labuan

HOW TO APPLY
Contact : Graduate Recruiter
Tel : +603-2173 1188
Fax : +603-2173 1780
Email : career.enquiries@my.pwc.com
Recruitment Website: www.applytopwc.com

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Minimum Diploma

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

Learn and grow with PwC Malaysia

Whether you've just graduated or have years of experience, this is a firm where you can learn and grow.

It's the PwC experience that stays with you as you build strong networks and make lasting friendships. Be part of a larger team as we work together, drawing on everyone's knowledge and skills to reimagine the possible.

Work with various international clients and understand the businesses and how they operate, supported by your colleagues within and outside the country. Not only that, at PwC, we believe that learning happens every day. We will provide you with various digital learning platforms that allow you to learn at your own pace, whenever and wherever you are.

We also understand the need to find the purpose and meaning in your work. It's also important to show that we care, and to grow not just professionally, but also personally. That's why we encourage life beyond work through flex+, which covers:

1. flex@work: Enabling work-life integration such as flexFridays, flexSpace, and flexTime
2. life@work: Providing workplace flexibility with initiatives like flexWear, flexCare, flexMed, and Rest & Refresh
3. parents@work: Gives parents the time and opportunity to focus on the family when they truly need it with flexMum, extended paternity leave, and more

Because we understand that when unique individuals come together, we can make a difference and create the greatest value for our business, clients, and society.

Because we believe that learning is key in strengthening our capabilities.

Why not join PwC for the experience that stays with you?

PERODUA AUTO CORPORATION SDN BHD
Sg Choh, Locked Bag 226
48009 Rawang, Selangor
Tel : +603-6733 8888
+603-6092 8888
Fax : +603-6733 0439

GRADUAN BRAND AWARDS 2017
Automotive
Ranked #4

INDUSTRY
Manufacturing (Automotive)

PARENT COMPANY
Perodua Auto Corporation Sdn Bhd, Malaysia

CORPORATE WEBSITE
www.perodua.com.my

NUMBER OF EMPLOYEES
4,700

JOB OPPORTUNITIES
Work Locations
Malaysia : Selangor

HOW TO APPLY
Contact : Human Resource Department
Tel : +603-6092 8888/+603-6733 8888
Fax : +603-6733 0439
Email : hr@perodua.com.my
Recruitment Website : www.perodua.com.my

MODE OF APPLICATION
Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accountancy, Business Administration, Engineering, Environmental Sciences, Industrial Design, Information Technology, Human Resource, Operation Management

The idea for **PERODUA** was simple enough – to help families which numbered more than two people get off motorcycles and into well-made, affordable cars. Established in 1993, Perodua began its journey as the second national car company to serve the nation's need for an affordable and industry leading quality compact car.

From the ever popular Perodua Kancil introduced to the Malaysian market in August 1994, Perodua has developed into a strong and dynamic group with a comprehensive range of vehicles renowned for its quality and unsurpassed reliability. Besides manufacturing cars, Perodua also produces engine component parts for both local and international carmakers which helps build the automotive industry in Malaysia.

To date, Perodua has 41 sales branches and 183 sales dealers nationwide to serve its customers efficiently. It also has 55 service branches and 158 service dealers outlets throughout Malaysia for customer's convenience. Save for the sales and service operations, which exist in all states nationwide, Perodua operates from its headquarters in Sungai Choh, Rawang, Selangor Darul Ehsan. Perodua strives to place people first in everything it does.

Perodua's brand statement – Building Cars, People First – stresses the importance of tailoring the product and services to individual lifestyles. It also highlights the role the company plays in empowering the employees and partners through industry-leading training and skill transfers. Our successes are due in great part to the fantastic team at Perodua, who are passionate about the Company and the work they do. After more than 25 years, and over 3.2 million cars sold, Perodua Group of Companies has over 10,000 people who build cars to move Malaysia. And you could be a part of our team, helping build cars that inspire a passion to drive.

pharmaniaga
passion for patients

PHARMANIAGA BERHAD
No 7, Lorong Keluli 1B
Kawasan Perindustrian Bukit Raja Selatan
Seksyen 7, 40000 Shah Alam
Selangor Darul Ehsan
Tel : +603-3342 9999
Fax : +603-3341 7777

GRADUAN BRAND AWARDS 2017 — **Healthcare & Pharmaceutical** Ranked #2

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #36

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #47

INDUSTRY
Pharmaceutical

PARENT COMPANY
Boustead Holdings Berhad, Malaysia

CORPORATE WEBSITE
www.pharmaniaga.com

NUMBER OF EMPLOYEES
3,300

JOB OPPORTUNITIES
Work Locations
Malaysia: Selangor - Bangi, Puchong, Shah Alam, Seri Kembangan, Perak - Seri Iskandar Kedah - Sungai Petani, Pulau Pinang - Juru, Sabah - Kota Kinabalu, Sarawak - Kuching
Overseas : Indonesia, Vietnam

HOW TO APPLY
Contact : Recruitment Unit, Human Capital Management
Tel : +603-3342 9999
Fax : +603-3341 7777
Email
Career : recruitment@pharmaniaga.com
Internship : pharma_training@pharmaniaga.com
Recruitment Website : www.pharmaniaga.com

MODE OF APPLICATION
Email and Website

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Skim Latihan 1Malaysia (SL1M)
- Fixed-Term Contract

TRAINING OPPORTUNITIES
Local & Overseas

Pharmaniaga Berhad, a member of Boustead Group is an investment holding company listed on the MainBoard of Bursa Malaysia.

Pharmaniaga Group's core businesses are generic pharmaceuticals manufacturing; research and development; marketing and sales; warehousing and distribution of pharmaceutical and medical products; supply, trading and installation of medical and hospital equipment as well as community pharmacy.

With a vision to be the premier Malaysian pharmaceuticals company, Pharmaniaga is guided by its 'Do it Right' philosophy and is empowered by its mission of Passion for Patients. Already operating in 38 sites across 3 countries (Malaysia, Indonesia & Vietnam) the Pharmaniaga Group is positioned to be a regional player in the international pharmaceuticals arena.

VISION

The preferred pharmaceutical brand in regional markets.

MISSION

Provide quality products and superior services by professional, commited and caring employees.

SUBSIDIARIES

- Bio-Collagen Technologies Sdn Bhd
- Paradigm Industry Sdn Bhd
- Pharmaniaga Logistics Sdn Bhd
- Pharmaniaga Marketing Sdn Bhd
- Pharmaniaga Research Centre Sdn Bhd
- Pharmaniaga Pristine Sdn Bhd
- Pharmaniaga Biomedical Sdn Bhd
- Pharmaniaga International Corporation Sdn Bhd
- Pharmaniaga Manufacturing Berhad
- Pharmaniaga LifeScience Sdn Bhd
- Idaman Pharma Manufacturing Sdn Bhd
- PT Millennium Pharmacon International Tbk
- PT Errita Pharma

DISCIPLINES
Pharmacy, Chemistry, Finance, Supply Chain, Research & Development, Production, Administration/Management, Information Technology, Sales & Marketing, Human Capital Management, Regulatory Affairs, Regulatory Compliance, Legal, Engineering and other related disciplines

PNB
Permodalan Nasional Berhad

PERMODALAN NASIONAL BERHAD
35th Floor, Menara PNB
201-A Jalan Tun Razak
50400 Kuala Lumpur
Tel : +603-2050 5100
Fax : +603-2050 5300

GRADUAN BRAND AWARDS 2017

Banking & Finance
Ranked #15

INDUSTRY
Investment Holding & Unit Trust, Management Company

PARENT COMPANY
Permodalan Nasional Berhad, Malaysia

CORPORATE WEBSITE
www.pnb.com.my

NUMBER OF EMPLOYEES
1,520

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : All State
Overseas : UK

HOW TO APPLY
Contact : 1) Head, Human Resource Operations & Administration Department
2) Masanom Mohd Noh
Senior Manager
Tel : +603-2050 5100
Fax : +603-2050 5300
Email : recruit@pnb.com.my

MODE OF APPLICATION
Email, Write-in

QUALIFICATIONS ACCEPTED
Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Law, Chemical Engineering, Commerce, Civil Engineering, Finance, Mechanical Engineering, Investment Analysis, Corporate Communications, Accounting, Information Technology, Actuarial Science, Economics, Agricultural Science, Business Managementt

GROW WITH US
Malaysia's largest fund management company

Leading the nation as the premier investment institution committed in improving the economic wealth of Malaysians.

Permodalan Nasional Berhad (PNB) is Malaysia's largest fund management company which owns the country's largest unit trust management company, Amanah Saham Nasional Berhad (ASNB). PNB also owns and actively involves in the management of several major properties in strategic city centres.

PNB has grown from strength to strength, with its assets under management (AUM) now reaching RM276.5 billion, from around RM3.5 billion in 1981. It is now the market leader in the Malaysian unit trust industry, with ASNB now managing more than 13 million accounts with more than 218 billion units in circulation (UIC). PNB has also enabled the sharing of corporate wealth with all Malaysians by delivering consistent, competitive returns over the years to its unit holders, with more than RM172 billion paid out since inception.

PNB has developed a clear strategic plan in charting its way forward to ensure that it can sustain its performance for the next six years and beyond. To attain its vision of being A Distinctive World Class Investment House, and the mission to enhance the economic wealth of the Bumiputera community and all Malaysians, for the prosperity of the nation, PNB has formulated the PNB STRIVE-15 Strategic Plan 2017-2022. PNB STRIVE-15 comprises three pillars, namely; (i) Enhancing sustainable returns; (ii) Effective investment management; and (iii) Driving operational excellence.

At PNB, we welcome those who are committed to continue our success. We offer challenging opportunities for enthusiastic and keen young minds with suitable qualifications, ability and most importantly, the desire to excel.

PRUDENTIAL ASSURANCE MALAYSIA BERHAD

Level 9, Menara Prudential
No. 10, Jalan Sultan Ismail
50250 Kuala Lumpur
Malaysia
Tel : +603-2116 0228
Fax : +603-2072 4581

GRADUAN BRAND AWARDS 2017
Insurance
Ranked #2

GRADUAN BRAND AWARDS 2018
UK
Ranked #17

INDUSTRY
Insurance

PARENT COMPANY
Prudential plc, United Kingdom

CORPORATE WEBSITE
www.prudential.com.my

NUMBER OF EMPLOYEES
1,700

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : All states in Peninsular Malaysia, Sabah & Sarawak

HOW TO APPLY
Contact : Human Resource Division
Tel : +603-2031 8228
Fax : +603-2072 4581
Email : career@prudential.com.my
Recruitment Website :

CAREER PAGE

LINKEDIN PAGE

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

Established since 1924, **Prudential Assurance Malaysia Berhad (PAMB)** has been constantly striving for greater efficiency and providing better solutions to serve your needs.

Abiding by our core values, vision, and mission, we have maintained an unrivalled position in the region for over 90 years, becoming one of Asia's leading life insurers.

For our 2017 financial half year ended 30 June 2017, we achieved RM741 million in new business sales. New business sales include both life insurance sales and takaful contributions. Takaful products distributed by PAMB's wealth planners and agents are underwritten by Prudential BSN Takaful Berhad

As a leading and innovative insurer, PAMB serves the savings, protection and investment needs of Malaysians by offering a full range of financial solutions through our 45 branches and bancassurance distribution partners' network nationwide. With more than 1,700 employees, PAMB is committed to helping you achieve your ambitions for a brighter and financially secure future.

PAMB is an indirect wholly owned subsidiary of UK-based Prudential plc. Prudential plc is incorporated in England and Wales, and its affiliated companies constitute one of the world's leading financial services groups serving around 24 million customers and has £635 billion of assets under management (as at 30 June 2017). Prudential plc is listed on the stock exchanges in London, Hong Kong, Singapore and New York.

Prudential plc is not affiliated in any manner with Prudential Financial, Inc, a company whose principal place of business is in the United States of America.

PUBLIC BANK

PUBLIC BANK BERHAD
Head Office:
Menara Public Bank
146 Jalan Ampang
PO Box 12542
50450 Kuala Lumpur

GRADUAN BRAND AWARDS 2017 — **Banking & Finance** Ranked #11

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #49

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #50

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #45

INDUSTRY
Banking & Financial Services

CORPORATE WEBSITE
www.publicbankgroup.com

NUMBER OF EMPLOYEES
18,553

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Head Office, Kuala Lumpur. Branches Nationwide.
Overseas : Cambodia, China, Hong Kong, Laos, Sri Lanka, Vietnam.

HOW TO APPLY
Email : hrd@publicbank.com.my
Recruitment Website :
www.publicbankgroup.com/careers

MODE OF APPLICATION
Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

NURTURING ASPIRATION TO BE A PREMIER BANKER
Public Bank began its journey in 1966 and has grown into a premier banking group in Malaysia, offering a comprehensive and competitive range of products and services with overseas market presence in Cambodia, Vietnam, Laos, Hong Kong, China and Sri Lanka.

As one of the most efficient, profitable and respected premier financial institutions in Malaysia, we are the market leader in financing of residential properties, commercial, and passenger vehicles as well as in sales and management of unit trust fund in the country.

To ensure our passion to deliver the best is shared by all employees, we nurture and energise them to partake in our game plans to perpetuate the Public Bank Success Story.

LIVE OUR VALUES, GROW OUR BUSINESS
The hallmark of many successful businesses lies in having a shared vision, common objectives, a clear sense of purpose and values amongst its employees. In Public Bank, our core values are:

DELIVER EXCELLENCE TOGETHER
Taking pride in our work is a key driver for us to give our best, go that extra mile, exceed expectations and create a pleasant experience in all aspect of our service delivery as a team.

INNOVATE FOR PROGRESS
To foster success for ourselves, we constantly seek fresh insights that meet evolving needs in the market. All employees are encouraged to take ownership and proactively spot problems, fire off ideas and strive to improve things that are just fine so that we are ever ready to adapt to changes and be at the forefront.

CAREER DEVELOPMENT
Human Capital Development has always been an important component to support our preference to grow talent internally. Our Knowledge & Learning Centre serves as the hub to deliver extensive training and development solutions and resources for employees to unlock their potential and propel them to broader and higher levels of excellence in the Bank.

CORPORATE RESPONSIBILITY
We believe that through customer, employee, shareholder and community engagement, we are working together to help communities thrive and contribute to the long term success and sustainability of our business. Our CR key initiatives include responsible business practices, environmental sustainability, investing in helping local communities advance.

RHB BANKING GROUP
RHB Centre
Jalan Tun Razak
50400 Kuala Lumpur
Tel : +603-9280 2840
Fax : +603-9281 2935

GRADUAN BRAND AWARDS 2017
Banking & Finance
Ranked #7

GRADUAN BRAND AWARDS 2017
MALAYSIA
Ranked #32

GRADUAN BRAND AWARDS 2018
UK
Ranked #24

INDUSTRY
Financial

PARENT COMPANY
RHB Bank Berhad, Malaysia

CORPORATE WEBSITE
www.rhbgroup.com

NUMBER OF EMPLOYEES
14,519 as of August 2017

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Nationwide
Overseas : RHB Asean presence

HOW TO APPLY
Contact : Talent Acquisition & Manpower Planning
Tel : +603-9280 2840
Fax : +603-9281 2935
Email : career@rhbgroup.com
Recruitment Website : www.rhbgroup.com/career

MODE OF APPLICATION
Email, Write-In, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

Established in 1913, **RHB Banking Group** is a Malaysian-based organisation establishing itself as the fourth largest fully integrated financial services group in Malaysia. The Group's core businesses are streamlined into seven group business pillars, namely Retail Banking, Business & Transaction Banking, Wholesale Banking, Shariah Business, Insurance, International Business and Singapore while our regional presence spans 10 countries including Malaysia, Singapore, Indonesia, Thailand, Brunei, Cambodia, Myanmar, Hong Kong (with a representative office in China), Vietnam and Lao PDR with a headcount that now stands at 14,519 strong as of August 2017.

ROCHE SERVICES (ASIA PACIFIC) SDN BHD
Level 5, The Pinnacle
Persiaran Lagoon
Bandar Sunway
47500 Subang Jaya
Selangor Darul Ehsan
Tel : +603-7628 6200

GRADUAN BRAND AWARDS 2017

Healthcare & Pharmaceutical
Ranked #4

INDUSTRY
Shared Service in Pharmaceutical, Diagnostics & Biotechnology

CORPORATE WEBSITE
www.roche.com

NUMBER OF EMPLOYEES
Over 260 by 2018 in Roche Services (Asia Pacific) Sdn Bhd Over 90,000 employees worldwide

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Bandar Sunway, Subang Jaya, Selangor

HOW TO APPLY
Contact : Christina Anthony, Talent Acquisitions Specialist (HR)
Tel : +603 7628 6200 / +6016 695 0071
Email : Malaysia.ssc_hr@roche.com
Recruitment Website : www.roche.com/careers/jobs

MODE OF APPLICATION
Email, Apply when advertised, Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines
Accounting, Finance, Business, Commerce, Computer Science, Information Technology, Information System, Human Resource Management, Law, Analytics, Project Management

Roche is a global pioneer in pharmaceuticals and diagnostics focused on advancing science to improve people's lives. The combined strengths of pharmaceuticals and diagnostics under one roof have made Roche the leader in personalised healthcare – a strategy that aims to fit the right treatment to each patient in the best way possible.

Roche is the world's largest biotech company, with truly differentiated medicines in oncology, immunology, infectious diseases, ophthalmology and diseases of the central nervous system. Roche is also the world leader in in-vitro diagnostics and tissue-based cancer diagnostics, and a frontrunner in diabetes management.

Founded in 1896, Roche continues to search for better ways to prevent, diagnose and treat diseases and make a sustainable contribution to society. The company also aims to improve patient access to medical innovations by working with all relevant stakeholders. Twenty-eight medicines developed by Roche are included in the World Health Organization Model Lists of Essential Medicines, among them life-saving antibiotics, antimalarials and cancer medicines. Roche has been recognised as the Group Leader in sustainability within the Pharmaceuticals, Biotechnology & Life Sciences Industry eight years in a row by the Dow Jones Sustainability Indices (DJSI).

The Roche Group, headquartered in Basel, Switzerland, is active in over 100 countries and in 2016 employed more than 94,000 people worldwide. In 2016, Roche invested CHF 9.9 billion in R&D and posted sales of CHF 50.6 billion. Genentech, in the United States, is a wholly owned member of the Roche Group. Roche is the majority shareholder in Chugai Pharmaceutical, Japan.

Roche Services in Malaysia
Roche Services (Asia Pacific) Sdn. Bhd. provides Finance, Procurement and IT services to Roche globally and affiliates across Asia Pacific. Roche Services (Asia Pacific) Sdn Bhd is a growing affiliate that looks for the best employees to do great work and improve patients' lives, supports new ways of working and offers development opportunities.

For more information, please visit www.roche.com.

Schlumberger

SCHLUMBERGER MALAYSIA GROUP OF COMPANIES
Ground Floor
Rohas PureCircle
9, Jalan P Ramlee
50250 Kuala Lumpur
Tel : +603-2166 7788
Fax : +603-2381 0375

GRADUAN BRAND AWARDS 2017 — **Energy** Ranked #4

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #41

GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #27

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #50

INDUSTRY
Oil & Gas
Shared Services

PARENT COMPANY
Schlumberger has principal offices in Paris, Houston, London and The Hague

CORPORATE WEBSITE
www.slb.com

NUMBER OF EMPLOYEES
100,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Kuala Lumpur, Selangor, Penang, Terengganu, Labuan
Overseas : More than 85 countries

HOW TO APPLY
Contact : Recruiting Team
Tel : +603-2787 5700
Recruitment Website :
www.careers.slb.com

MODE OF APPLICATION
Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Engineering (All disciplines), Accounting and Finance
Computer Science & IT, Petroleum / Geosciences
Human Resource Management, Psychology
Supply Chain

We're the world's leading provider of integrated pore-to-pipeline technology solutions to the oil and gas industry. Our people invent, design, engineer, apply, and maintain technologies that help our customers find and produce oil and gas more efficiently and safely. As a leading employer in our sector, we have a reputation for hiring the best and the brightest people, and keeping them at the top of their game through career-long development opportunities.

Knowledge, technical innovation and teamwork are at the center of who we are. With a global network of research and engineering facilities, we place strong emphasis on developing innovative technology that adds value for our customers. Annually, we invest more than USD 1 billion in Research and Development.

One of our greatest strengths is the diversity of our workforce, with men and women of many nationalities and backgrounds working together and sharing common objectives. With over 80 years' presence in Malaysia, Schlumberger is well placed to offer countless career opportunities that will let you prove your abilities from your first day of work.

Each day, in 85 countries, we help our customers find and produce the energy the world needs, respecting communities and the environment. Today's industry challenges call for new ideas, techniques, and solutions. To drive your career and grow with a company that's embraced new ways of thinking since 1927, explore a career with us.

STANDARD CHARTERED
GLOBAL BUSINESS SERVICES SDN BHD
Wisma Standard Chartered
Jalan Teknologi 8, Taman Teknologi Malaysia
57000 Bukit Jalil, Kuala Lumpur
Tel : +603-8602 8001

Banking & Finance
Ranked #8

MALAYSIA
Ranked #33

INDUSTRY
Global Business Services

CORPORATE WEBSITE
www.sc.com

NUMBER OF EMPLOYEES
4,730

JOB OPPORTUNITIES
Overseas Postings: Yes
Work Locations
Malaysia : Kuala Lumpur, Selangor

HOW TO APPLY
Contact : Erik Sua
Head, Talent Acquisition
Erik.Sua@sc.com

Anne Lipa
Senior Talent Acquisition Manager
Anne.Lipa@sc.com

Tel : +603-8602 8967
Email : careers.gbsmy@sc.com
Recruitment Website :
https://www.sc.com/en/careers/

MODE OF APPLICATION
Email, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

Standard Chartered's Global Business Services Centre (GBS) in Malaysia first opened in 2001 and is the first global business services centre of an international bank in Malaysia. It is a part of a broader network of information technology and operations centres with two other hubs in India and China.

Standard Chartered Global Business Services Sdn. Bhd., located in Technology Park, Bukit Jalil, provides a multitude of support services to the Group's businesses in 68 markets around the world.

These include dedicated world-class technology, software and system development, information technology support services, banking operations and client care capabilities to businesses in Asia, Africa and the Middle East.

Standard Chartered's GBS also houses the Bank's Global Collective Intelligence and Command Centre in Malaysia - also known as CnC. This centre's main priority is to further enhance Standard Chartered's capability to provide its clients globally with more reliable and secure banking services using state-of-the-art digital technology. It is staffed with best-in-class software engineers, operations specialists and service partners, co-located in a 33,000 square feet fully digitised and secured environment.

TELEKOM MALAYSIA BERHAD
Level 13
South Wing Menara TM
Jalan Pantai Baharu
50672 Kuala Lumpur
Tel : +603-2246 5777
Fax : +603-7956 1166

GRADUAN BRAND AWARDS 2017 — **Telecommunication** Ranked #2

GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #12

GRADUAN BRAND AWARDS 2018 — **UK** Ranked #22

INDUSTRY
Telecommunication

CORPORATE WEBSITE
www.tm.com.my

NUMBER OF EMPLOYEES
34,073

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : All states in Peninsular, Sabah and Sarawak
Overseas : TM Regional Offices: London, Hong Kong, Singapore and USA

HOW TO APPLY
Contact : Sourcing Management
Tel : +603 -2246 5777
Fax : +603 -7956 1166
Email : tmcareer@tm.com.my
Recruitment Website : www.tmcareer.com.my

MODE OF APPLICATION
Email, Write-In, Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

Telekom Malaysia Berhad (TM), Malaysia's Convergence Champion and No. 1 Converged Communications Services Provider offers a comprehensive suite of communication services and solutions in fixed (telephony and broadband), mobility, content, WiFi and smart services. As a market leader, TM is driven by stakeholder value creation in a highly competitive environment. The Group places emphasis on delivering an enhanced customer experience via continuous customer service quality improvements and innovations, whilst focusing on increased operational efficiency and productivity.

Leveraging on our extensive global connectivity, network infrastructure and collective expertise, TM is well positioned to propel Malaysia as a regional Internet hub and digital gateway for Southeast Asia.

As a multiple award-winning model corporate citizen committed to good governance and transparency, TM continues its pledge to ensure the integrity of our processes, people and reputation as well as the sustainability of our operations. Our Corporate Responsibility (CR) ethos reinforces responsible behaviour in the four main domains of the marketplace, workplace, the community and the environment. With a focus on ICT, the Group further promotes three major platforms i.e. education, community/nation-building and environment, through our Reaching Out programmes.

TM will continue to leverage on the strategic investments made earlier in webe and TM ONE to realise its Convergence and "Go Digital" aspirations as its moves beyond connectivity services into new value added digital services. The Company is embarking on a holistic approach covering customer experience, process optimisation and new business opportunities. This entails building a digitally aware and smarter workforce that acts as a catalyst to the digital transformation of TM, thus powering Malaysia's digital economy.

TM looks forward to serving customers with relevant convergence propositions via the five pillars of Smarter Living, Smarter Businesses, Smarter Cities, Smarter Communities and a Smarter Nation - delivering a seamless digital experience and integrated business solutions to cater to individual.

Lifestyle and business communication needs - towards making "Life and Business Easier for a Better Malaysia".

TOP GLOVE
TOP QUALITY, TOP EFFICIENCY

TOP GLOVE CORPORATION BERHAD
No. 16, Persiaran Setia Dagang
Setia Alam, Seksyen U13
40170 Shah Alam, Selangor
Tel : +603-3392 1992/1905
Fax : +603-3392 1291/8410

GRADUAN BRAND AWARDS 2017
Manufacturing & Electronics
Ranked #1

GRADUAN BRAND AWARDS 2017
MALAYSIA
Ranked #24

INDUSTRY
Glove Manufacturing

PARENT COMPANY
Top Glove Corporation Berhad, Malaysia

CORPORATE WEBSITE
www.topglove.com

NUMBER OF EMPLOYEES
Over 14,000 employees and growing

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Klang, Shah Alam, Banting, Ipoh, Lukut, Nilai, Kluang, Kota Bahru and Kulim
Overseas : Thailand, China, USA and Germany

HOW TO APPLY
Contact : TG Career Consultants
Tel : +603-3392 1992/1905
Fax : +603-3392 1291/8410
Email : career@topglove.com.my

MODE OF APPLICATION
Email, Write-in, Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD or other certified qualifications

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accounting and Finance, Art and Social Science, Economics and Business Administration, Engineering and Science, Human Resource, IT and Computer Science, Marketing, Mathematics, Medical Science and Health, Property and Built Environment

Top Glove's success story began in 1991 with 1 factory and three production lines, it has since flourished into The World's Largest Manufacturer of Gloves, owning and operating 36 factories, 625 production lines producing a capacity of 56.5 billion gloves per annum. Top Glove is the proud employer of choice to more than 14,000 employees from diverse backgrounds.

Top Glove is embarking into a world of possibilities with a clear purpose to inspire our employees. Shaping the future in Top Glove requires consistent application of innovation and creativity, whether you are based in Malaysia or abroad, continuous contribution towards quality and succeeding in projects implementation, solving challenges and being adaptive are integral fundamentals in each of our team members.

Join a team that recognizes talent and is committed to building your career together with The World's Largest Manufacturer of Gloves. You will work in integrated teams and be exposed to a diverse range of work disciplines. You will have the opportunity to sharpen your management expertise, leadership, technical and soft skills through our unprecedented training and learning sessions.

We are looking for highly driven, innovative individuals to develop solutions that will enhance productivity growth in this evolving manufacturing industry. In turn, we offer a framework of equal career progression and opportunities across our 36 business in Malaysia and Asia. Career opportunities await you in technology / technical and business professions. Join this exciting and fast paced organization - and be a part of Top Glove's dynamic family today.

UEM GROUP BERHAD
17-2 Mercu UEM
Jalan Stesen Sentral 5
Kuala Lumpur Sentral
50470 Kuala Lumpur
Tel : +603-2727 6868
Fax : +603-2727 2222

GRADUAN BRAND AWARDS 2017 — **Conglomerate** Ranked #2
GRADUAN BRAND AWARDS 2017 — **MALAYSIA** Ranked #9
GRADUAN BRAND AWARDS 2017 — **AUSTRALIA** Ranked #4
GRADUAN BRAND AWARDS 2018 — **UK** Ranked #12

INDUSTRY
Engineering-based Infrastructure & Services Group

PARENT COMPANY
Khazanah Nasional Berhad, Malaysia

CORPORATE WEBSITE
www.uem.com.my

NUMBER OF EMPLOYEES
Over 21,000

JOB OPPORTUNITIES
Work Locations
Malaysia : All over Malaysia depending on projects/site office/workplace
Overseas : India, Indonesia, Singapore, Taiwan, Australia, Canada and the Middle East.

HOW TO APPLY
Contact : Group Talent Acquisition 22, Mercu UEM Jalan Stesen Sentral 5 Kuala Lumpur Sentral 50470 Kuala Lumpur Malaysia
Tel : +603 -2727 6868
Fax : +603 -2727 2222
Email : ghr.recruitment@uemnet.com
Recruitment Website :
http://www.uem.com.my/career.aspx

MODE OF APPLICATION
Email, Write-in, Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, PhD

INTERNSHIP OFFERED:
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Oeverseas

From our humble beginnings in 1966, **UEM Group Berhad (UEM Group)** has grown to become Malaysia's leading engineering-based infrastructure and services conglomerate.

We are an international entity operating in emerging and matured economies focusing on four key businesses – Expressways, Township & Property Development, Engineering & Construction and Asset & Facility Management.

We have the ability, expertise and resources to deliver and manage key infrastructure development projects and services for the public and private sector.

We build and maintain expressways that traverse the nation; we build properties and townships for communities to live and grow; we build bridges, urban transits and airports so that communities are better connected; and we build and service hospitals so that individuals are cared for.

Our headquarters and core geographic market is Malaysia and we have significant presence in India, Indonesia, Singapore, Australia, Canada and the Middle East.

UEM Group is a wholly owned subsidiary of Khazanah Nasional Berhad, the strategic investment fund of the Government of Malaysia

DISCIPLINES
Business :
Accounting, Auditing, Economics, Finance, Taxation, Business, Administration/ Management, Commerce, Law, Mass Communication, Marketing, Procurement, Project Management, Sales & Marketing, Human Resource Development/ Management, Property Management

Engineering :
Civil, Structural, Construction, Mechanical, Electrical, Geotechnical, Biomedical

Sciences :
Architecture, Construction Management, Actuarial Science

IT Computer & Information :
Computer & Information Technology, Computer Systems Engineering, Computer Science, Information Management and Systems, Multimedia, Software Engineering, Data Scientist

UMW CORPORATION SDN. BHD.

Non Motor Group
UMW Corporation Sdn. Bhd.
No.10, Jalan Utas 15/7
P.O Box 7052
40915 Shah Alam, Selangor

Motor Group
UMW Toyota Motor Sdn. Bhd.
Lot 2, Jalan Persiaran Raja Muda
Seksyen 15
40200 Shah Alam, Selangor

GRADUAN BRAND AWARDS 2017
Conglomerate
Ranked #4

GRADUAN BRAND AWARDS 2018
UK
Ranked #15

INDUSTRY
Automotive, Equipment, Manufacturing and Engineering

PARENT COMPANY
UMW Holdings Berhad

CORPORATE WEBSITE
www.umw.com.my

NUMBER OF EMPLOYEES
10,400

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations
Malaysia : Both Peninsular & East Malaysia
Overseas : Australia, China, Indonesia, India, Myanmar, Oman, Singapore, Taiwan, Papua New Guinea, Vietnam

HOW TO APPLY
Contact : Manager, Talent Acquisition
Email : recruitment@umw.com.my
Recruitment Website : www.umw.com.my

MODE OF APPLICATION
Email, Video CV Link, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes (SL1M Programme)

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

Automotive
We are Number One in Malaysia's automotive industry with 46 percent market share through our Toyota and Lexus franchises and our investment in Perodua

Equipment
We specialize in the marketing, sales and services of imported equipment. Our Toyota forklift has 50 per cent market share in Malaysia; top five distributors in the world.

Manufacturing and Engineering
We design and manufacture high value automotive components and also blend and market lubricants product. We are the first Malaysian company to become a Tier-1 supplier to Rolls Royce Plc.

SNAPSHOTS FROM THE EVENT

GRADUAN®
BRAND
AWARDS
2017

SNAPSHOTS FROM THE EVENT

GRADUAN® ASPIRE 20 - 21 MAY 2017

Great Eastern
greateasterlife.com

AGRO BANK

Dugro
Morrill
graduan.com

MGAC
Maybank

EMPLOYERS HERE

GRADU

GROW

CCM,
Your future

We invite you to explore
your opportunities with us.

livelearnworkplay
Setia
Setia
7-TIME WINNER
BESTEMPLOYERS

GAMUDA LAND

GENPACT
GENPACT
GRADUAN ASPIRE 2017

malaysia

DELL
AGRO BANK

GAMUDA
ccm
Fly high
sapura energy
WHY WALK WHEN YOU CAN FLY
Come & Join us!

KPMG

GENnCT

sapura energy
www.sapura

JOIN US!

IMU

AEON
KEMASUKAN SEGERA

ASPIRE LOUNGE

SNAPSHOTS FROM THE EVENT

GRADUAN® - MASCA AUSTRALIA CAREER FAIR 2017

MELBOURNE, 30 SEPTEMBER I SYDNEY, 3 OCTOBER

UEM
Building careers together
UEM
Building Careers
UEM

CPA
BE HEARD.
BE RECOGNISED.

ExxonMobil
UEM
sapura

PASSION.
INFLUENCE.
AGILITY.

SNAPSHOTS FROM THE EVENT

THE MALAYSIAN CAREER FAIR 2018

ROYAL LANCASTER LONDON, 24- 27 MARCH 2018

UKEC
UNITED KINGDOM AND EIRE COUNCIL OF MALAYSIAN STUDENTS
THE MALAYSIAN CAREER FAIR

citi

Engineering
& Construction
(Offshore)

THE GRADUAN® TEAM SAYS

thank you

GRADUAN® would like to express our heartfelt gratitude towards all the participating organisations and institutions for your kind support and contribution to the success of GRADUAN® ASPIRE 2017.

GRADUAN®
BRAND AWARDS
2017

CONGRATULATIONS

MALAYSIA'S **MOST PREFERRED INSTITUTIONS** NAMED BY TALENT

This is the result of a survey done at the **GRADUAN® ASPIRE CAREER & POSTGRADUATE FAIR 2017**, held in Kuala Lumpur Convention Centre from 20 to 21 May 2017. Talent who where interested in pursuing their studies at a postgraduate level named their institutions to do so. The study was conducted by **GRADUAN®**, the organiser of **GRADUAN® ASPIRE** while the data was analysed by KDU.

Data Analysed by: KDU UNIVERSITY COLLEGE

GRADUAN® BRAND AWARDS:
TOP 20 INSTITUTIONS

1 UNIVERSITY OF MALAYA
2 UNIVERSITI KEBANGSAAN MALAYSIA
3 UNIVERSITI PUTRA MALAYSIA
4 UNIVERSITI KUALA LUMPUR
5 UNIVERSITI SAINS MALAYSIA
6 TAYLOR'S UNIVERSITY
7 UNIVERSITI TEKNOLOGI PETRONAS
8 MONASH UNIVERSITY MALAYSIA
9 SEGI UNIVERSITY
10 UNIVERSITI TEKNOLOGI MALAYSIA
11 UNIVERSITI TEKNOLOGI MARA
12 INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA
13 UNIVERSITI TUN HUSSEIN ONN MALAYSIA
14 UNIVERSITI TENAGA NASIONAL
15 SUNWAY UNIVERSITY
16 UNIVERSITI PAHANG MALAYSIA
17 UNITAR INTERNATIONAL UNIVERSITY
18 UNIVERSITI TUNKU ABDUL RAHMAN
19 INTERNATIONAL UNIVERSITY OF MALAYA-WALES
20 OPEN UNIVERSITY MALAYSIA

GRADUAN®

GRADUAN®
BRAND AWARDS
2017

CONGRATULATIONS

MALAYSIA'S MOST PREFERRED EMPLOYERS NAMED BY TALENT

This is the result of a survey done at the **GRADUAN® ASPIRE CAREER & POSTGRADUATE FAIR 2017**, held in Kuala Lumpur Convention Centre from 20 to 21 May 2017. Talent - graduates and working professionals - named the organisations they felt represented their most preferred employer. The study was conducted by **GRADUAN®**, the organiser of **GRADUAN® ASPIRE**, and the data was analysed by KDU.

Data Analysed by: KDU UNIVERSITY COLLEGE

GRADUAN® BRAND AWARDS: TOP 50 COMPANIES

1 MAYBANK
2 PETRONAS
3 SIME DARBY
4 CIMB
5 GAMUDA
6 NESTLÉ
7 TNB
8 MALAYSIA AIRLINES
9 UEM
10 SAPURA ENERGY
11 AXIATA
12 TM
13 ASTRO
14 BANK RAKYAT
15 PwC
16 DELOITTE
17 BANK ISLAM
18 HONDA
19 KPMG
20 SHELL
21 EY
22 MALAYSIA AIRPORTS
23 IJM
24 TOP GLOVE
25 MRCB
26 EPF
27 MEDIA PRIMA
28 ECO WORLD
29 HSBC
30 SP SETIA
31 DELL
32 RHB
33 STANDARD CHARTERED
34 AIRASIA
35 CCM
36 PHARMANIAGA
37 UNIQLO
38 MDEC
39 CITIBANK
40 AIA
41 SCHLUMBERGER
42 AMBANK
43 BDO
44 AEON
45 SPAD
46 EXXONMOBIL
47 BAT
48 PUBLIC BANK
49 OSRAM
50 HONG LEONG BANK

GRADUAN®