GRADUAN®

2016 RESEARCH REPORT **BRAND AWARDS**

GRADUAN®

BRAND AWARDS

2016

Endorsed by:

KEMENTERIAN PENDIDIKAN TINGGI

Data Analysed by:

PUTRA Business School

Nurturing Human Leaders

Organised by:

GRADUAN®

GRADUAN®

BRAND AWARDS 2016

Want to know more about how your company fares in the eyes of the Gen-Y? Through the **GRADUAN® Brand Awards Survey**, the talent named their most preferred employers. Learn what talent have to say about your company and how you can better suit your hiring style to bag the best talent in town.

GRADUAN®
BRAND
AWARDS
2016

GRADUAN® BRAND AWARDS

2016

MANAGING DIRECTOR'S MESSAGE

Puan Elia Talib

In this up-and-coming era, it takes more than just skyrocketing salaries to attract talent to join your workforce. Talent also evaluate a company based on its other benefits such as career development, learning opportunities, mentorship and career prospects. You will definitely be recognised as a top employer if your company offers the right balance.

Knowing what the talent want puts you one step ahead from other employers on recruitment and retainment of talent. **GRADUAN® Brand Awards Survey** is conducted to identify the trends among the Malaysian talent, both local and overseas, in selecting their preferred employers. This survey is useful for employers as a guideline in exercising branding efforts and attracting the right talent to join your team.

I hope that you will find this information handy in talent recruitment when paired with your company's strategies. With this, I bid you all the best and thank you for your continuous support for **GRADUAN®**.

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CHAPTER 1

INTRODUCTION

GRADUAN® ASPIRE

- Introduction
- About GRADUAN® Brand Awards Survey 2016

INTRODUCTION

Both employers and employees strive for one thing in common: wanting to be the best. The math is simple; the employers seek for the best talent pool and the employees want to belong to the best organisations. In order to achieve a synergetic relationship between the two parties, it is a prerequisite to acknowledge and meet the requirements and expectations of both sides.

This summary provides the results of the GRADUAN® Brand Awards Survey, which aims to identify the preferences of Malaysian talent on their ideal employers and industry. This survey is carried out annually during GRADUAN® ASPIRE, a networking fair that links the pool of talent to employers organised by GRADUAN®, the country's leading career and employment resource.

GRADUAN® has established itself as the most trusted career platform that connects thousands of prospective talent to potential employers. GRADUAN® has been at the forefront, linking both employers and talent under one roof via annual publications, websites and career fairs held locally and overseas including Australia and United Kingdom.

The GRADUAN® Brand Awards Survey Report 2016 presents an insight into the talent's preferences of organisations. More than 1,300 organisations were listed down by talent from various disciplines.

The findings from this survey indicate employer branding and employer visibility, which ultimately leads to the GRADUAN® Brand Awards.

A supplementary survey, the Employee Behaviour Survey, was conducted during the fair to identify the factors that influence employer selection as well as the attributes of organisations that deem worthy to the talent pool. These findings are valuable for organisations to formulate strategies on attracting, motivating and retaining talent.

GRADUAN® Brand Awards Survey Report is the most comprehensive resource for Malaysian organisations and their Human Resources departments on talent acquisition.

The independent survey was executed by GRADUAN® while the data analysis was conducted by Putra Business School.

GRADUAN® BRAND AWARDS 2016

ABOUT GRADUAN® BRAND AWARDS SURVEY 2016

- The survey was conducted during GRADUAN® ASPIRE Career & Postgraduate Fair 2016 on 28 and 29 May 2016, which was held for the sixth time at the Kuala Lumpur Convention Centre.

- The data was obtained from a survey involving a total of 14,036 respondents out of 43,900 visitors who visited the fair. The crowd was a mixture of young professionals and graduates from the public, private and foreign universities. The survey also required the respondents to list six of their preferred organisations. A total of 1,311 organisations were named by the respondents.

OBJECTIVES

- To identify visitors' demographics;
- To identify preferred companies and industries in Malaysia among young talent;
- To analyse graduate attitudes and preferences regarding companies and industries;
- To gain a better understanding of what the priorities of young talent are when determining their choice of careers;
- To help companies formulate strategies on how best to identify, attract, motivate and retain talent; and
- To inform participating companies of the strength of their recruitment branding and promotional activities.

METHODOLOGY

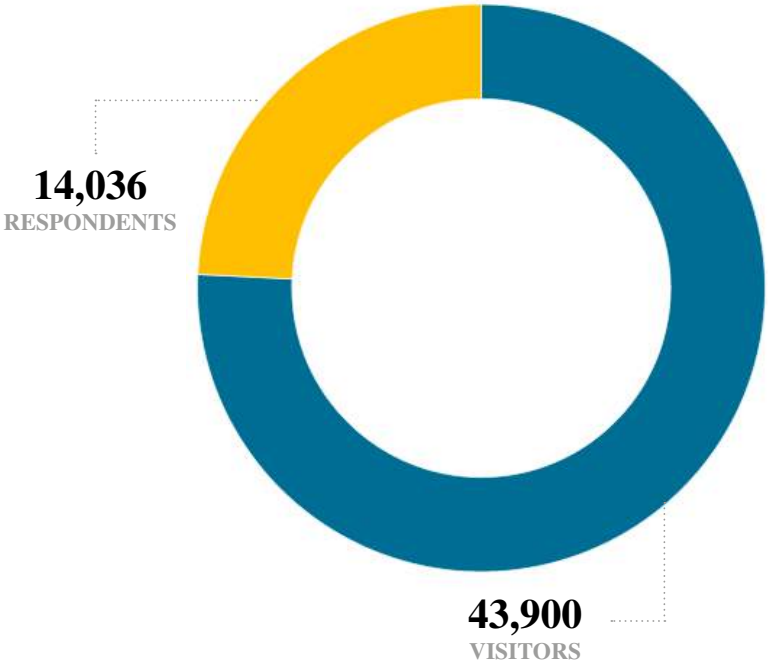
The survey was conducted during the registration process of GRADUAN® ASPIRE Career and Postgraduate Fair 2016 on 28-29 May 2016 which was held at Kuala Lumpur Convention Centre and at the GRADUAN® ASPIRE website for those who pre-registered online.

The data was obtained from a total of 14,036 respondents. The visitors for the fair was 43,900. Number of respondents completed the Preferred Employer Section was 6,789.

Respondents were asked to list down the top six companies that they are most interested in. Responses we tabulated and analysed.

Questionnaire topics included:

- Deciding factor for preferred employer
- Average employment duration respondent would stay in an organisation
- Reasons for staying in an organisation
- Methods typically used in career search
- Career sectors respondents are most interested in
- Organisation whose representative were most welcoming
- What attract them the most at the career fair
- Which organisation has the most impressive booth
- How did they know about GRADUAN® ASPIRE 2016.



Sample Form 1

REGISTRATION

GRADUAN® ASPIRE 2016 | FLY HIGH CAREER & POSTGRADUATE FAIR | 28 & 29 MAY 2016 KUALA LUMPUR CONVENTION CENTRE | graduan.com/aspire

REGISTRATION FORM

Welcome to GRADUAN® ASPIRE 2016! Be part of the most exciting career & postgraduate fair!

NAME

EMAIL

CONTACT NO

NATIONALITY

ETHNICITY

GENDER 1 ☐ MALE 2 ☐ FEMALE

AGE 1 ☐ BELOW 20 2 ☐ 20 - 25 3 ☐ 25 - 30 4 ☐ 30 - 35 5 ☐ 35 - 40 6 ☐ ABOVE 40

EMPLOYMENT STATUS
1 ☐ UNDERGRADUATE
2 ☐ FRESH GRADUATE
3 ☐ CURRENTLY EMPLOYED

QUALIFICATIONS
1 ☐ PRIMARY / SECONDARY
2 ☐ HIGHER SECONDARY/STPM
3 ☐ PROFESSIONAL CERTIFICATION
4 ☐ DIPLOMA
5 ☐ ADVANCE DIPLOMA
6 ☐ BACHELOR'S DEGREE
7 ☐ POST GRADUATE DIPLOMA
8 ☐ PROFESSIONAL DEGREE
9 ☐ MASTER'S DEGREE
10 ☐ DOCTORATE / PHD

FIELD OF STUDY

GRADE 1 ☐ A 2 ☐ B 3 ☐ C 4 ☐ D 5 ☐ FIRST CLASS 6 ☐ SECOND CLASS UPPER 7 ☐ SECOND CLASS LOWER 8 ☐ THIRD CLASS 9 ☐ PASS / NON-GRADABLE 10 ☐ INCOMPLETE

CGPA

YEAR COMPLETED

UNIVERSITY

ARE YOU INTERESTED IN POSTGRADUATE STUDIES? ☐ YES ☐ NO

IF YES, WHICH COURSE?

WHICH UNIVERSITY?

LIST THE TOP 6 ORGANISATIONS YOU ARE MOST INTERESTED IN:

1
2
3
4
5
6

PERSONAL DATA PROTECTION NOTICE

1. Personal Data
For the purpose of the recruitment exercise, you are required to provide personal data and information belonging to you. Examples of personal data include name, telephone number, email address, age, gender, etc.

2. Purpose of use
Please note that the personal data and information that you provide will be used for
- Recruitment purposes for the participating organisations in GRADUAN.COM and GRADUAN® ASPIRE
- GRADUAN® ASPIRE BRAND AWARDS SURVEY
- Any other purpose directly related to the above.

Sample Form 2

EMPLOYER BEHAVIOUR SURVEY

GRADUAN® ASPIRE 2016 | FLY HIGH CAREER & POSTGRADUATE FAIR | 28 & 29 MAY 2016 KUALA LUMPUR CONVENTION CENTRE | graduan.com/aspire

SURVEY FORM

Thank you for being part of GRADUAN® ASPIRE 2016! The GRADUAN® Team would like your insight on the working world. Do share your thoughts by completing the survey below and stand a chance to win awesome prizes. Thank you!

1. What is the deciding factor when selecting your preferred employer?

- A ☐ Company culture
- B ☐ Location of the organisation
- C ☐ Monetary benefits
- D ☐ Scope of work
- E ☐ Travel opportunities
- F ☐ Training programmes/ management trainee programmes
- G ☐ Employer Brand
- H ☐ Awards
- I ☐ Others: Kindly specify _____

2. What is the average employment duration you would stay in an organisation?

- A ☐ Up to 2 years
- B ☐ 2 - 3 years
- C ☐ 3 - 5 years
- D ☐ 5 years and above

3. What are your reasons for staying in an organisation?

- A ☐ A positive career path
- B ☐ Monetary benefits
- C ☐ Passion for the job
- D ☐ Others: Kindly specify _____

4. Which of the following methods do you most often use in your career search?

- A ☐ Career fairs
- B ☐ Newspapers
- C ☐ Organisation's corporate website
- D ☐ Recruitment agency
- E ☐ Job portals
- F ☐ Others: Kindly specify _____

5. Which of the following career sectors are you most interested in?

- A ☐ Accounting
- B ☐ Arts & Media
- C ☐ Automotive
- D ☐ Banking & Finance
- M ☐ Start-Ups
- E ☐ Conglomerate
- F ☐ Engineering
- G ☐ FMCG
- H ☐ Hospitality
- N ☐ Others: Kindly specify _____
- I ☐ Information Technology
- J ☐ Manufacturing
- K ☐ Oil & Gas
- L ☐ Telecommunications

6. Name the organisation whose representatives were most welcoming: _____

7. What aspect of an organisation attracts you the most at the career fair?

- A ☐ Design of the booth
- B ☐ Employers' branding
- C ☐ Friendly company representatives
- D ☐ Opportunity in the organisation
- E ☐ Others: Kindly specify _____

8. Which organisation or institution has the most impressive booth in GRADUAN® ASPIRE 2016?

_____

9. How did you know about GRADUAN® ASPIRE 2016?

- A ☐ Advertisement: Kindly specify _____
- B ☐ Career Fairs
- C ☐ Friends/Family
- D ☐ Social Network
- E ☐ University
- F ☐ Website

10. I ASPIRE to: _____

01001

STAND A CHANCE TO WIN

• LED TV • Smart Phone • iPad mini • iPod Shuffle • One year iFlix membership • H&M gift cards

LUCKY DRAW @ ASPIRE LOUNGE • 28-29 MAY 2016 • 3PM, 4PM & 5PM

01001

EXECUTIVE SUMMARY

GRADUAN® Brand Awards Survey Report 2016 aims to identify the preferences of Malaysian talent on their ideal employers and industry. The findings from this survey indicate employer branding and employer visibility, which ultimately leads to the GRADUAN® Brand Awards.

The survey was conducted during the fair to identify the factors that influence the selection of candidates as well as the attributes of organisations that is deemed suitable to them. These findings are valuable for employers because they need to acquire information on how to attract candidates and on employee retention to path their candidate and employee strategies. This is also to ensure they have the best people possible to help navigate what is expected to be a fast-changing year in 2017.

Most of the graduates prefer to work with industries related to their academic background. However, there were also graduates who were interested in joining industries which were not directly related to their academic background. The trend cut across all disciplines.

Overall ranking of GRADUAN® Brand Awards for top six organisations most preferred by respondents were:

1. Maybank
2. Sime Darby
3. Petronas
4. Nestlé
5. CIMB
6. Axiata

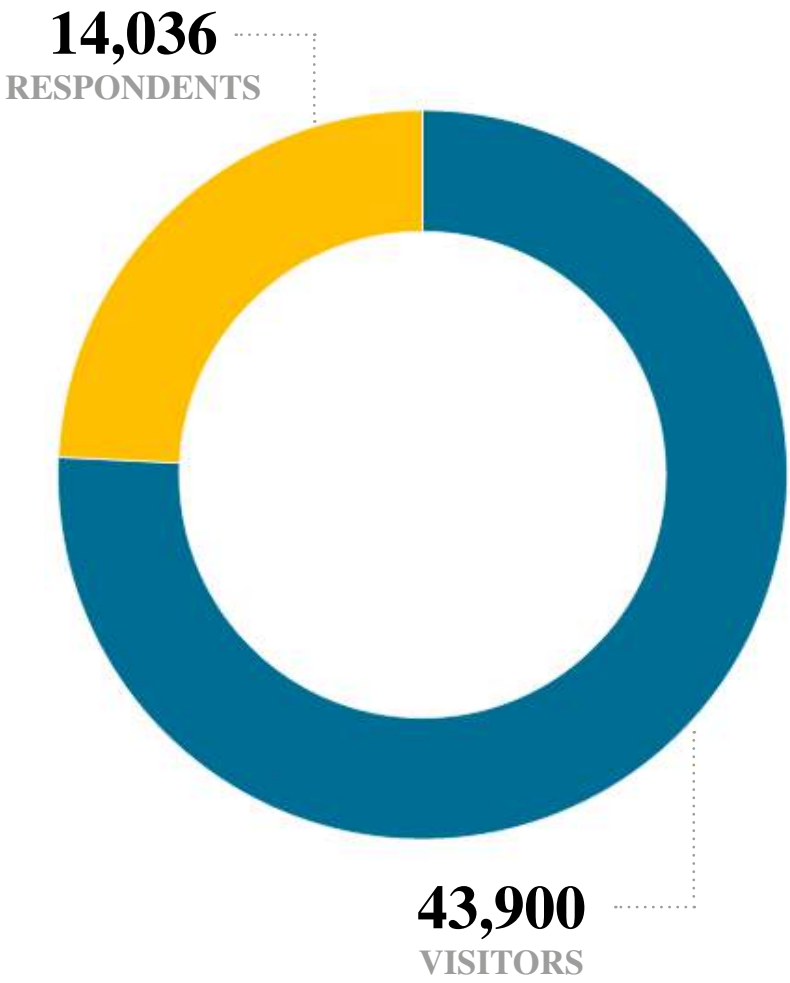
The top three key industries selected by the respondents were Banking and Finance (19.52%), Energy (10.63%) and Conglomerate (9.93%).

Ranking	Banking and Finance	Energy	Conglomerate
1.	Maybank	Petronas	Sime Darby
2.	CIMB	ExxonMobil	UEM
3.	Khazanah Nasional	Shell	UMW
4.	Bank Islam	Schlumberger	MMC
5.	Bank Rakyat	Sapura Energy	Resort World Genting

Top six Postgraduate Institutions preferred by respondents were as follows:

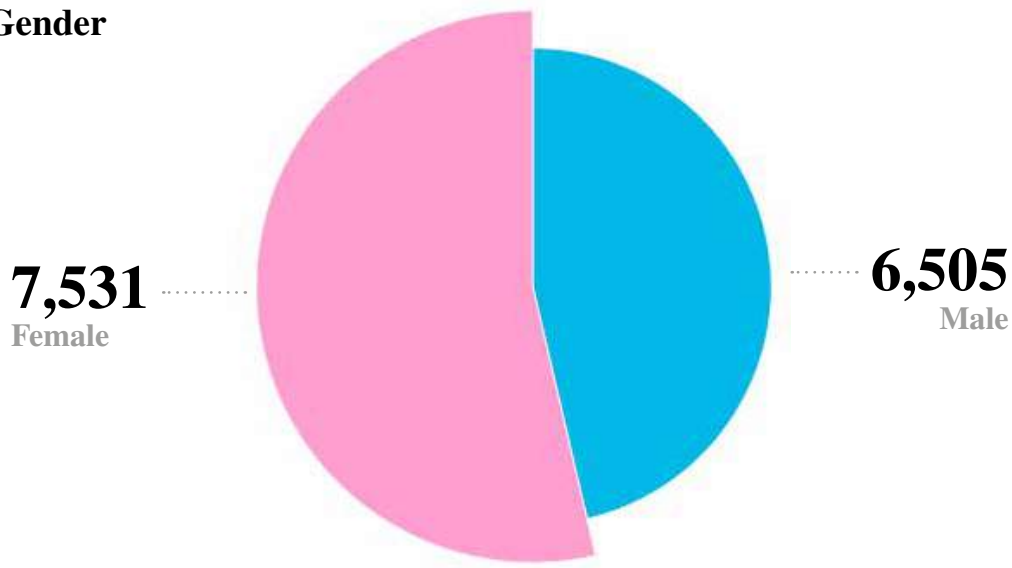
1. Universiti Malaya
2. Universiti Teknologi MARA
3. Universiti Kebangsaan Malaysia
4. Universiti Putra Malaysia
5. Universiti Teknologi Malaysia
6. Universiti Sains Malaysia

GRADUAN® ASPIRE 2016

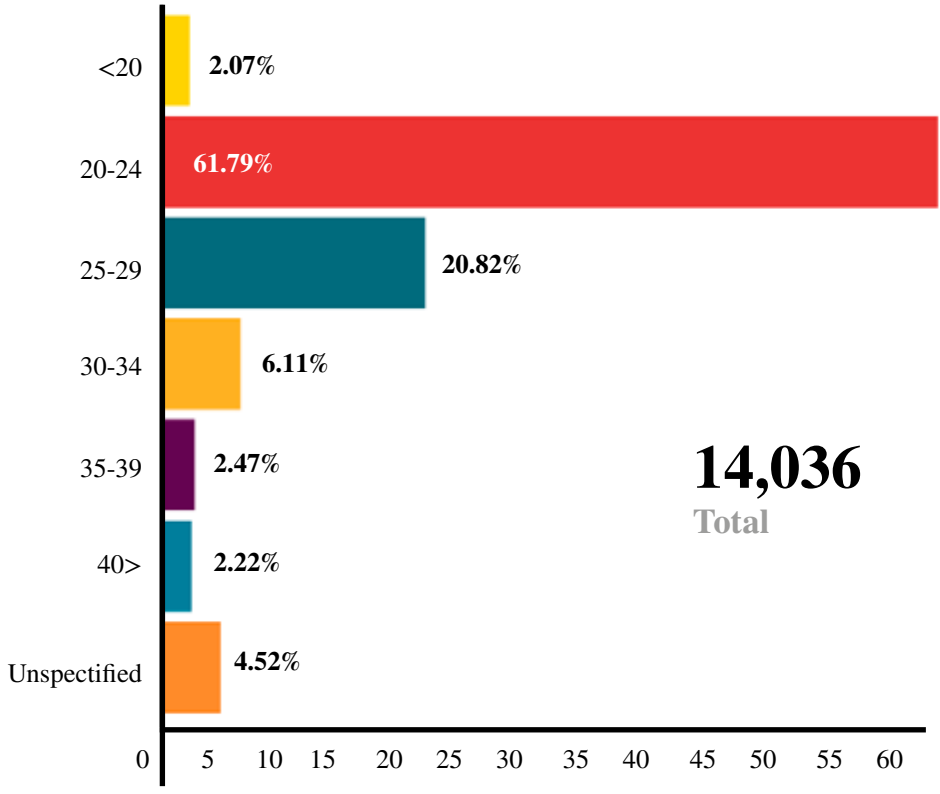


DEMOGRAPHICS

Gender

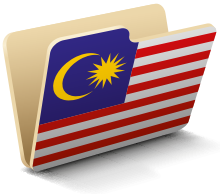


Age



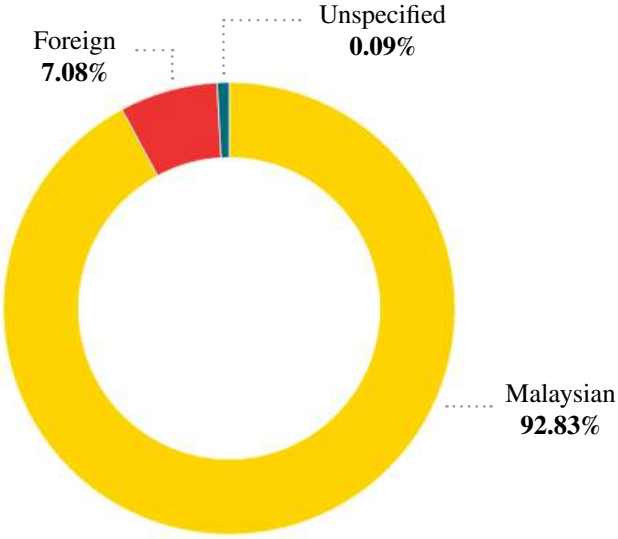
DEMOGRAPHICS

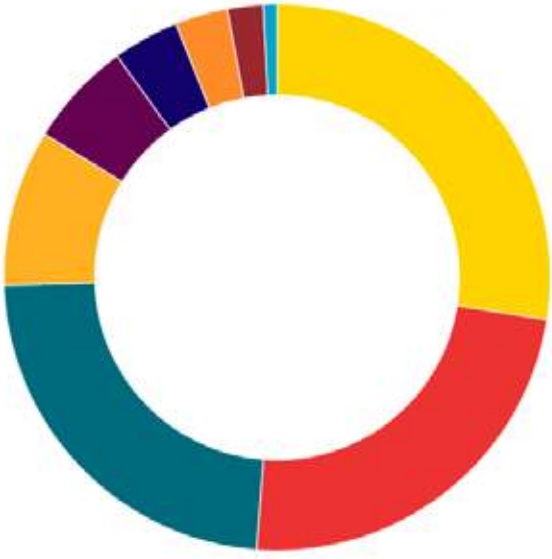
Nationality



MALAYSIAN
13,030

FOREIGN
994



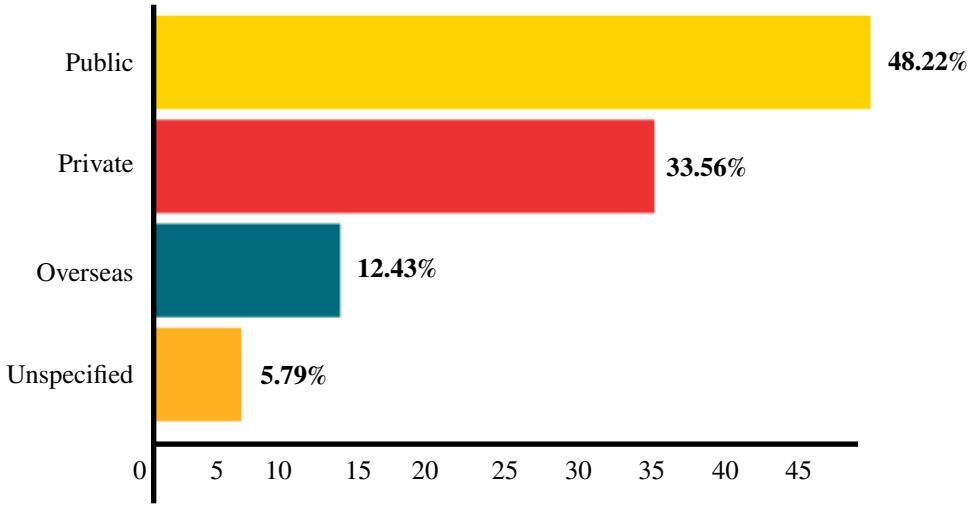


Africa and Middle East	273
South Asia	236
ASEAN	232
Europe	92
East Asia	62
Central Asia	39
North and Central America	31
Australia and Pacifics	21
South America	8

DEMOGRAPHICS

University

UNIVERSITY		TOTAL	%
VALID DATA	Public	6,768	48.22 %
	Private	4,711	33.56 %
	Overseas	1,744	12.43 %
	Unspecified	813	5.79 %
TOTAL		14,036	100 %

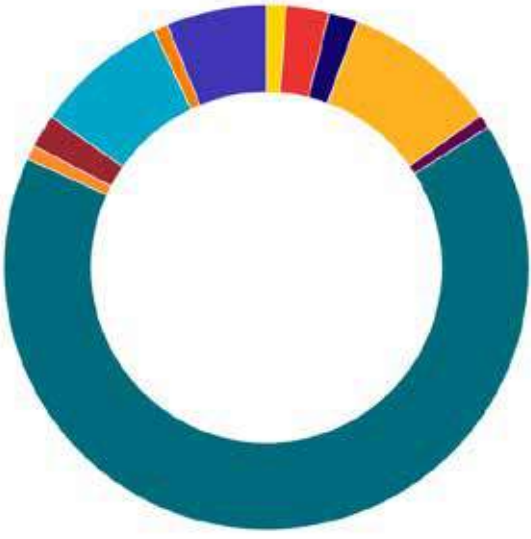


DEMOGRAPHICS

Field of Study

Accounting & Finance	13.21%
Business & Management	25.18%
Engineering	22.66%
Information Technology	8.61%
Sciences	13.25%
Others	15.15%
Unspecified	1.94%

Qualification



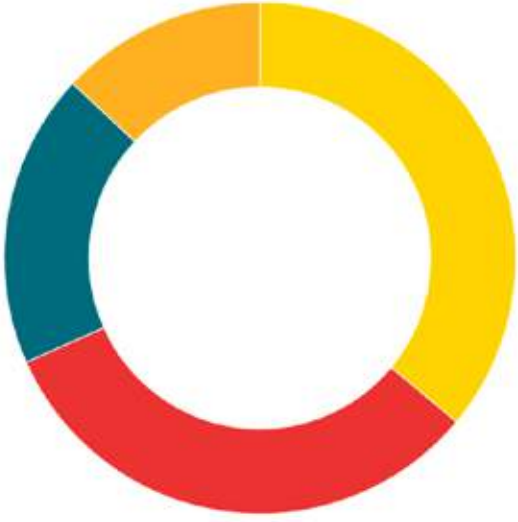
PHD	0.86%
Masters	8.21%
Professional Degree	2.07%
Post Graduate Diploma	0.88%
Bachelor's Degree	65.77%
Advance Diploma	0.84%
Diploma	9.54%
Professional Cert	1.78%
STPM	2.66%
SPM	1.20%
Unspecified	6.18%

DEMOGRAPHICS

CGPA

2.0 - 2.4	1.79%
2.5 - 2.9	15.56%
3.0 - 3.4	35.25%
3.5 - 4.0	16.98%
Unspecified	30.42%

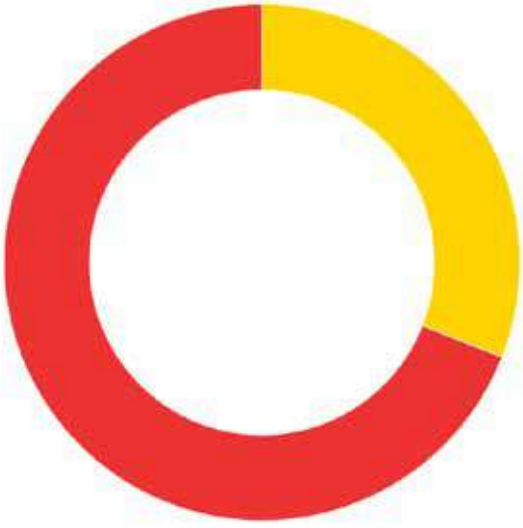
Year Graduated



Graduated	36.06%
Graduating in 2016	32.27%
After 2016	18.61%
Unspecified	13.06%

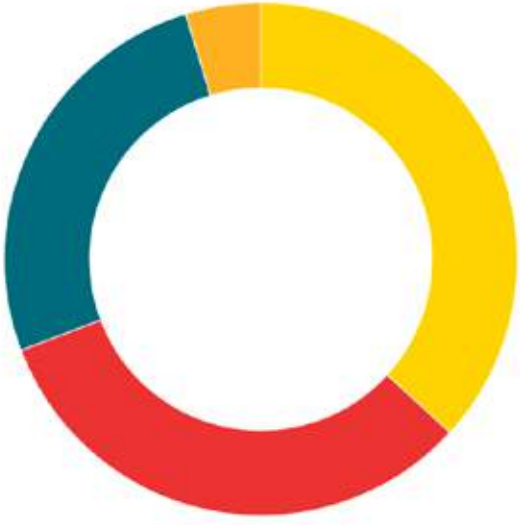
DEMOGRAPHICS

Interested in Postgraduate Studies



Yes	30.96%
No	69.04%

Employment Status



Graduating	36.81%
Seeking Employment	32.41%
Employed	26.04%
Unspecified	4.74%

CHAPTER 2

FINDINGS & ANALYSIS

GRADUAN®
BRAND AWARDS
2016

PREFERRED EMPLOYER STUDY

SURVEY 1: PREFERRED EMPLOYER STUDY

- SAMPLE SIZE

1. The total respondents to this survey is 14,036.
2. 6,789 completed the Preferred Employer Section.
3. Table below indicates a clear picture of the number of choices made.

NO	SAMPLE SIZE	NO OF COMPANIES NAMED	TOTAL
1	4,110	6	24,660
2	603	5	3,015
3	556	4	2,224
4	622	3	1,866
5	530	2	1,060
6	368	1	368
	6,789	**-**	**33,193**

**Note*

ACC: Accounting
BUS : Business
ENG : Engineering
IT : Information Technology
SC : Science
OTH : Others

INDUSTRY SELECTION BREAKDOWN

OVERALL RESULTS

NO	INDUSTRIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Agriculture	54	134	134	29	117	60	528	1.59
2	Arts & Media	65	234	95	89	58	329	870	2.62
3	Automotive	42	187	387	29	31	79	755	2.27
4	Banking & Finance	1,915	2,563	233	486	484	791	6,472	19.50
5	Conglomerate	385	861	1,117	158	344	431	3,296	9.93
6	Construction & Prop Dev	148	424	692	57	90	294	1,705	5.14
7	Education & Training	23	48	14	15	47	68	215	0.65
8	Energy	363	691	1,622	263	278	311	3,528	10.63
9	Engineering	37	76	347	22	32	48	562	1.69
10	FMCG	190	582	377	59	469	208	1,885	5.68
11	Government	111	231	60	52	107	107	668	2.01
12	Healthcare & Pharma	11	49	222	10	460	37	789	2.38
13	Hospitality & Tourism	97	358	334	89	75	259	1,212	3.65
14	Insurance	72	235	14	15	61	62	459	1.38
15	IT & Shared Services	133	356	376	670	73	179	1,787	5.38
16	Manufacturing & Electronics	67	213	960	93	172	109	1,614	4.86
17	Online Web Services	22	70	16	39	22	61	230	0.69
18	Professional Services	1,311	490	125	130	110	144	2,310	6.96
19	Retails	56	241	47	34	77	122	577	1.74
20	Telecommunications	206	514	383	312	141	261	1,817	5.47
21	Transportation & Logistics	34	153	143	33	33	109	505	1.52
22	Others	63	241	249	109	346	401	1,409	4.24
	TOTAL	5,405	8,951	7,947	2,793	3,627	4,470	33,193	100%

AGRICULTURE

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Felda Global Ventures	47	122	102	25	93	53	442	83.71
2	KL Kepong	4	11	31	3	20	5	74	14.02
3	Tradewinds Plantation	1	1	-	-	1	-	3	0.57
TOTAL		54	134	132	29	117	60	528	100%

- *Total number of organisations in Agriculture Sector: 11 organisations.*

ARTS & MEDIA

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Astro	44	146	52	48	30	145	465	53.45
2	Media Prima	11	57	24	18	18	103	231	26.55
3	GRADUAN	2	3	-	2	4	6	17	1.95
4	Inmagine	-	2	-	5	1	2	10	1.15
5	NSTP	1	2	-	-	-	6	9	1.03
6	Times Media	-	2	3	3	-	-	8	0.92
7	TV Al Hijrah	1	1	2	-	-	4	8	0.92
8	RTM	-	2	1	1	-	3	7	0.80
9	Bernama	1	2	-	1	1	1	6	0.69
10	KRU Studio	-	-	1	3	-	2	6	0.69
TOTAL		65	234	95	89	58	329	870	100%

- *Total number of organisations in Arts & Media Sector: 70 organisations.*

AUTOMOTIVE

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Honda	32	124	218	22	19	47	462	61.19
2	PROTON	5	19	45	1	2	13	85	11.26
3	Toyota	-	10	27	2	3	7	49	6.49
4	PERODUA	1	8	23	1	2	5	40	5.30
5	BMW	1	4	17	1	1	1	25	3.31
6	Mercedes Benz	1	6	14	2	1	1	25	3.31
7	Volkswagen	-	2	6	-	-	1	9	1.19
8	Audi	1	3	3	-	-	-	7	0.93
9	Tan Chong Motor	1	2	3	-	1	-	7	0.93
10	Nissan	-	2	2	-	-	2	6	0.79
	TOTAL	**42**	**187**	**387**	**29**	**31**	**79**	**755**	**100%**

- *Total number of organisations in Automotive Sector: 27 organisations.*

BANKING AND FINANCE

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Maybank	435	672	75	153	128	223	1,686	26.02
2	CIMB	275	352	26	81	73	107	914	14.10
3	Khazanah Nasional	86	180	56	21	55	67	465	7.18
4	Bank Islam	146	167	5	31	43	64	456	7.04
5	Bank Rakyat	138	197	8	36	35	42	456	7.04
6	HSBC Bank	111	132	7	30	21	45	346	5.35
7	RHB Bank	91	107	4	27	24	40	293	4.52
8	Citibank	75	92	5	9	10	31	222	3.43
9	Public Bank	73	105	10	11	2	12	213	3.29
10	Ambank Berhad	45	63	3	17	16	20	164	2.53
11	Bank Negara Malaysia	41	48	4	3	6	16	118	1.82
12	Tabung Haji	44	30	4	9	6	12	105	1.62
13	Agro Bank	22	36	1	7	17	15	98	1.51
14	OCBC Bank	38	36	2	5	7	7	95	1.47
15	PNB	27	31	1	7	3	7	76	1.17
16	Affin Bank	17	25	-	5	3	21	71	1.10
17	Standard Chartered	18	39	2	5	2	4	70	1.08
18	MIDF	15	28	4	1	3	4	55	0.85
19	Bursa Malaysia	19	25	1	1	4	4	54	0.83
20	Alliance Bank	22	20	-	4	4	3	53	0.82
	TOTAL	**1,920**	**2,565**	**233**	**486**	**484**	**792**	**6,480**	**100%**

• *Total number of organisations in Banking and Finance Sector: 76 organisations.*

CONGLOMERATE

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Sime Darby	175	371	334	72	215	179	1,346	40.84
2	UEM Group	94	185	293	42	49	103	766	23.24
3	UMW	31	73	201	9	25	34	373	11.32
4	MMC Corporation	12	38	154	12	15	30	261	7.92
5	Resort World Genting	24	67	19	5	13	24	152	4.61
6	Sunway Group	19	34	20	2	4	16	95	2.88
7	DRB Hicom	3	24	22	1	2	9	61	1.85
8	Berjaya Corporation	6	15	4	4	1	14	44	1.33
9	YTL Corporation	3	10	18	4	1	5	41	1.24
10	General Electric (GE)	7	6	20	1	-	-	34	1.03
TOTAL		**385**	**861**	**1,117**	**158**	**344**	**431**	**3,296**	**100%**

- *Total number of organisations in Conglomerate Sector: 36 organisations.*

CONSTRUCTION AND PROPERTY DEVELOPER

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Gamuda	52	125	333	26	33	94	663	38.89
2	IJM Corporation	30	86	157	17	25	65	380	22.29
3	Eco World	32	81	78	9	19	60	279	16.36
4	SP Setia	21	87	81	4	11	48	252	14.78
5	MRCB	8	6	18	-	2	8	42	2.46
TOTAL		148	424	692	57	90	294	1,705	100%

- *Total number of organisations in Construction and Property Developer Sector: 42 organisations.*

EDUCATION AND TRAINING

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Teach For Malaysia	5	16	6	4	23	34	88	40.93
2	MaGIC	9	20	3	8	15	17	72	33.49
3	Taylor's Education	5	11	3	3	9	16	47	21.86
	TOTAL	**23**	**48**	**14**	**15**	**47**	**68**	**215**	**100%**

- *Total number of organisations in Education and Training Sector: 9 organisations.*

ENERGY

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Petronas	162	297	418	122	99	129	1,227	34.78
2	ExxonMobil	74	119	459	64	57	69	842	23.87
3	Shell	68	161	295	53	55	64	696	19.73
4	Schlumberger	22	34	136	10	18	12	232	6.58
5	Sapura Energy	25	50	104	5	17	16	217	6.15
6	Halliburton	1	3	50	2	5	1	62	1.76
7	Baker Hughes	2	-	33	-	3	3	41	1.16
8	BP	2	9	11	1	14	-	37	1.05
9	Petron	1	4	18	1	2	2	28	0.79
10	Petrofac	1	-	17	1	-	1	20	0.57
TOTAL		**363**	**691**	**1,622**	**263**	**278**	**311**	**3,528**	**100%**

- *Total number of organisations in Energy Sector: 49 organisations.*

ENGINEERING

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	TNB	29	44	87	15	11	19	205	36.48
2	Technip	-	4	30	3	1	-	38	6.76
3	Dialog	3	3	15	1	2	2	26	4.63
4	Malakoff	-	4	20	-	-	-	24	4.27
5	MHB	-	1	19	-	1	3	24	4.27
6	Siemens	-	2	15	1	1	-	19	3.38
7	MMC Gamuda	3	3	7	-	1	2	16	2.85
8	TT Vision	-	1	7	1	3	3	15	2.67
9	AZRB	1	1	7	-	1	2	12	2.14
10	Aker Solutions	-	1	9	-	-	1	11	1.96
	TOTAL	**37**	**76**	**347**	**22**	**32**	**48**	**562**	**100%**

- *Total number of organisations in Engineering Sector: 96 organisations.*

FAST MOVING CONSUMER GOODS (FMCG)

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Nestlé	100	306	182	31	202	117	938	49.76
2	Unilever	46	137	104	10	105	47	449	23.82
3	BAT	29	58	24	9	21	16	157	8.33
4	DKSH	4	26	12	3	26	6	77	4.08
5	Kerry	2	3	25	3	12	3	48	2.55
6	P&G	4	15	6	1	3	2	31	1.64
7	Dutch Lady	-	3	2	-	17	2	24	1.27
8	L'Oreal	1	9	3	-	1	2	16	0.85
9	Colgate Palmolive	-	3	2	-	9	-	14	0.74
10	F&N	-	-	4	1	6	1	12	0.64
	TOTAL	**190**	**582**	**377**	**59**	**469**	**208**	**1,885**	**100%**

- *Total number of organisations in Fast Moving Consumer Goods (FMCG) Sector: 43 organisations.*

GOVERNMENT

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	EPF	63	115	9	17	28	36	268	40.12
2	SPAD	8	25	16	3	12	17	81	12.13
3	LHDN	9	9	2	4	-	3	27	4.04
4	MARA	3	5	1	2	5	3	19	2.84
5	MPOB	-	2	2	3	10	-	17	2.54
6	MCMC	-	3	4	3	-	3	13	1.95
7	MARDI	-	1	-	-	10	-	11	1.65
8	KWAP	4	4	-	-	-	1	9	1.35
9	MDEC	-	2	-	5	2	-	9	1.35
10	SIRIM	-	2	5	-	2	-	9	1.35
	TOTAL	**111**	**231**	**60**	**52**	**107**	**107**	**668**	**100%**

- *Total number of organisations in Government Sector: 98 organisations.*

HEALTHCARE AND PHARMACEUTICAL

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Pharmaniaga	7	24	47	5	146	14	243	30.80
2	CCM	3	9	107	3	103	10	235	29.78
3	B Braun	1	5	41	1	58	8	114	14.45
4	GSK	-	2	3	-	26	-	31	3.93
5	KPJ	-	2	-	-	20	-	22	2.79
TOTAL		11	49	222	10	460	37	789	100%

- *Total number of organisations in Healthcare and Pharmaceutical Sector: 61 organisations.*

HOSPITALITY AND TOURISM

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Malaysia Airlines	60	229	219	68	45	144	765	63.12
2	AirAsia	24	71	78	17	23	46	259	21.37
3	Tune Hotels	3	16	1	-	3	17	40	3.30
4	Malindo Air	-	1	15	2	1	8	27	2.23
5	Hilton	2	11	-	1	1	8	23	1.90
	TOTAL	**97**	**358**	**334**	**89**	**75**	**259**	**1,212**	**100%**

- *Total number of organisations in Hospitality and Tourism Sector: 51 organisations.*

INSURANCE

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Great Eastern	16	65	4	6	13	18	122	26.58
2	AIA	15	63	3	4	16	13	114	24.84
3	Prudential	15	32	2	4	20	17	90	19.61
4	Allianz	5	13	2	1	-	-	21	4.58
5	Sun Life Malaysia	4	5	-	-	4	6	19	4.14
6	Etiqa	7	7	1	-	1	-	16	3.49
7	AIG	2	10	-	-	2	-	14	3.05
8	Takaful Malaysia	1	8	-	-	1	1	11	2.40
9	Tokio Marine	2	8	1	-	-	-	11	2.40
10	Takaful Ikhlas	3	3	-	-	-	3	9	1.96
	TOTAL	**72**	**235**	**14**	**15**	**61**	**62**	**459**	**100%**

- *Total number of organisations in Insurance Sector: 24 organisations.*

IT AND SHARED SERVICES

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Dell	61	135	134	184	29	46	589	32.96
2	Hewlett Packard	15	34	40	117	10	15	231	12.93
3	Intel	4	9	93	65	11	10	192	10.74
4	Google	12	50	15	49	5	28	159	8.90
5	IBM	20	28	17	67	3	15	150	8.39
6	Microsoft	3	22	14	38	4	7	88	4.92
7	Hewlett Packard Enterprise	10	11	11	21	2	7	62	3.47
8	Facebook	3	10	-	10	1	3	27	1.51
9	Garena	2	6	2	9	1	7	27	1.51
10	Western Digital	1	3	16	3	1	3	27	1.51
	TOTAL	**133**	**356**	**376**	**670**	**73**	**179**	**1,787**	**100%**

- *Total number of organisations in IT and Shared Services Sector: 93 organisations.*

MANUFACTURING AND ELECTRONICS

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Top Glove Corporation	25	78	158	8	81	23	373	23.11
2	Texas Instruments	6	13	111	9	26	13	178	11.03
3	Continental Malaysia	3	12	90	5	9	12	131	8.12
4	Dyson	5	13	99	3	5	5	130	8.05
5	Motorola	1	4	51	9	2	8	75	4.65
6	Samsung	5	25	21	11	2	4	68	4.21
7	Sony	1	15	35	11	3	2	67	4.15
8	ON Semiconductor	-	4	43	1	8	7	63	3.90
9	Plexus	-	1	52	-	3	4	60	3.72
10	Hartalega	7	5	29	2	3	1	47	2.91
	TOTAL	**67**	**213**	**960**	**93**	**172**	**109**	**1,614**	**100%**

- *Total number of organisations in Manufacturing and Electronics Sector: 99 organisations.*

ONLINE WEB SERVICES

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Uber	12	34	11	11	10	21	99	43.04
2	Expedia	4	12	-	6	5	19	46	20.00
3	Piktochart	3	1	2	12	3	7	28	12.17
4	Zalora	1	7	-	-	1	4	13	5.65
5	Jobstreet	-	3	-	2	1	1	7	3.04
	TOTAL	**22**	**70**	**16**	**39**	**22**	**61**	**230**	**100%**

• *Total number of organisations in Online Web Services Sector: 18 organisations.*

PROFESSIONAL SERVICES

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	PwC	337	115	18	34	16	30	550	23.81
2	KPMG	300	98	10	27	19	27	481	20.82
3	EY	281	90	21	16	13	33	454	19.65
4	Deloitte	237	82	27	17	19	21	403	17.45
5	BDO	99	22	2	2	5	8	138	5.97
6	Acccenture	6	16	18	19	9	5	73	3.16
7	McKinsey	5	12	4	1	3	1	26	1.13
8	Boston Consulting Group	9	9	4	1	1	-	24	1.04
9	BriTay Asia	-	2	2	2	2	1	9	0.39
10	Bain & Co	2	2	1	1	1	-	7	0.30
TOTAL		**1,306**	**488**	**125**	**130**	**110**	**143**	**2,302**	**100%**

- *Total number of organisations in Professional Services Sector: 93 organisations.*

RETAIL

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	AEON	15	77	14	6	19	25	156	27.04
2	Uniqlo	16	65	12	6	15	39	153	26.52
3	Fashion Valet	13	43	7	11	12	26	112	19.41
4	Tesco	8	32	9	9	12	16	86	14.90
5	IKEA	1	4	1	-	2	1	9	1.56
	TOTAL	**56**	**241**	**47**	**34**	**77**	**122**	**577**	**100%**

• *Total number of organisations in Retail Sector: 42 organisations.*

TELECOMMUNICATIONS

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	Axiata	101	258	148	142	88	132	869	47.83
2	Telekom Malaysia	70	180	145	98	39	70	602	33.13
3	Maxis	16	38	38	32	9	29	162	8.92
4	Digi	11	18	20	17	-	14	80	4.40
5	Webe	4	11	13	7	5	9	49	2.70
TOTAL		**206**	**514**	**383**	**312**	**141**	**261**	**1,817**	**100%**

- *Total number of organisations in Telecommunications Sector: 14 organisations.*

TRANSPORTATION AND LOGISTICS

NO	COMPANIES	FIELD OF STUDY						TOTAL	%
		ACC	BUS	ENG	IT	SC	OTH		
1	MAHB	30	90	101	21	25	67	334	66.14
2	DHL	-	10	1	10	3	9	33	6.53
3	Prasarana	2	10	13	-	1	5	31	6.14
4	MISC	1	10	5	-	-	1	17	3.37
5	MRT Corp	-	2	5	-	-	1	8	1.58
6	Bumi Armada	-	1	5	-	1	-	7	1.39
7	KL Airport Services	-	1	2	1	1	2	7	1.39
8	DB Schenker	-	3	-	-	-	3	6	1.19
9	Pos Malaysia	-	3	-	-	-	2	5	0.99
10	CMA CGM	-	2	-	-	-	2	4	0.79
	TOTAL	**34**	**153**	**143**	**33**	**33**	**109**	**505**	**100%**

- *Total number of organisations in Transportation and Logistics Sector: 45 organisations.*

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LIST OF DISCIPLINES

ACCOUNTING AND FINANCE

1. ACCA
2. Finance/Accountancy/Banking
3. Forensic Accounting
4. Insurance/Risk Management
5. Investment/Wealth Management
6. Islamic Finance/Banking

BUSINESS AND MANAGEMENT

1. Actuarial Science
2. Administrative Science and Policy Studies
3. Business Studies/Administration/Management
4. Commerce
5. Corporate Governance
6. Customer Service Management
7. e-Business Technology
8. Economics
9. Entrepreneurship/Technopreneurship
10. Human Capital Development
11. Human Resources Management
12. International Affairs
13. International Business
14. Marketing
15. Islamic Business Management
16. Social Science

ENGINEERING

1. Engineering (Aircraft/Aviation/Aeronautics/Astronautics)
2. Engineering (Automotive)
3. Engineering (Bioengineering/Biomedical)
4. Engineering (Chemical)
5. Engineering (Civil/Construction/Infrastructure)
6. Engineering (Computer/Telecommunication)
7. Engineering (Electric/Electronic)
8. Engineering (Environment/Health/Safety)
9. Engineering (Industrial)
10. Engineering (Instrumentation/Control)
11. Engineering (Manufacturing)
12. Engineering (Marine)
13. Engineering (Materials)
14. Engineering (Mechanical)
15. Engineering (Mechatronic/Electromechanical)
16. Engineering (Metal Fabrication/Tool and Die/Welding)
17. Engineering (Mining/Mineral)
18. Engineering (Petroleum/Petrochemical)
19. Engineering (Polymer)

INFORMATION TECHNOLOGY

1. Artificial Intelligence
2. Business Information System
3. Computational Mathematics
4. Computer Forensic
5. Computer Science
6. Computer System and Networking
7. Information Technology
8. Innovation Technology
9. Software Engineering
10. Wireless Communication

SCIENCES

1. Agriculture/Aquaculture/Forestry
2. Biology
3. Biotechnology
4. Chemistry
5. Dentistry
6. Food Technology/Nutrition/Dietetics/Science
7. Geographical Science
8. Geology/Geophysics/Geoscience
9. Geomatics/Remote Sensing
10. Mathematics
11. Medical Science
12. Nursing
13. Optometry
14. Pharmacy
15. Physics
16. Psychology
17. Radiography
18. Science and Technology
19. Sport Science
20. Veterinary

OTHERS

1. Architecture/Environmental Design
2. Art and Design Studies
3. Building/Quantity Surveying
4. Communication and Media Studies
5. Cultural Studies
6. Education/Teaching
7. History and Civilization
8. Hospitality and Tourism Management
9. Humanities/Liberal Arts
10. Islamic Studies
11. Law
12. Linguistics/Languages
13. Philosophy
14. Urban/Town Planning

COMPANIES SELECTED BY TALENT FROM DIFFERENT FIELDS OF STUDY

ACCOUNTING AND FINANCE

BUSINESS AND MANAGEMENT

ENGINEERING

INFORMATION TECHNOLOGY

SCIENCES

DISCIPLINE: ACCOUNTING AND FINANCE

Top 50 Companies Named by Accounting and Finance Talent

1	MAYBANK
2	PwC
3	KPMG
4	EY
5	CIMB
6	DELOITTE
7	SIME DARBY
8	PETRONAS
9	BANK ISLAM
10	BANK RAKYAT
11	HSBC BANK
12	AXIATA
13	NESTLÉ
14	BDO
15	UEM GROUP
16	RHB BANK
17	KHAZANAH NASIONAL
18	CITIBANK
19	EXXONMOBIL
20	PUBLIC BANK
21	TELEKOM MALAYSIA
22	SHELL
23	EPF
24	DELL
25	MALAYSIA AIRLINES
26	GAMUDA
27	FELDA GLOBAL VENTURES
28	UNILEVER
29	AMBANK
30	ASTRO
31	TABUNG HAJI
32	BANK NEGARA MALAYSIA
33	OCBC BANK
34	HONDA
35	ECO WORLD
36	UMW
37	IJM CORPORATION
38	MAHB
39	TNB
40	BAT
41	PNB
42	TOP GLOVE CORPORATION
43	SAPURA ENERGY
44	AIRASIA
45	RESORT WORLD GENTING
46	SCHLUMBERGER
47	AGRO BANK
48	ALLIANCE BANK
49	SP SETIA
50	IBM

DISCIPLINE: BUSINESS AND MANAGEMENT

Top 50 Companies Named by Business and Management Talent

1	MAYBANK
2	SIME DARBY
3	CIMB
4	NESTLÉ
5	PETRONAS
6	AXIATA
7	MALAYSIA AIRLINES
8	BANK RAKYAT
9	UEM GROUP
10	TELEKOM MALAYSIA
11	KHAZANAH NASIONAL
12	BANK ISLAM
13	SHELL
14	ASTRO
15	UNILEVER
16	DELL
17	HSBC BANK
18	GAMUDA
19	HONDA
20	FELDA GLOBAL VENTURES
21	EXXONMOBIL
22	EPF
23	PwC
24	RHB BANK
25	PUBLIC BANK
26	KPMG
27	CITIBANK
28	MAHB
29	EY
30	SP SETIA
31	IJM CORPORATION
32	DELOITTE
33	ECO WORLD
34	TOP GLOVE CORPORATION
35	AEON
36	UMW
37	AIRASIA
38	RESORT WORLD GENTING
39	UNIQLO
40	GREAT EASTERN
41	AIA
42	AMBANK
43	BAT
44	MEDIA PRIMA
45	GOOGLE
46	SAPURA ENERGY
47	BANK NEGARA MALAYSIA
48	TNB
49	FASHION VALET
50	STANDARD CHARTERED

DISCIPLINE: ENGINEERING

Top 50 Companies Named by Engineering Talent

1	EXXONMOBIL
2	PETRONAS
3	SIME DARBY
4	GAMUDA
5	SHELL
6	UEM GROUP
7	MALAYSIA AIRLINES
8	HONDA
9	UMW
10	NESTLÉ
11	TOP GLOVE CORPORATION
12	IJM CORPORATION
13	MMC CORPORATION
14	AXIATA
15	TELEKOM MALAYSIA
16	SCHLUMBERGER
17	DELL
18	TEXAS INSTRUMENTS
19	CCM
20	SAPURA ENERGY
21	UNILEVER
22	FELDA GLOBAL VENTURES
23	MAHB
24	DYSON
25	INTEL
26	CONTINENTAL MALAYSIA
27	TNB
28	SP SETIA
29	AIRASIA
30	ECO WORLD
31	MAYBANK
32	KHAZANAH NASIONAL
33	ASTRO
34	PLEXUS
35	MOTOROLA
36	HALLIBURTON
37	PHARMANIAGA
38	PROTON
39	ON SEMICONDUCTOR
40	B BRAUN
41	HEWLETT PACKARD
42	MAXIS
43	SONY
44	BAKER HUGHES
45	KEYSIGHT TECHNOLOGIES
46	KL KEPONG
47	TECHNIP
48	HARTALEGA
49	DELOITTE
50	TOYOTA

DISCIPLINE: INFORMATION TECHNOLOGY

Top 50 Companies Named by Information Technology Talent

1	DELL
2	MAYBANK
3	AXIATA
4	PETRONAS
5	HEWLETT PACKARD
6	TELEKOM MALAYSIA
7	CIMB
8	SIME DARBY
9	MALAYSIA AIRLINES
10	IBM
11	INTEL
12	EXXONMOBIL
13	SHELL
14	GOOGLE
15	ASTRO
16	UEM GROUP
17	MICROSOFT
18	BANK RAKYAT
19	PwC
20	MAXIS
21	NESTLÉ
22	BANK ISLAM
23	HSBC BANK
24	RHB BANK
25	KPMG
26	GAMUDA
27	FELDA GLOBAL VENTURES
28	HONDA
29	HEWLETT PACKARD ENTERPRISE
30	MAHB
31	KHAZANAH NASIONAL
32	ACCCENTURE
33	MEDIA PRIMA
34	DIGI
35	AIRASIA
36	IJM CORPORATION
37	AMBANK
38	EPF
39	DELOITTE
40	EY
41	TNB
42	HILTI
43	PETRONAS ICT
44	PIKTOCHART
45	HUAWEI
46	UKM
47	MMC CORPORATION
48	SONY
49	SAMSUNG
50	UBER

DISCIPLINE: SCIENCES

Top 50 Companies Named by Sciences Talent

1	SIME DARBY
2	NESTLÉ
3	PHARMANIAGA
4	MAYBANK
5	UNILEVER
6	CCM
7	PETRONAS
8	FELDA GLOBAL VENTURES
9	AXIATA
10	TOP GLOVE CORPORATION
11	CIMB
12	B BRAUN
13	EXXONMOBIL
14	SHELL
15	KHAZANAH NASIONAL
16	UEM GROUP
17	MALAYSIA AIRLINES
18	BANK ISLAM
19	TELEKOM MALAYSIA
20	BANK RAKYAT
21	GAMUDA
22	ASTRO
23	UKM
24	UPM
25	DELL
26	EPF
27	DKSH
28	TEXAS INSTRUMENTS
29	BIOECONOMY CORPORATION
30	GSK
31	UM
32	IJM CORPORATION
33	MAHB
34	UMW
35	RHB BANK
36	TEACH FOR MALAYSIA
37	AIRASIA
38	USM
39	BAT
40	HSBC BANK
41	KL KEPONG
42	PRUDENTIAL
43	KPJ
44	AEON
45	HONDA
46	ECO WORLD
47	DELOITTE
48	KPMG
49	MEDIA PRIMA
50	SCHLUMBERGER

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THE PREMIER

CAREER PLATFORM

CHAPTER 3

FINDINGS & ANALYSIS -ADDITIONAL

GRADUAN®
BRAND
AWARDS
2016

EMPLOYEE BEHAVIOUR STUDY

SURVEY 2:

The survey intended to get a clear picture of how the respondents, in other words, potential employees select their employer of choice.

In 2016, Scope of Work (24.6%) appears to be the key reason for respondents to select their preferred employer, followed by Company Culture (18.35%) and Location of the Organisation (13.70%).

Respondents were asked on the average employment duration that they would stay in an organisation. The results showed 3-5 years (34.18%) and Above 5 years (31.51%). The results may imply that job hopping is not something that employees intend to do in the first place.

Reasons for Staying in an Organisation has shown a Positive Career Path was the number one reason (46.78%), followed by Passion for the Job (31.86%) and Monetary Benefits (17.03%). The findings suggest employee engagement should include non-monetary benefits as well. Employers can use targeted incentives and benefits to vastly improve employee happiness and engagement in most workplaces. Along with programs to reduce tension and poor management practices, incentives and benefits can be used to boost employee morale and engagement levels at work.

The methods often used by respondents in career search was through Career Fair (34.36%), Job Portals (25.78%) and Organisation's Corporate Website (20.46%).

Respondents were asked on which career sectors they are interested in, the results shown Engineering Sector (13.11%), Banking and Finance (12.47%) and Energy (11.43%). These results were consistent with the respondent demographic profile in terms of field of study in which 25.18% were from Business and Management, 22.66% were from Engineering and 13.25% were from Science.

According to the survey, Malaysia Airlines representatives were most welcoming during the career fair, followed by Maybank, Tesco, UEM Group, CCM and MMC Corporation.

Respondents said what attracted them most during the career fair was Friendly Company Representatives (41.15%), Opportunity in the Organisation (33.49%) and Employers' Branding (12.49%).

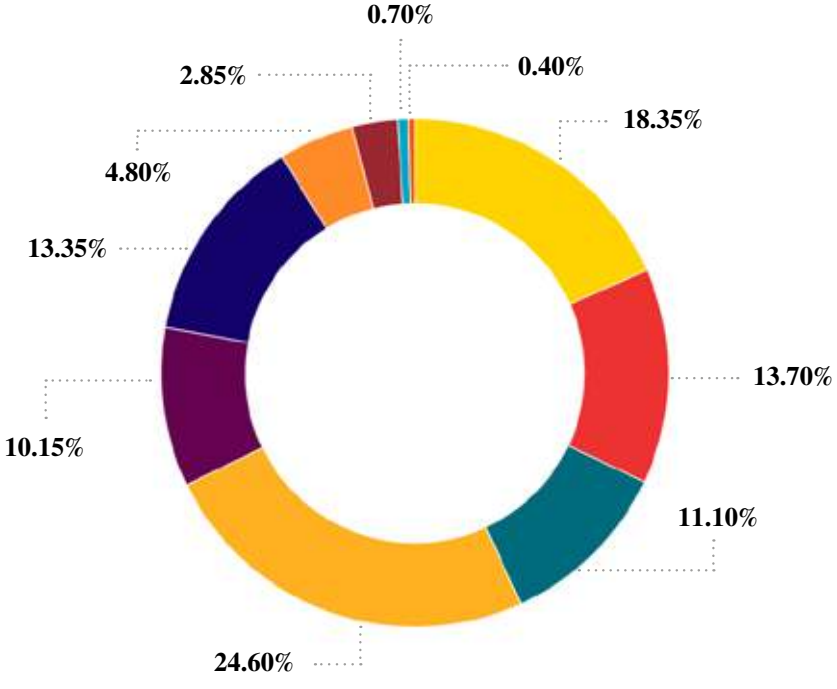
Malaysia Airlines had the most impressive booth in GRADUAN® ASPIRE 2016 voted by the respondents, followed by Maybank and Nestlé.

Results shown respondents got to know about GRADUAN® ASPIRE from Friends/Family (23.17%), Career Fairs (19.93%) and Social Network (19.02%).

QUESTION 1:

What is the deciding factor when selecting your preferred employer?

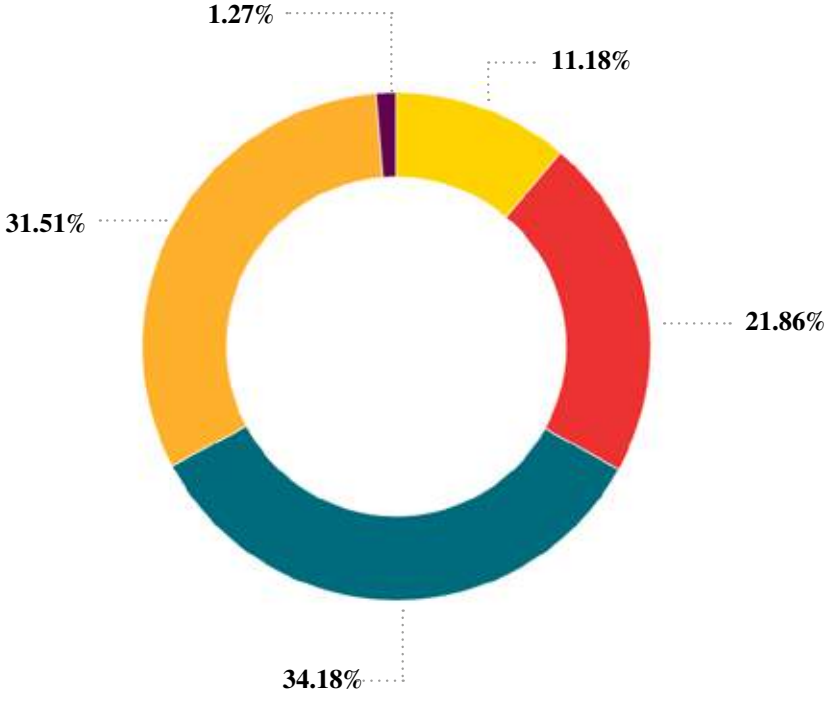
Scope of work	**-**	**24.60%**
Company culture	-	18.35%
Location of the organisation	-	13.70%
Training programmes/management trainee programme	-	13.35%
Monetary benefits	-	11.10%
Travel opportunities	-	10.15%
Employer Brand	-	4.80%
Awards	-	2.85%
Others	-	0.70%
No Data	-	0.40%



QUESTION 2:

What is the average employment duration you would stay in an organisation?

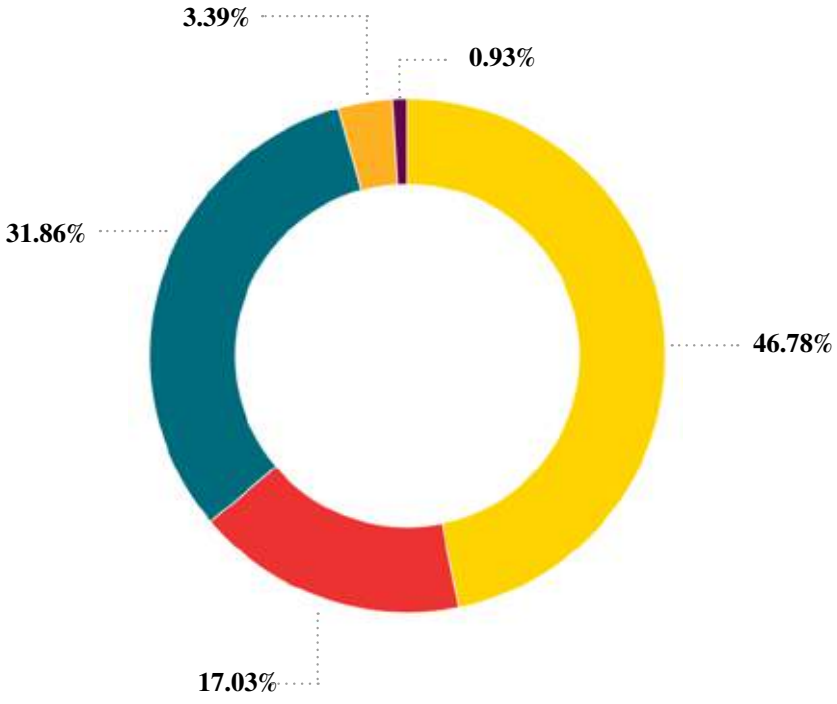
3 - 5 years	**-**	**34.18%**
5 years and above	-	31.51%
2 - 3 years	-	21.86%
Up to 2 years	-	11.18%
No Data	-	1.27%



QUESTION 3:

What are your reasons for staying in an organisation?

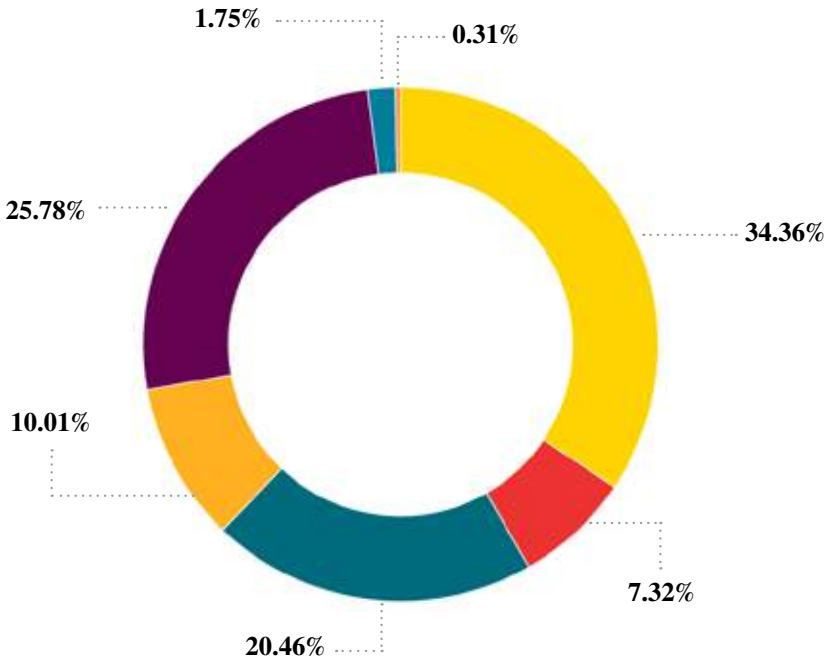
- **A positive career path - 46.78%**
- Passion for the job - 31.86%
- Monetary benefits - 17.03%
- Others - 3.39%
- No Data - 0.93%



QUESTION 4:

Which of the following methods do you most often use in your career search?

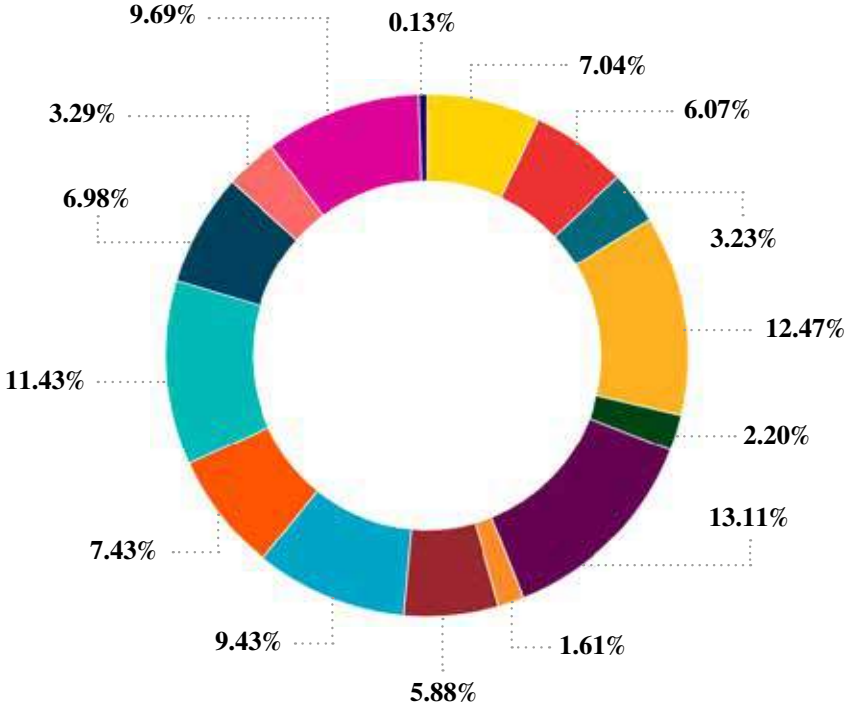
Career fairs	**-**	**34.36%**
Job portals	-	25.78%
Organisation's corporate website	-	20.46%
Recruitment agency	-	10.01%
Newspapers	-	7.32%
Others	-	1.75%
No Data	-	0.31%



QUESTION 5:

Which of the following career sectors are you most interested in?

Engineering	**- 13.11%**	Arts and Media	- 6.07%
Banking & Finance	- 12.47%	Hospitality	- 5.88%
Energy	- 11.43%	Start-ups	- 3.29%
Others	- 9.69%	Automotive	- 3.23%
Information Technology	- 9.43%	Conglomerate	- 2.20%
Manufacturing	- 7.43%	FMCG	- 1.61%
Accounting	- 7.04%	No Data	- 0.13%
Telecommunications	- 6.98%		



QUESTION 6:

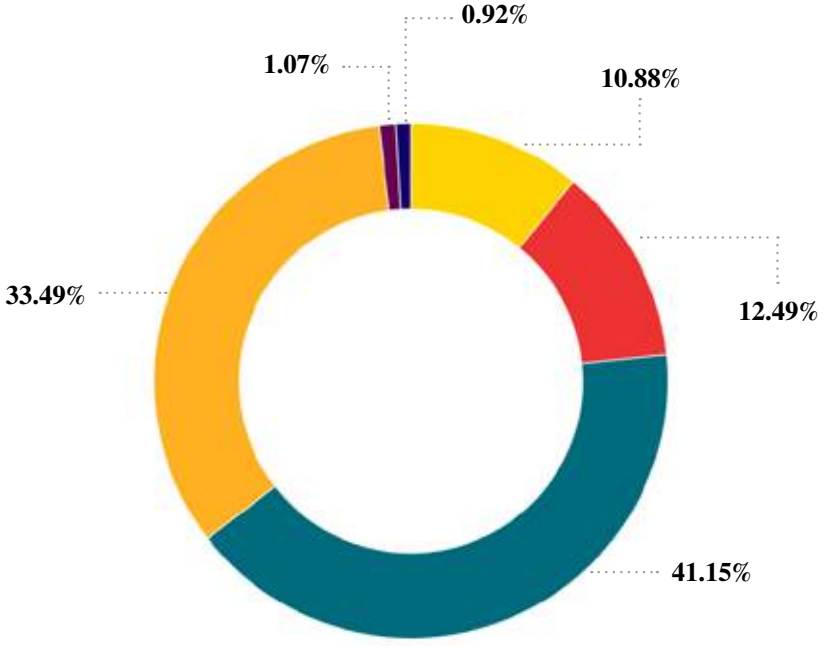
Name the organisation whose representatives were most welcoming

NO	ORGANISATIONS	NO OF VOTES
1	Malaysia Airlines	84
2	Maybank	36
3	Tesco	20
4	UEM Group	20
5	CCM	18
6	MMC Corporation	18
7	Bank Rakyat	17
8	DELL	17
9	ExxonMobil	14
10	Dyson	13

QUESTION 7:

What aspect of an organisation attracts you the most at the career fair?

- **Friendly company representatives - 41.15%**
- Opportunity in the organisation - 33.49%
- Employers' branding - 12.49%
- Design of the booth - 10.88%
- Others - 1.07%
- No Data - 0.92%



QUESTION 8:

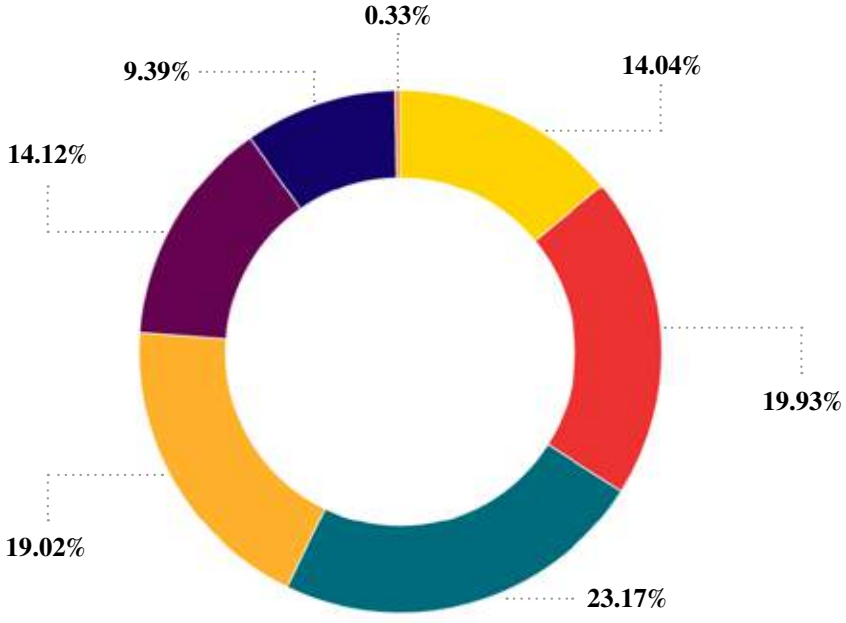
Which organisation or institution has the most impressive booth in **GRADUAN ASPIRE 2016?**

NO	ORGANISATIONS	NO OF VOTES
1	Malaysia Airlines	165
2	Maybank	108
3	Nestlé	33
4	Eco World	25
5	Tesco	16
6	UEM Group	14
7	Axiata	13
8	Gamuda	12
9	CCM	11
10	DELL	11

QUESTION 9:

How did you know about **GRADUAN ASPIRE 2016?**

Friends/Family	**-**	**23.17%**
Career Fairs	-	19.93%
Social Network	-	19.02%
University	-	14.12%
Advertisement	-	14.04%
Website	-	9.39%
No Data	-	0.33%



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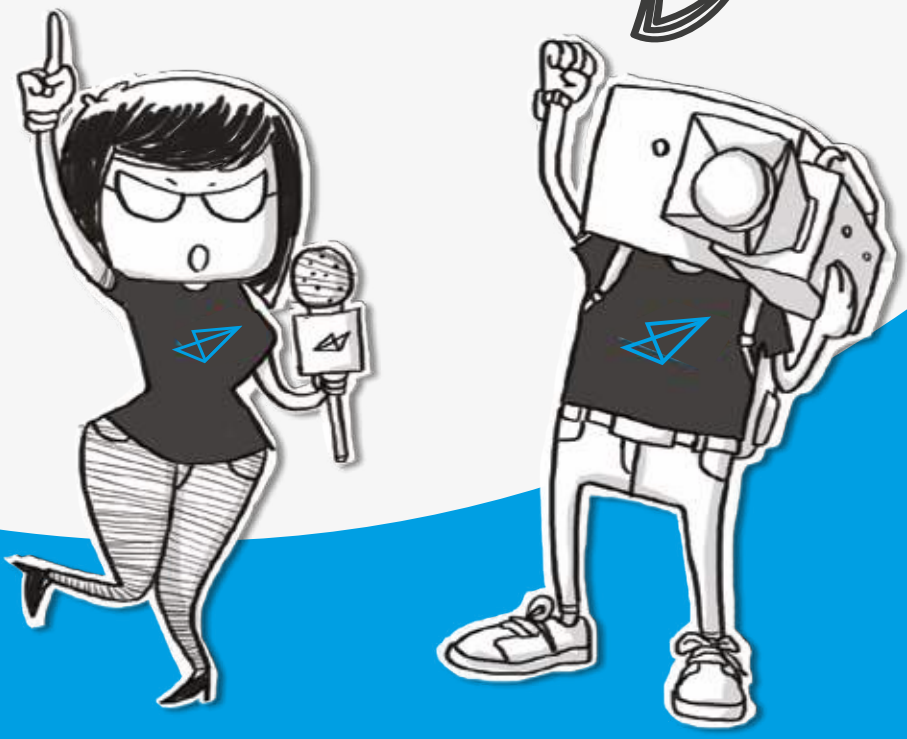

CHAPTER 4

GRADUAN® BRAND AWARDS

GRADUAN®
BRAND
AWARDS
2016

TOP 50 COMPANIES

Out of 1,311 Companies named

1. Maybank
2. Sime Darby — Developing Sustainable Futures
3. PETRONAS
4. Nestlé — Good Food, Good Life
5. CIMB
6. axiata — advancing asia; celcom — an axiata company
7. ExxonMobil
8. UEM
9. malaysia airlines
10. Shell
11. GAMUDA
12. TM
13. DELL
14. pwc
15. KPMG
16. astro
17. KHAZANAH NASIONAL
18. HONDA — The Power of Dreams
19. BANK ISLAM
20. BANK RAKYAT — Your Choice Bank
21. EY — Building a better working world
22. Unilever
23. FGV
24. Deloitte.

GRADUAN ASPIRE CAREER & POSTGRADUATE FAIR

25 IJM

26 TOP GLOVE — TOP QUALITY, TOP EFFICIENCY

27 UMW

28 HSBC

29 MALAYSIA AIRPORTS

30 RHB

31 ECOWORLD — CREATING TOMORROW & BEYOND

32 KWSP EPF

33 MMC

34 AirAsia

35 Setia

36 pharmaniaga — passion for patients

37 ccm

38 Schlumberger

39 hp

40 media prima

41 citi

42 sapura energy

43 PUBLIC BANK

44 TENAGA NASIONAL — Better. Brighter.

45 intel

46 TEXAS INSTRUMENTS

47 AmBank Group

48 maxis

49 Google

50 BRITISH AMERICAN TOBACCO MALAYSIA

GRADUAN® BRAND AWARDS TOP 3 COMPANIES BY INDUSTRY

AGRICULTURE

1. FGV
2. IOI
3. Tradewinds Plantation Berhad

ARTS AND MEDIA

1. astro
2. media prima
3. GRADUAN®

AUTOMOTIVE

1. HONDA The Power of Dreams
2. PROTON
3. TOYOTA

BANKING AND FINANCE

1. Maybank
2. CIMB
3. KHAZANAH NASIONAL

CONGLOMERATE

1. Sime Darby Developing Sustainable Futures
2. UEM
3. UMW

CONSTRUCTION AND PROPERTY DEVELOPMENT

1. GAMUDA
2. IJM
3. ECOWORLD CREATING TOMORROW & BEYOND

GRADUAN® BRAND AWARDS TOP 3 COMPANIES BY INDUSTRY

EDUCATION AND TRAINING

1. Teach For Malaysia
2. MaGIC
3. Taylor's Education Group

ENERGY

1. PETRONAS
2. ExxonMobil
3. Shell

ENGINEERING

1. TENAGA NASIONAL Better. Brighter.
2. Technip
3. DIALOG

FMCG

1. Nestlé Good Food, Good Life
2. Unilever
3. British American Tobacco Malaysia

GOVERNMENT

1. KWSP EPF
2. SPAD Suruhanjaya Pengangkutan Awam Darat Land Public Transport Commission
3. LHDN Malaysia

HEALTHCARE AND PHARMACEUTICAL

1. pharmaniaga passion for patients
2. ccm
3. B|BRAUN SHARING EXPERTISE

GRADUAN® BRAND AWARDS TOP 3 COMPANIES BY INDUSTRY

HOSPITALITY AND TOURISM

1. malaysia airlines
2. AirAsia
3. Tune Hotels

INSURANCE

1. Great Eastern — Life is Great — A member of the OCBC Group
2. AIA — THE REAL LIFE COMPANY
3. PRUDENTIAL

IT AND SHARED SERVICES

1. DELL
2. hp
3. intel

MANUFACTURING AND ELECTRONICS

1. TOP GLOVE — TOP QUALITY, TOP EFFICIENCY
2. Texas Instruments
3. Continental — The Future in Motion

ONLINE WEB SERVICES

1. UBER
2. Expedia
3. Piktochart — make information beautiful

PROFESSIONAL SERVICES

1. pwc
2. KPMG
3. EY — Building a better working world

GRADUAN® BRAND AWARDS TOP 3 COMPANIES BY INDUSTRY

RETAIL

1. AEON
2. UNIQLO
3. FASHIONVALET www.fashionvalet.com

TELECOMMUNICATIONS

1. axiata advancing asia / celcom an axiata company
2. TM
3. maxis

TRANSPORTATION AND LOGISTICS

1. MALAYSIA AIRPORTS
2. DHL
3. prasarana

GRADUAN®

Career Fairs

Malaysia
United Kingdom
Australia

CHAPTER 5

AUSTRALIA & UK

GRADUAN®
BRAND
AWARDS
2016

GRADUAN® - MASCA CAREER FAIR 2016, AUSTRALIA

Besides providing a platform for both talent and employers to network locally, GRADUAN® also organises overseas career fairs in countries such as Australia and United Kingdom to connect potential employers with prospective talent who are currently studying abroad.

The Australian career fair, which was established since 2005, was held in collaboration with the Malaysian Students' Council of Australia (MASCA) together with the support of Education Malaysia. The fair is held in Melbourne and Sydney and it never fails to attract more than 2,000 local talent abroad annually to meet industry representatives.

The same survey was conducted with the local talent in Australia to identify the preferred employers of choice among the talent.

PREFERRED EMPLOYER STUDY

SURVEY 1: PREFERRED EMPLOYER STUDY

- SAMPLE SIZE

1. The total respondents to this Survey is 1,572
2. The sample size for the Preferred Employer Section is 956.
3. Table below indicates a clear picture of the number of choices made.

NO	SAMPLE SIZE	NO OF COMPANIES NAMED	TOTAL
1	616	6	3,696
2	79	5	395
3	106	4	424
4	72	3	216
5	57	2	114
6	26	1	26
	956	**-**	**4,871**

TOP 50 COMPANIES

Out of 479 Companies named

1. pwc
2. UEM
3. AirAsia
4. Deloitte.
5. Maybank
6. citi
7. GAMUDA
8. KPMG
9. intel
10. EY Building a better working world
11. malaysia airlines
12. KHAZANAH NASIONAL
13. Shell
14. astro
15. AmBank Group
16. CPA AUSTRALIA
17. PETRONAS
18. CIMB
19. accenture High performance. Delivered.
20. MOTOROLA SOLUTIONS
21. Teach For Malaysia
22. KEYSIGHT TECHNOLOGIES
23. ExxonMobil
24. ECOWORLD CREATING TOMORROW & BEYOND

GRADUAN® - MASCA AUSTRALIA CAREER FAIR 2016

25 Nestlé Good Food, Good Life

26 British American Tobacco Malaysia

27 sapura energy

28 Schlumberger

29 KWSP EPF

30 Google

31 HSBC

32 Sime Darby Developing Sustainable Futures

33 axiata advancing asia / celcom an axiata company

34 IBM

35 KERRY

36 PUBLIC BANK

37 BDO

38 pharmaniaga passion for patients

39 GE

40 BCG The Boston Consulting Group

41 Unilever

42 BOSCH Invented for life

43 McKinsey&Company

44 Think Ahead ACCA

45 ANZ

46 Bank Negara Malaysia Central Bank of Malaysia

47 bp

48 J.P.Morgan

49 Setia

50 Bain & Company

THE MALAYSIAN CAREER FAIR 2017, UK

The Malaysian Career Fair is a joint effort between GRADUAN® and the United Kingdom and Eire Council of Malaysian Students (UKEC). Established since 2005, this annual event attracts more than 6,000 Malaysian visitors comprising of undergraduates, postgraduates and leading organisations in Malaysia as well as experienced professionals in the United Kingdom.

We asked the local talent abroad to participate in our survey by answering a series of questions in order to determine their preferred choice of employers.

PREFERRED EMPLOYER STUDY

SURVEY 1: PREFERRED EMPLOYER STUDY

- SAMPLE SIZE

1. The total respondents to this Survey is 2,758.
2. The sample size for the Preferred Employer Section is 1,340.
3. Table below indicates a clear picture of the number of choices made.

NO	SAMPLE SIZE	NO OF COMPANIES NAMED	TOTAL
1	999	6	5,994
2	90	5	450
3	125	4	500
4	79	3	237
5	21	2	42
6	26	1	26
	1,340	**-**	**7,249**

TOP 50 COMPANIES

Out of 312 Companies named

1. pwc
2. EY Building a better working world
3. Deloitte.
4. KPMG
5. Maybank
6. Sime Darby Developing Sustainable Futures
7. CIMB
8. KHAZANAH NASIONAL
9. ExxonMobil
10. malaysia airlines
11. GAMUDA
12. UEM
13. axiata advancing asia / celcom an axiata company
14. citi
15. GE
16. astro
17. maxis
18. PRUDENTIAL
19. UMW
20. TENAGA NASIONAL Better. Brighter.
21. ccm
22. HongLeong Bank
23. DANONE / DANONE DUMEX MALAYSIA
24. KERRY

THE MALAYSIAN CAREER FAIR 2017

25 KWAP
26 RHB
27 PETRONAS
28 AmBank Group
29 HSBC
30 TM
31 KWSP EPF
32 sapura energy
33
34 accenture High performance. Delivered.
35 Schlumberger
36 BANK NEGARA MALAYSIA CENTRAL BANK OF MALAYSIA
37 Nestlé Good Food, Good Life
38 BDO
39 intel
40 Unilever
41 AirAsia
42 Google
43 SUNWAY
44 McKinsey&Company
45 Pfizer
46 dyson
47 Think Ahead ACCA
48 ICAEW
49 J.P.Morgan
50 BCG The Boston Consulting Group

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CHAPTER 6

EMPLOYERS' PROFILES

THIS SECTION TAKES YOU ONE STEP CLOSER TO FINDING THE RIGHT JOB.

As much as possible, we have provided the name and contact details of the person responsible for recruitment in each organisation, ensuring your résumé goes directly to the right person.

Pay careful attention to the information provided as these come straight from the recruiting companies.

In particular, take note of their preferred mode of application, relevant disciplines and qualifications.

The information contained here, though rather extensive, should not be a substitute for further research on your part, about the companies and positions you want to apply for.

So take the initiative to find out more from their websites as well as www.graduan.com.

ALL THE BEST!

GRADUAN®
BRAND
AWARDS
2016

THE REAL LIFE COMPANY

AIA BHD
Menara AIA, 99 Jalan Ampang
50450 Kuala Lumpur
Tel : +603-2056 1111
Fax : +603-2056 2290

GRADUAN BRAND AWARDS 2016
Insurance
Ranked #2

INDUSTRY
Insurance

PARENT COMPANY
AIA Group Limited, Hong Kong

CORPORATE WEBSITE
www.aia.com.my

NUMBER OF EMPLOYEES
2,700

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
All states in Peninsular Malaysia, Sabah and Sarawak
Overseas :
In countries where AIA has presence

HOW TO APPLY
Contact : Manager, Talent Acquisition Human Resources
Tel : +603-2056 1111
Fax : +603-2056 2290
Email : my.careers@aia.com
Recruitment Website :
www.aia.com.my/en/about-aia/careers

MODE OF APPLICATION
Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

AIA Bhd is a leading insurer in Malaysia, where we have been privileged to do business since 1948. We offer a suite of financial solutions including Protection, Health, Personal Accident, Employee Benefits, General Insurance, Mortgage, Retirement and Family Takaful products to meet our customers' protection and financial security needs at every life stage. Through our wide and diverse distribution footprint which comprises a 13,500 strong Life Planner force, our exclusive bank partner's branches nationwide as well as corporate sales teams and brokers, we give our customers the choice of deciding how, when and where they connect with us.

Part of the AIA Group, the largest independent publicly listed pan-Asian life insurance group, AIA Bhd. has the financial strength, experience, service centre network and a well-trained team of more than 2,000 staff to serve our 3 million customers nationwide.

As at 31 May 2016, AIA Bhd.'s total asset worth was RM48 billion, with a paid-up capital of RM767 million.

accenture
High performance. Delivered.

ACCENTURE MALAYSIA
Level 35, The Gardens North Tower
Mid Valley City
Lingkaran Syed Putra
59200 Kuala Lumpur
Malaysia
Tel : +603-2088 4000
Fax : +603-2088 7000

GRADUAN BRAND AWARDS 2016
AUSTRALIA
Ranked #19

GRADUAN BRAND AWARDS 2017
UK
Ranked #34

INDUSTRY
Consulting, Technology, Professional Services

PARENT COMPANY
Accenture

CORPORATE WEBSITE
www.accenture.com

NUMBER OF EMPLOYEES
More than 394,000 people

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia : Kuala Lumpur
Overseas : Various

HOW TO APPLY
Contact : Michelle Tan
Campus Recruiter
Tel : +603-2088 4000
Fax : +603-2088 7000
Recruitment Website : accenture.com/malaysiagrads

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

We are looking for graduates from a wide range of disciplines including Accountancy, Business Administration/ Commerce, Computer & Information Sciences, Computer & Information Technology, Economics, Engineering, Finance, Human Resources, Information Systems, Law, Management and Mathematics among others.

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialised skills across more than 40 industries and all business functions—underpinned by the world's largest delivery network—Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 394,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com/malaysiagrads

There are several ways to join us at Accenture. We are expanding our graduate opportunities, so be sure to visit our website for the latest news and updates on our programmes. A common feature of all our graduate career roles is the market-leading development opportunities we offer:

Training and development
Your Accenture experience will provide you with everything you need to start your career adventure. You'll have the opportunity to experience our company culture, expand your network, and build skills that you'll be able to apply anywhere. And you won't just be shadowing others—you'll be in the mix right from the start. You'll receive intensive training and as well as hands-on project experience. It all begins with an introduction to the Accenture Way of doing things, your new colleagues and members of the leadership team. After that, you'll join a community of graduate peers and mentors specific to your career role.

Rewards and benefits
In addition to rewards and benefits, every programme offers the following:
- Flexible spending benefits
- Personal laptop
- Competitive salary and package
- Health and insurance benefits
- Flexible work arrangements

When you join Accenture, you will discover that it's not just the work that's diverse. You will be part of a group of dynamic individuals from different backgrounds and you will get the chance to take part in a variety of initiatives and events. Enjoying where you work is just as important. That's why we encourage you to explore your passions outside of work, whether it's through sports or social events. Accenture runs a wide range of clubs and societies, many of which are subsidised.

If you are hungry for learning, have a passion for technology, a problem-solving mindset and a desire to meet new people, we want to talk to you.

What are you waiting for? Take the next step. It's your career. Your adventure.

AmBank Group

AMBANK GROUP
Group Human Resource
Level 38, Menara AmBank
Jalan Yap Kwan Seng
50250 Kuala Lumpur
Tel : +603-2167 3000
Fax : +603-2167 9567

Banking & Finance	MALAYSIA	AUSTRALIA	UK
Ranked #10	Ranked #47	Ranked #15	Ranked #28

INDUSTRY
Banking

PARENT COMPANY
AMMB Holding, Malaysia

CORPORATE WEBSITE
ambankgroup.com
linkedin.com/ambankgroup

NUMBER OF EMPLOYEES
12,000++

JOB OPPORTUNITIES
Work Locations : Malaysia :
Kuala Lumpur, WP-Labuan, Johor, Kedah, Kelantan, Melaka, Negeri Sembilan, Pahang, Pulau Pinang, Perak, Perlis, Sabah, Sarawak, Selangor, Terengganu

HOW TO APPLY
Contact : Chief Human Resource Officer
Tel : +603-2167 3000
Fax : +603-2167 9567
Email : fly-high@ambankgroup.com
Recruitment Website : ambankgroup.com/eng/career
linkedin.com/ambankgroup/careers

MODE OF APPLICATION
Email, Recruitment Website

QUALIFICATIONS ACCEPTED
Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

AmBank Group is one of Malaysia's premier financial solutions groups with nearly 40 years of legacy in understanding Malaysian customers and provides a wide range of both conventional and Islamic financial products and services, including retail banking, wholesale banking, as well as the underwriting of general insurance, life assurance and family takaful.

The Group receives strong support from the Australia and New Zealand Banking Group ("ANZ") (one of Australia's leading banks) particularly in Board and senior management representations, risk and financial governance, products offering and new business development. In the general insurance business, the Group has partnered with Insurance Australia Group Ltd ("IAG"). In the life assurance and family takaful businesses, the Group has a partnership with MetLife International Holdings Inc. ("MetLife"). The Group continues to benefit in terms of expertise transfer from IAG and MetLife.

Today, AmBank Group employs a strong workforce of over 12,000 employees to serve the needs of more than six million individual and corporate customers nationwide. The Group reaches out to its customers by providing an extensive network of more than 170 AmBank branches and strategically located electronic banking centres, and is already being recognized as the bank with the most number of branches opened for weekend banking services, and with the largest ATM network at 7-Eleven stores nationwide.

We believe that a nation is only as great as its people and our people are the reason for our achievements today.

We believe in diversity and creativity. We look for deep passion and an unwavering drive to excel. We seek motivated, agile and ambitious individuals to join us in building a first-class team to deliver excellence within a dynamic and results-oriented environment.

Join us, as we continue to grow dynamically towards becoming the Malaysia's preferred financial solutions group.

DISCIPLINES
Accountancy; Actuarial Science; Banking; Business Administration/Management; Business Studies; Commerce; Computer & Information Sciences; Corporate Communications; Economics; Finance; Human Resource Development; Information Systems; Information Systems & Software Engineering; Information Technology; Investment Analysis; Law; Mathematics; Social Science; Statistics

ASTRO MALAYSIA HOLDINGS BERHAD
All Asia Broadcast Centre
Technology Park Malaysia
Lebuhraya Puchong - Sg Besi
57000, Bukit Jalil Kuala Lumpur, Malaysia
Tel : +603-9543 6688
Fax : +603-9543 1013

Arts & Media	MALAYSIA	AUSTRALIA	UK
Ranked #1	Ranked #16	Ranked #14	Ranked #16

INDUSTRY
Media & Broadcasting

CORPORATE WEBSITE
www.astro.com.my

NUMBER OF EMPLOYEES
4,000 - 5,000

HOW TO APPLY
Tel : +603-9543 6688
Fax : +603-9543 1013
Recruitment Website : www.astro.com.my/careers

MODE OF APPLICATION
Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Business and Economics; Finance and Accountancy; Actuarial Science, Statistics and Mathematics; Computers and Digital Technology; Engineering (Audio, Broadcast, Electrical, Electronics & System, Mechatronic, Telecommunication, Computer); Communications and Public Relations; Journalism; Linguistics and Language Studies; Social Sciences; Arts and Design; Law

Astro Malaysia Holdings Berhad is a leading content and consumer group in Malaysia and Southeast Asia with a focus on the pillars of watch, listen, read and shop. With a customer base of 5.0 million residential customers or approximately 69 percent penetration of Malaysian TV households, Astro offers 185 TV channels, including 56 HD channels, delivered via Direct-To-Home satellite TV, IPTV and OTT platforms. Astro provides HD, 3D, PVR, VOD and IPTV services through Astro B.yond and Astro on the Go. Fulfilling its promise to bridge the digital divide for all of Malaysia, Astro introduced NJOI as an entry-level DTH satellite TV service and is the country's first non-subscription based satellite TV, offering 30 TV and 20 radio channels. Astro Radio includes Malaysia's highest rated stations across key languages and is available on both terrestrial and digital channels, reaching approximately 15.0 million weekly listeners. Its digital arm is involved in digital publishing, applications and platforms as well as publication of entertainment and lifestyle magazines locally.

Astro holds the distinction of the 'Gold' award in the Media and Entertainment category at the Putra Brand Awards for 7 consecutive years from 2010 to 2016, including the 'Brand of the Year' award in 2012, the 'Brand Icon' award in 2013 and the 'Malaysian Marketer of the Year' award in 2016.

ASTRO MANAGEMENT ASSOCIATE PROGRAMME
The Astro Management Associate Programme (AstroMAP) is designed to groom high-achieving recent graduates to join the ranks of our senior management in the future. This two-year programme has been carefully crafted to keep our Management Associates ahead of the pack with exciting job rotations, networking sessions with industry high-flyers, exposure to project management and a personal mentor. Upon completion of the programme, our Management Associates will be given the opportunity to chart their own path in the organisation.

The programme offers two options:
1. Management Stream offers an unparalleled introduction to the media and broadcast industry through accelerated job rotations in Astro's key areas of business and a three-month attachment with Teach For Malaysia as a teaching assistant.

2. Finance Specialist Stream provides hands-on exposure to the different functions within Astro's Finance division and a professional certification sponsorship.

axiata
advancing asia

AXIATA GROUP BERHAD
Corporate Headquarters
Level 5, Axiata Tower
9 Jalan Stesen Sentral 5
Kuala Lumpur Sentral
50470 Kuala Lumpur, Malaysia
Tel : +603-2263 8888
Fax : +603-2272 2908

GRADUAN BRAND AWARDS 2016 — **Telecommunication** Ranked #1

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #6

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #33

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #13

INDUSTRY
Telecommunications

CORPORATE WEBSITE
www.axiata.com

NUMBER OF EMPLOYEES
200

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** Kuala Lumpur
Overseas : Sri Lanka, Bangladesh, Cambodia, Nepal

HOW TO APPLY
Contact : Helena Lawrence
Email : helena@axiata.com
Recruitment Website : http://axiata.com/careers/how-to-join-us.htm

MODE OF APPLICATION
Email, Write-in, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Finance, Accountancy, Business Administration, Computer Science, Data Communications & Networking, Electrical Engineering, Electronic Engineering, Human Resource Management, Marketing, International Business, Mass Communications, Telecommunications Engineering

As one of the largest Asian telecommunication companies, **Axiata** today operates in ten countries, servicing almost 300 million subscribers. With a diverse portfolio in mobile network operations, communications infrastructure services and digital services, the Group pieces together the best in connectivity, technology and people in its vision of Advancing Asia.

Axiata has controlling stakes in market leading mobile operators in Southeast Asia and South Asia. Axiata Group of companies operate under the brand name of 'Celcom' in Malaysia, 'XL' in Indonesia, 'Dialog' in Sri Lanka, 'Robi' in Bangladesh, 'Smart' in Cambodia and 'Ncell' in Nepal. Further to this, the Group also holds strategic interests in 'Idea' in India and 'M1' in Singapore.

'edotco', the Group's infrastructure company, operates in six countries to deliver telecommunications infrastructure services, amassing a portfolio of over 16,000 towers and 12,000 km of fibre. It aims to be one of the top regional tower companies and is committed to responsible and sustainable business operations.

Axiata Digital (AD), its digital services arm, captures the rapid growth in internet-based businesses through its portfolio of 24 digital brands, servicing growing demands in mobile money, mobile adverting, e-commerce, entertainment and education.

As a committed and long-term investor, Axiata provides employment to 25,000 people within its operations. In line with its sustainability goals, the Group actively supports and drives young talent development; disaster response and recovery; as well as green initiatives.

BDO
Level 8, BDO @ Menara CenTARa
360, Jalan Tuanku Abdul Rahman
50100 Kuala Lumpur
Tel : +603-2616 2888
Fax : +603-2616 2970

GRADUAN BRAND AWARDS 2016
AUSTRALIA
Ranked #37

GRADUAN BRAND AWARDS 2017
UK
Ranked #38

INDUSTRY
Professional Services (Chartered Accountants)

CORPORATE WEBSITE
www.bdo.my

NUMBER OF EMPLOYEES
± 700 in Malaysia

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia :
Kuala Lumpur, Penang, Johor Bahru

HOW TO APPLY
Contact : Talent Acquisition Team
Tel : +603-2616 2888
Fax : +603-2616 3190
Email : jobs@bdo.my
Recruitment Website : www.bdo.my/careers

MODE OF APPLICATION
Email, Write-in, Recruitment Website

QUALIFICATIONS ACCEPTED
Degree, Master's, Accounting Professional Qualifications

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Accountancy / Professional Qualifications (i.e. ACCA, CPA Australia, ICAEW, MICPA-CAANZ); or other disciplines.

BDO. Because Relationships Matter

At **BDO Malaysia**, we understand that exceptional service to our clients begins - and ends - with exceptional regard for our people. Because at its core, our business is not about numbers or spreadsheets, ringgit or sen but about people working with, for, and in service of others. In short relationships matter at BDO.

We seek to develop our people and empower them to take responsibility as well as ownership for delivering high quality services to our clients. To get you there, we provide you the platform for career development and the opportunity to get on the fast track.

How are we able to do this? Well, we walk the talk and a few of the key support tracks provided include:

- **Personal development** through technical and business based skill structured training and workshops.
- **Exposure** via real projects including opportunity for overseas/ regional secondments.
- **Stimulating environment** with opportunities for cross functional and cross-border work.
- **Expert support and training** for pursuing a Global Professional Qualification (if you don't already have one before you join us)

With more than 50 years of history, BDO Malaysia is one of the five largest professional firms providing audit, advisory and tax services; and plays a key role in the operations of BDO offices in Cambodia, Vietnam, Myanmar, Brunei and Lao PDR. Internationally, BDO operates in 154 countries, employs over 64,000 people in 1,408 offices.

BDO Malaysia has been awarded the:
- ACCA Approved Employer for Trainee Development –Platinum Level
- Authorised Training Employer for the ICAEW ACA Programme
- Authorised Training Organisation for MICPA-CAANZ
- Recognised Employer Partner for CPA Australia

To further support the profession, we offer sponsorship to successful candidates for selected professional qualifications as mentioned above.

Come and be part of BDO's team and experience a life enriching journey with us.

Your Career, Our Journey!

BANK ISLAM

BANK ISLAM MALAYSIA BERHAD
Menara Bank Islam
No 22, Jalan Perak
50450 Kuala Lumpur
Tel : +603-2088 8000
Fax : +603-2088 8325

GRADUAN BRAND AWARDS 2016
Banking & Finance
Ranked #4

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #19

INDUSTRY
Banking & Financial Services

PARENT COMPANY
BIMB Holdings Berhad

CORPORATE WEBSITE
www.bankislam.com.my

NUMBER OF EMPLOYEES
> 4,400

JOB OPPORTUNITIES
Work Locations : Nationwide

HOW TO APPLY
Contact : Manpower Planning & Recruitment
Tel : +603-2688 2775
Fax : +603-2088 8325
Email : career@bankislam.com.my
Recruitment Website : www.bankislam.com.my

MODE OF APPLICATION
Email, Corporate Website

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, Professional Qualifications

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time & Contract Employment

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

Bank Islam, established in 1983, is Malaysia's maiden Shariah-based institution. Since then, it has emerged as the symbol of Islamic banking in Malaysia and played an integral role in setting the stage for a robust growth of the country's Islamic financial services industry. Its vision is to be a "Global Leader in Islamic Banking" by expanding and enhancing its portfolio of Shariah compliant products and services through innovation.

Over the years, Bank Islam has become a source of reference for Shariah-based banking and finance, and has been instrumental in the rapid development of the Islamic banking and financial industry inside and outside the country.

In recognition of its prominence in the industry, Bank Islam has been the recipient of several awards such as:-

- **Critics' Choice Best Islamic Retail Banking Innovation Award 2016 (Cambridge IF Analytics - UK)** by Islamic Retail Banking Awards
- **Best Islamic Bank Malaysia** from The International Banker Asia & Australasia Banking Awards 2016
- **Best Innovation in Retail Banking Malaysia** from The International Banker Asia & Australasia Banking Awards 2016
- **Best Islamic Green Financing** by The Asset Asian Awards 2016
- **Best Wholesale Banking Award 2016** by Global Islamic Finance Awards 2016
- **Best Bank Capital Sukuk** by The Asset Asian Awards 2016
- **Asia's Best Employer Brand Awards 2016** by Employer Branding Institute
- **Top 3 Most Popular Graduate Employers in Banking and Financial Services Sector** by Malaysia's 100 Leading Graduate Employers Awards 2016

BANK NEGARA MALAYSIA
CENTRAL BANK OF MALAYSIA

BANK NEGARA MALAYSIA
Bank Negara Malaysia
Jalan Dato' Onn
50480 Kuala Lumpur
Tel: +603-2698 8044

GRADUAN BRAND AWARDS 2016
AUSTRALIA
Ranked #46

GRADUAN BRAND AWARDS 2017
UK
Ranked #36

INDUSTRY
Banking & Finance

CORPORATE WEBSITE
www.bnm.gov.my

NUMBER OF EMPLOYEES
2,979

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
Kuala Lumpur, Johor Bahru, Pulau Pinang, Kota Kinabalu, Kuala Terengganu, Kuching and Shah Alam
Overseas :
Beijing, London and New York

HOW TO APPLY
Tel : 603-2698 8044
Fax : 603-2691 3027
Email : recruit@bnm.gov.my

MODE OF APPLICATION
Email, Write-in, Website, Apply when advertised

QUALIFICATIONS ACCEPTED
- Diploma, Bachelor's Degree, Master's
  - Possess a minimum CGPA of 3.00 or Second Class Upper and obtained at least 5 Credits in SPM including Bahasa Malaysia, English and Mathematics
- PhD, Professional Qualification

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time & Contract Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accounting; Actuarial Science; Banking; Business Management/International Business; Commerce; Computer Science/Information Technology/Management; Economics; Finance; Financial Engineering; Forensic Accounting; Human Resources Development/Management; Insurance; Management; Investment Analysis; Islamic Banking and Takaful; Law/Syariah Law; Mathematics; Psychology; Statistics; Risk Management; Credit, Market and Operational Risk.

Bank Negara Malaysia, the nation's central bank, plays a key role in economic development, institutional building and in transforming the financial sector. The Bank also places a greater emphasis in human capital management and development.

The Bank invests heavily in nurturing our talent to enhance their performance and realising their potential. Targeted talent development of both technical and leadership competencies, as well as career growth opportunities, continues to be given focus to drive performance and prepare talent for succession and progression. In achieving these objectives, we seek outstanding talent who have the attributes and competencies to join us for a fulfilling career in Bank Negara Malaysia.

BANK RAKYAT
Sourcing & Recruitment
Level 22, Menara 1
Menara Kembar Bank Rakyat
No. 33 Jalan Rakyat
KL Sentral
50470 Kuala Lumpur

Banking & Finance
Ranked #5

MALAYSIA
Ranked #20

INDUSTRY
Banking

CORPORATE WEBSITE
www.bankrakyat.com.my

NUMBER OF EMPLOYEES
5,036

JOB OPPORTUNITIES
Work Locations : Nationwide

HOW TO APPLY
Recruitment Website : www.bankrakyat.com.my/career

MODE OF APPLICATION
Apply via Bank Rakyat's Career Page, Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Graduate Employability Programs

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Banking, Islamic Banking, Accounting, Finance, Business Administration/Management, Marketing, Actuarial Science, Mathematics, and other related disciplines.

Bank Rakyat was established on 28th of September, 1954 under the Cooperative Ordinance 1948 (known as the Cooperative Societies Act 1993) and today, Bank Rakyat is the biggest Islamic cooperative bank in Malaysia.

We continue to expand our product range and customer facilities which are varied and innovative. The products and facilities include consumer banking, commercial financing, savings and investments as well as products of financial planning to satisfy the many demands of a wide spectrum of modern day customers. Efficient delivery channels continue to be expanded and improved. We continue to maintain a friendly corporate image in line with our vision of becoming Your Choice Bank.

As an industry player, we have received various recognitions including as an outstanding cooperative organisation both locally and internationally. Bank Rakyat was awarded as Best Companies To Work For in Asia, 2016 by HR Asia. As an entity under the Ministry of Domestic Trade, Cooperatives and Consumerism, we are committed to support the mission of the Ministry to consolidate the cooperative sector as the mainstay of economic growth of the nation via all the efforts and steps that we have arranged. To date, we have 147 branches with more than 960 automated teller machines (ATMs) and cash deposit machines (CDM), and 95 Ar-Rahnu X'Change nationwide.

Bank Rakyat operates contact centre, tele-Rakyat that can be reached at 1-300-80-5454 and the i-Rakyat internet banking at **www.irakyat.com.my.**

We can also be reached via
Facebook at **www.facebook.com/myBANKRAKYAT**,
Twitter at **twitter.com/myBANKRAKYAT** and
Instagram at **instagram.com/myBANKRAKYAT.**

BIZ CONNEXION SDN BHD
B7-1 Dataran Palma
Jalan Selaman 1
68000 Ampang
Selangor
Tel : +603-4270 3270
Fax : +603-4270 3275

GRADUAN BRAND AWARDS 2016
Arts & Media
Ranked #3

INDUSTRY
Employer Branding, Events, Recruitment

CORPORATE WEBSITE
www.graduan.com

NUMBER OF EMPLOYEES
20

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** Selangor

HOW TO APPLY
Contact : Manager, Human Resource Department
Tel : +603-4270 3270
Fax : +603-4270 3275
Email : admin@graduan.com

MODE OF APPLICATION
Email, Write-in, Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

GRADUAN® is the leading annual career and employment resource for thousands of Malaysian graduates who are about to enter the working world. This career guidance book offers comprehensive and practical information on recruitment opportunities, career prospects, job placements, industry expectations, interviews with prominent business and corporate leaders and constructive career-related articles.

We distribute copies of **GRADUAN®** complimentary to more than 250 leading universities and colleges in Malaysia, USA, Canada, Australia, Singapore, New Zealand and the UK annually.

The publication consists of the following titles:

1. GRADUAN® 2017 : GO DIGITAL
2. GRADUAN® SERIES : FINANCE
3. GRADUAN® SERIES : GRADUATE PROGRAMMES
4. GRADUAN® SERIES : PROFILES

GRADUAN education
To meet the demands of the further education industry, **GRADUAN education** provides the latest information on postgraduate courses and qualifications.

WWW.GRADUAN.COM
To complement both **GRADUAN®** and **GRADUAN education** guidebooks, this brand new website contains up-to-date, interactive contents as well as the latest recruitment information. Its interactive features make it accessible and appealing for its Gen-Y users.

OVERSEAS TALENT RECRUITMENT DRIVES
GRADUAN® career fairs connect potential employers with Malaysian talent in Australia and the UK. These fairs include:

- United Kingdom Career Fair (since 2005)
- Australia Career Fair (since 2005)

GRADUAN® ASPIRE - TALENT NETWORKING FAIR
Our very own regional talent networking fair in Malaysia, **GRADUAN® ASPIRE** was first held in 2011. This annual career fair attracts talent as well as top corporations in a two-day event where they come together to share ideas, network, take part in workshops, events and activities. The 2016 fair drew more than 43,900 talent.

BRITISH AMERICAN TOBACCO
MALAYSIA

BRITISH AMERICAN TOBACCO (MALAYSIA) BERHAD
Virginia Park
Jalan Universiti
46200 Petaling Jaya
Selangor Darul Ehsan, Malaysia
Tel : +603-7491 7100
Fax : +603-7491 3723

GRADUAN BRAND AWARDS 2016

FMCG
Ranked #3

GRADUAN BRAND AWARDS 2016

MALAYSIA
Ranked #50

GRADUAN BRAND AWARDS 2016

AUSTRALIA
Ranked #26

INDUSTRY
Manufacturing / Fast Moving Consumer Goods (FMCG)

CORPORATE WEBSITE
www.batmalaysia.com

NUMBER OF EMPLOYEES
Over 700

JOB OPPORTUNITIES
Work Locations : Peninsular Malaysia

HOW TO APPLY
Contact : Human Resources Department
Valerie Shena
Tel : +603-8991 7635
Email : gbs_hr_aspac_recruitment@bat.com
Recruitment Website : www.bat-careers.com

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Global Graduate

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All disciplines
- Marketing
- Finance
- Operations
- Human Resources

British American Tobacco Malaysia has a combined history of over 100 years in Malaysia going back to 1912. The wealth of expertise, coupled with leading edge technology and efficient systems and processes employed in all aspects of our business activities, position us well to meet the challenges of the future.

We employ 752 employees who are involved in the full spectrum of the tobacco industry, from processing and manufacturing, to marketing and distribution. Our comprehensive distribution network spans the length and breadth of the country, ensuring that our brands are available everywhere in Malaysia. We aim to maintain our leadership in the industry through increasing our share of the tobacco business and satisfying consumer demands better and more profitably than our competitors. In meeting these goals, we ensure that we market responsibly, and in a manner sensitive to our environment. For us, leadership goes beyond just market share. It has to be about qualitative leadership in our eyes, and in the eyes of our stakeholders. While the tobacco industry is seen as controversial, it is also an important industry which has a role to play in contributing to the growth and development of the community in which it operates in. British American Tobacco Malaysia is committed to fulfilling that role.

CIMB

CIMB GROUP
17th Floor Menara CIMB
Jalan Stesen Sentral 2
Kuala Lumpur Sentral
50470 Kuala Lumpur
Tel : +603-2261 8888
Fax : +603-2261 8808

GRADUAN BRAND AWARDS 2016 — **Banking & Finance** Ranked #2

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #5

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #18

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #7

INDUSTRY
Banking & Financial Services

PARENT COMPANY
CIMB Group Holdings Berhad, Malaysia

CORPORATE WEBSITE
www.cimb.com

NUMBER OF EMPLOYEES
39,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
The Complete Banker™ Programme – Kuala Lumpur
CIMB Fusion – Kuala Lumpur
Direct Hire positions – Nationwide

Overseas :
The Complete Banker™ Programme – Singapore, Indonesia, Thailand, Cambodia, & Hong Kong

HOW TO APPLY
Contact : Graduate Recruitment Team
Tel : +603-2261 8888
Fax : +603-2261 8808
Email : graduate.careers@cimb.com
Recruitment Website : www.cimb.com

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

CIMB Group is a leading KL-headquartered ASEAN universal bank, one of the largest investment banks in Asia and one of the largest Islamic banks in the world.

Working at CIMB promises a dynamic workplace that will reward you for living out your true potential. We are committed to serving our customers with excellence, at the same time enabling our people to innovate and deliver value to the communities in which we serve. We place great importance on equipping and training our employees, helping them to move from strength to strength. Our people thrive in the high performance culture that we advocate, marked by the highest standards of integrity.

As the fifth largest banking group in ASEAN, we have around 39,000 staff in 16 countries across ASEAN, Asia and beyond. CIMB Investment Bank provides market-leading conventional and Islamic financial advice for a tailored delivery of banking solutions to our clients. We have structured and executed award winning deals which showcase our ability to innovate and help our clients achieve their goals. CIMB also has an extensive retail banking network of over 900 branches serving more than 12 million customers. Beyond ASEAN, we also have presence in China and Hong Kong, India, Sri Lanka, Taiwan, Korea, the US and the UK.

CIMB is ranked among the top banks in ASEAN, garnering numerous awards across the years such as the 2016 Islamic Bank of the Year – Global award by *The Banker* magazine, Best Bank 2016 and Best Investment Bank in Malaysia 2016 by FinanceAsia Country Awards and many others.

DISCIPLINES
We accept applications from all degree disciplines who meet the criteria below:
- Minimum CGPA of 3.0 or Second Class (Upper) or High Credit (65 percent) and above
- Fresh from university or less than one year working experience

CHEMICAL COMPANY OF MALAYSIA BERHAD
13th Floor, Menara PNB
201-A, Jalan Tun Razak
50400 Kuala Lumpur
Tel : +603-2612 3888
Fax : +603-2612 3999

GRADUAN BRAND AWARDS 2016
Healthcare & Pharmaceutical
Ranked #2

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #37

GRADUAN BRAND AWARDS 2017
UK
Ranked #21

INDUSTRY
Pharmaceuticals, Chemicals & Polymers

PARENT COMPANY
Permodalan Nasional Berhad

CORPORATE WEBSITE
www.ccmberhad.com

NUMBER OF EMPLOYEES
1,612

JOB OPPORTUNITIES
Work Locations : Malaysia :
WP Kuala Lumpur, Selangor, Johor
Overseas :
Singapore, Indonesia, Philippines

HOW TO APPLY
Contact : Recruitment Centre
Group Human Resources
Tel : +603-2612 3888
Fax : +603-2612 3999
Email : hr-ccmb@ccmberhad.com (for vacancies)
: tm@ccmberhad.com (for fresh graduates)
Recruitment Website :
http://www.ccmberhad.com/job-opportunities

MODE OF APPLICATION
Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Pharmacy; Pharmaceutical Science; Biotechnology; Microbiology; Chemistry; Engineering (Chemical, Mechanical, Electrical, Process); Process Safety and Loss Prevention; Finance & Accounting; Audit; Information Technology; Human Resource Management; Marketing

Chemical Company of Malaysia Berhad (CCM) is a public listed company on the main board of Bursa Malaysia with Permodalan Nasional Berhad (PNB) as its major shareholder. Incorporated in 1963, CCM was subsequently listed in 1966 and has grown to being one of the top 20 Government Linked Companies (GLCs) and also a Bumiputera Corporate Public Listed Company (BCPLC) under an initiative by the Ministry of International Trade and Industry (MITI).

Today, CCM is one of the leading manufacturer for pharmaceuticals, chemicals and polymer coatings in the country. Our mission is to provide sustainable solutions based on innovative sciences to our consumers via our wide range of products and services that cater to the chemicals, healthcare and rubber glove industries.

CCM also has its regional presence with a network of offices in Singapore, Indonesia and the Philippines in our bid to expand our horizon and avail our products to more than 30 countries. Our products and services meet stringent and consistent compliance procedures implemented throughout the CCM Group to meet the growing needs of the domestic and overseas market. CCM has also been championing the Halal initiatives since 1999 and has emerged as a leading authority on Halal initiatives within the regional Halal industry.

Our endeavor to consistently provide the best and living up to our vision on Enhancing Quality of Life to all our stakeholders, especially our employees. This can be affirmed with our recent acknowledgment for being the *Best Companies To Work For in Asia – HR Asia Awards 2016* and other past recognition for *Most Popular Graduate Employer Award for the Manufacturing - Chemicals & Heavy Industries in the Graduate Barometer Survey* by the Malaysia's 100 Leading Graduate Employers in 2014, *Best Career Fairs, Campus Recruitment; Best Organisation with Innovative HR Practices and HR Leadership Award* by Asia Pacific HRM Congress Awards and the *Anugerah Majikan 1Malaysia* awarded by the Ministry of Human Resources in 2013.

CONTINENTAL MALAYSIA
Continental Tyre PJ Malaysia Sdn Bhd
No 4, Jalan Tandang
46050 Petaling Jaya, Selangor
Tel : +603-7787 8888
Fax : +603-7783 5216

GRADUAN BRAND AWARDS 2016
Manufacturing & Electronics
Ranked #3

INDUSTRY
Tyre Manufacturing, Automotive Supplier

PARENT COMPANY
Continental AG, Germany

CORPORATE WEBSITE
www.continental.com.my

NUMBER OF EMPLOYEES
Over 3500 in Malaysia

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia and Overseas

HOW TO APPLY
Continental Tyre PJ Malaysia Sdn Bhd
No 4, Jalan Tandang, 46700 Petaling Jaya, Selangor
Tel : +603-7787 8888 ext 974; Fax: +603-7783 5216
Email : recruitment@conti.my

Continental Automotive Components Malaysia Sdn Bhd
2455, Mk 1, Tingkat Perusahaan 2A
Prai Industrial Estate, 13600 Prai, Penang
Tel : +604-381 9100; Fax: +604-390 8194
Email : jobs@continental-corporation.com

Continental Tyre AS Malaysia Sdn Bhd
No 1, Jalan Tunku Abdul Rahman
Mergong, 05710 Alor Star, Kedah
Tel : +604-740 9211; Fax: +604-740 9191
Email : recruitment.ctas@conti.my

MODE OF APPLICATION
Walk- In, Email, Recruitment Websites

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Engineering (i.e. Mechanical, Electronic, Electrical, Software, Chemical, QA), Chemistry, Polymer Science, Computer Science & IT, Safety/Health Mgmt., Environmental Science, Sales & Mktg., Customer Service, Accountancy, Finance & Controlling, HR, Purchasing, Logistic & Supply Chain, Rubber & Plastics Tech

Continental develops intelligent technologies for transporting people and their goods. As a reliable partner, the international automotive supplier, tire manufacturer, and industrial partner provides sustainable, safe, comfortable, individual, and affordable solutions. In 2016, the corporation generated preliminary sales of around €40.5 billion with its five divisions, Chassis & Safety, Interior, Powertrain, Tire, and ContiTech. Continental currently employs more than 220,000 people in 55 countries.

In Malaysia, Continental forms a strong group with two tire manufacturing plants located in Petaling Jaya and Alor Setar, and an automotive part and components manufacturing plant in Penang. In addition to our investments in technology, innovations and future markets, Continental in Malaysia is currently looking to recruit highly qualified talents for various departments at our 3 locations.

Your future – a success story at Continental.
Keeping its sights on the automotive megatrends,
Continental is developing mobility for everyone.

Safety
We want people to relax when they drive and arrive at their destination safely. Our know-how helps improve driving safety.

Environment
Our vision is to reduce the emission of pollutants to zero and thereby make a decisive contribution to reducing CO2 emissions – a global priority.

Information
We are developing sophisticated information management systems in the vehicle, to make driving as enjoyable as possible by providing as much information as necessary.

Affordable cars
We are investing specifically in products and systems for affordable cars, to make mobility accessible to all. We will continue firmly on this path and look forward to your contribution.

Launch your career with a high-tech global player who has a strong respect for consideration. We like to treat people and the environment in a responsible manner, and this thinking plays a fundamental role in our success as a global corporation.

We're convinced that the well-being, skill enhancement and motivation of our employees are key to achieving our business goals. You can feel it immediately when you speak to Continental employees or visit our locations. And because we're always expanding, your opportunities are practically endless.

Welcome to Continental!

Career Page: www.continental-corporation.com/www/hr_com_en/
FB Page: ContinentalCareerMY
LinkedIn: www.linkedin.com/company/continental/careers

DKSH MALAYSIA SDN BHD
B-11-01, The Ascent, Paradigm
No 1, Jalan SS 7/26A, Kelana Jaya
47301 Petaling Jaya
Selangor Darul Ehsan
Tel : +603-7882 8888
Fax : +603-7882 5555

GRADUAN BRAND AWARDS 2016

FMCG
Ranked #4

INDUSTRY
Market Expansion Services

PARENT COMPANY
DKSH Holding Limited, Switzerland

CORPORATE WEBSITE
www.dksh.com.my

NUMBER OF EMPLOYEES
Over 3,800

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** Selangor, Sabah, Sarawak, Melaka, Penang, Johor, Pahang, Kelantan, Kedah, Perak, Terengganu

Overseas : Australia, Brunei, Cambodia, Chile, China, Denmark, France, Germany, Great Britain, Guam, Hong Kong, India, Indonesia, Italy, Japan, Korea, Laos, Malaysia, Myanmar, New Zealand, Philippines, Poland, Portugal, Singapore, Spain, Sri Lanka, Switzerland, Taiwan, Thailand, USA, Vietnam

HOW TO APPLY
Contact : Sophie Malik
Senior Executive, Resourcing & Talent Acquisition
Tel : +603-7882 8888
Fax : +603-7882 5555
Email : sophie.malik@dksh.com
Recruitment Website : www.dksh.com.my/careers

MODE OF APPLICATION
Email, Write-in, Recruitment Website, Advertisement

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

DKSH is the leading Market Expansion Services provider with a focus on Asia. As the term "Market Expansion Services" suggests, DKSH helps other companies and brands to grow their business in new or existing markets. Publicly listed on the SIX Swiss Exchange since 2012, DKSH is a global company headquartered in Zurich. With 770 business locations in 36 countries – 740 of them in Asia – and 28,300 specialized staff, DKSH generated net sales of CHF 10.1 billion in 2015.

The company offers a tailor-made, integrated portfolio of sourcing, marketing, sales, distribution and after-sales services. It provides business partners with expertise as well as on-the-ground logistics based on a comprehensive network of unique size and depth. Business activities are organised into four specialised Business Units that mirror DKSH fields of expertise: Consumer Goods, Healthcare, Performance Materials and Technology.

DKSH Malaysia is an operation within the DKSH Group, offering DKSH's clients and customers a comprehensive network of sales, marketing, logistics, and distribution services, as well as well-established deep local relationships built since its establishment in 1923 in Malaysia. It is one of the oldest and largest Market Expansion Services providers in the country, serving more than 180 clients, 13,000 customers and employing a workforce of over 3,800 specialists.

Our Business Units

Business Unit Consumer Goods
Specialists for fast moving consumer goods which includes packaged food and beverages, personal care, household products, luxury and lifestyle products.

Business Unit Healthcare
Specialists for pharmaceuticals, over-the-counter (OTC), dental, consumer health and medical diagnostic products as well as medical devices.

Business Unit Performance Materials
Providers and distributors of specialty chemicals and food ingredients in the specialty chemicals, food and beverage, pharmaceuticals and personal care industries.

Business Unit Technology
Providers for capital investment goods and analytical instruments with a focus on advanced machinery for industry and construction, analytical and scientific instruments, components and consumables.

Central Services
Support functions that facilitate our operations through finance, legal, internal audit, IT and human resources.

DKSH Corporate Shared Services Center
A global hub for leading-edge IT services for the DKSH Group, setting new industry standards for market information access and comparability.

DELL GLOBAL BUSINESS CENTER SDN BHD

PENANG
Plot 76, Mukim 11
Bukit Tengah Industrial Park
14000 Bukit Mertajam, Penang

CYBERJAYA
2900, Persiaran APEC
Cyberjaya
63000 Selangor

GRADUAN BRAND AWARDS 2016
IT & Shared Services
Ranked #1

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #13

INDUSTRY
ICT

PARENT COMPANY
DELL INC, USA

CORPORATE WEBSITE
www.dell.com

NUMBER OF EMPLOYEES
Globally 150,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** Penang, Cyberjaya

HOW TO APPLY
Recruitment Website : www.dell.com.my/careers
Facebook : www.facebook.com/CareersAtDell
LinkedIn : www.linkedin.com/company/dell/careers

MODE OF APPLICATION
Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Information Technology; Computer Engineering; Computer Sciences; Accounting & Finance; Business Administration; Business Studies; Marketing; Mathematics & Statistics

Dell empowers countries, communities, customers and people everywhere to use technology to realise their dreams. Customers trust us to deliver technology solutions that help them do and achieve more, whether they're at home, work, school or anywhere in their world. Learn more about our story, purpose and people behind our customer-centric approach.

Dell is very customer focused. Our services and offerings are targeted at the public sector entities, major corporations and mid-market segment globally.

- Our **Enterprise Solutions** include enterprise solutions and commercial sales portfolios. Dell offers end-to-end solutions, complete with servers, storage, networking and management, which are delivered with unified solution support.
- We offer **converged infrastructure** portfolio that is designed to address a common set of information technology (IT) challenges for customers from various backgrounds.
- As for **client solutions**, Dell offers a complete range of tablet, laptop, desktop and client solutions that help our customers achieve in work and play. The 2013 Annual Gartner PC SWOT Report ranked Dell as a "Top PC Provider".
- We offer **end-to-end software** solutions that are designed to help customers to address the challenges brought on by four industry mega-trends, which include cloud, security, mobility and the consumerisation of IT, and explosive data growth.
- We offer **end-to-end services portfolio** encompassing application services, business process outsourcing services, infrastructure (consulting/managed/cloud services), deployment services, support services and security services.

As a trusted employer in Malaysia since 1995, we are committed to nurturing hopeful and talented individuals who share our passion for pioneering new solutions and helping customers thrive. At Dell, we believe that our future hinges on diversity and inclusion, we welcome fresh perspectives that young graduates can offer.

Deloitte.

DELOITTE MALAYSIA
Level 16, Menara LGB
1 Jalan Wan Kadir
Taman Tun Dr. Ismail
60000 Kuala Lumpur
Tel : +603-7610 8888
Fax : +603-7726 8986

GRADUAN BRAND AWARDS 2016 — **Professional Services** Ranked #4

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #24

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #4

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #3

INDUSTRY
Professional Services

CORPORATE WEBSITE
www.deloitte.com/my

NUMBER OF EMPLOYEES
Globally : 245,000 people in more than 150 countries globally across 725 offices

Malaysia : 1,800 staff and partners across 8 offices in Malaysia.

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia : Kuala Lumpur, Penang, Johor Bahru, Ipoh, Melaka, Kota Kinabalu, Kuching, Labuan

HOW TO APPLY
Contact : Human Resources - Recruitment
Tel : +603-7610 8888
Fax : +603-7726 8986
Email : myhrdept@deloitte.com
Recruitment Website : www.deloitte.com/my/careers

MODE OF APPLICATION
Email, Recruitment Website

QUALIFICATIONS ACCEPTED
Bachelor's Degree (CGPA 3.2, Second Class Upper) or Professional Qualifications

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Bachelors in Accounting & Finance, Business Administration, Economics, Engineering, Information Technology, Law, Mathematics and Human Resource.

We seek individuals who are able to demonstrate leadership qualities and able to add value to our organisation. Those who excel in both academic and extra-curricular activities would be highly regarded.

Deloitte is the world's leading professional services network with USD36.8 billion in revenues and over 245,000 professionals spanning more than 150 countries. Deloitte and its member firms provide audit, tax, consulting, and financial advisory services to public and private clients across a wide spectrum of industries - all committed to setting the standard of excellence. Deloitte serves 83 percent of the Global Fortune 500 companies, the world's top-notch organisations.

Deloitte Malaysia is a part of Deloitte Southeast Asia Ltd, a member firm of Deloitte Touche Tohmatsu Ltd, which comprises over 290 partners and 7,400 professionals in 25 office locations all over the region. We support a vibrant and dynamic workforce of 1,800 employees and over 112 partners and directors operating from eight locations around the country.

As one of the top graduate employers of choice recognised by Malaysia's 100 Leading Graduate Employers Awards in 2014, 2015 and 2016 consecutively, we encourage rigorous learning, professional development, and work-life integration in ensuring career success and satisfaction, and strive to promote this in our work culture.

From working with the world's largest companies and handling international assignments to volunteering in community projects and playing sports, at Deloitte you can define who you are and how you want your career to be.

Deloitte offers job opportunities in audit, tax, risk advisory, financial advisory and consulting services. In addition, there are rewarding opportunities to work in a number of internal services, including human resources, information technology, marketing and communications, financial support services, and more.

Building a better working world

EY
Level 23A, Menara Milenium
Jalan Damanlela
Pusat Bandar Damansara
50490 Kuala Lumpur, Malaysia
Tel : +603-7495 8000
Fax : +603-2092 3867

GRADUAN BRAND AWARDS 2016 — **Professional Services** Ranked #3

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #21

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #10

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #2

INDUSTRY
Professional Services

CORPORATE WEBSITE
www.ey.com/my

NUMBER OF EMPLOYEES
> 3,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia :
Kuala Lumpur, Penang, Ipoh, Malacca, Johor Bahru, Kuantan, Kuala Terengganu, Kota Bahru, Kuching, Miri, Sibu, Bintulu, Kota Kinabalu, Sandakan, Tawau and Labuan

HOW TO APPLY
Recruitment Website : ey.com/my/careers

MODE OF APPLICATION
Website

QUALIFICATIONS ACCEPTED
Degree, Master's, Professional Qualification - Accountancy

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accounting, Finance, Business, Commerce, Computer Science, Information Technology, Information Systems, Cyber Securities, Actuarial Science, Economics, Engineering, Human Resource Management, Law and other related disciplines

Whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

In Malaysia, EY is one of the largest professional services organizations with more than 3,000 employees in 16 offices throughout the country. The work we do helps our broad range of clients grow, solve complex challenges and thrive. Every question we ask, every solution we deliver is the drop that starts the ripple and makes a difference to our ambition to help businesses work better – for when businesses work better, the world works better.

At EY, we put people at the heart of this strategy. We make it our goal to nurture their talent and help them develop into future leaders. We provide an open and inclusive environment that allows them to bring their enthusiasm and ideas to the organisation. We empower them with the right mix of learning, coaching and experiences. We offer them opportunities, greater responsibility and new challenges so that they can create the future they want. At EY, we provide people with the experiences and relationships that lasts a lifetime.

Awards:

Most Attractive Professional Services Employer in Business/ Commerce 2016, 2015, 2014, ***Universum Malaysia***

APAC's Most Attractive Professional Services Employer 2016, ***Universum***

The World's Most Attractive Professional Services Employer and Third Most Attractive Employer Overall 2016, ***Universum***

Most Popular Graduate Employer in Accounting & Professional Services and Consulting 2016, 2015, 2014, ***Malaysia's 100 Leading Graduate Employers***

ECOWORLD
CREATING TOMORROW & BEYOND

ECO WORLD DEVELOPMENT GROUP BERHAD
Suite 52, Setia Avenue
No 2, Jalan Setia Prima S U13/S
Setia Alam, Seksyen U13
40170 Shah Alam
Selangor Darul Ehsan, Malaysia
Tel : +603-3344 2552
Fax : +603-3345 2552

GRADUAN BRAND AWARDS 2016
Construction & Property Developer
Ranked #3

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #31

GRADUAN BRAND AWARDS 2016
AUSTRALIA
Ranked #24

INDUSTRY
Property Development

CORPORATE WEBSITE
www.ecoworld.my

NUMBER OF EMPLOYEES
1,000 - 1,500

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
Klang Valley, Penang & Iskandar Malaysia

Overseas :
Singapore, Sydney (Australia) & London (United Kingdom)

HOW TO APPLY
Contact : Group Talent Management (Resourcing Department)
Tel : +603-3344 2552
Fax : +6013-3345 2552
Email : career@ecoworldgroup.com.my
Recruitment Website : www.ecoworld.my/career/

MODE OF APPLICATION
Email, Write-in, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Civil Engineering, Construction & Project Management, Quantity Surveying, Environmental, Safety & Health, Business & Commerce, Finance & Accounting

EW Berhad is a public listed Malaysian company involved mainly in property development. The Group is led by some of the most well-known and respected players in the property industry. The Group has secured approximately 8,052.7 acres of land bank with a total gross development value (GDV) of RM87.5 billion. Currently, EW Berhad has a presence in the Klang Valley, Iskandar Malaysia and Penang with 18 projects in total comprising a product range that includes affordable, upgrader and luxury homes, integrated high-rise developments and green business parks.

Through Eco World International (EWI), the brand has also extended its reach to London, United Kingdom and Sydney, Australia.

EW Berhad is honoured to have received The Edge Malaysia Notable Achievement Award at The Edge Malaysia Property Excellence Awards 2014 and is also proud to be named Best of the Best Employer Malaysia in AON Hewitt's Best Employer Studies 2016.

KWSP
EPF

EMPLOYEES PROVIDENT FUND
Kumpulan Wang Simpanan Pekerja
Bangunan KWSP
Jalan Raja Laut
50350 Kuala Lumpur
Tel : +603-2616 2188
Fax : +603-2692 4462

GRADUAN BRAND AWARDS 2016 — **Government** Ranked #1

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #32

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #29

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #31

INDUSTRY
Provident Fund

CORPORATE WEBSITE
www.epf.gov.my

NUMBER OF EMPLOYEES
> 5,500 Employees

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** All over Malaysia
Overseas : As required

HOW TO APPLY
Contact : Norain Mohd Yassin
Senior Manager
People & Performance Section
Human Capital Department
Tel : +603-2616 2188
Fax : +603-2692 4462
Email : recruitment@epf.gov.my
Recruitment Website : recruitment@epf.gov.my

MODE OF APPLICATION
Email

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

The Employees Provident Fund (EPF) is an agency established by the Government to manage and oversee the mandatory retirement savings of its 14 million members. Tasked with the responsibility of ensuring the more than RM700 billion fund under management is preserved and invested in accordance with corporate governance and investment best practices, it requires team members exhibiting the highest levels of professionalism and integrity, coupled with a deep conviction to serving the people of Malaysia. This is a mandate of the highest calling as the wellbeing of every Malaysian retiree is entrusted upon the shoulders of the 5,500-strong workforce of the EPF.

As a customer-focused organisation and as an affirmation of its commitment towards service delivery excellence, the EPF has maintained its achievements after being awarded the Five-Star Rating under the Star Rating System by the Malaysian Administrative and Modernization and Management Planning Unit (MAMPU) in 2009, 2011 and 2013 respectively. This accreditation not only recognizes the EPF's sound management of its core business, but also acknowledges the dedication of its employees in rendering service of the highest quality to its members.

ExxonMobil

EXXONMOBIL SUBSIDIARIES IN MALAYSIA
Menara ExxonMobil
Kuala Lumpur City Centre
50088, Kuala Lumpur
Malaysia

GRADUAN BRAND AWARDS 2016
Energy
Ranked #2

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #7

GRADUAN BRAND AWARDS 2016
AUSTRALIA
Ranked #23

GRADUAN BRAND AWARDS 2017
UK
Ranked #9

INDUSTRY
Oil & Gas

PARENT COMPANY
Exxon Mobil Corporation, United States of America

CORPORATE WEBSITE
www.exxonmobil.com

NUMBER OF EMPLOYEES
1,700 (in Malaysia)

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
Kuala Lumpur and Terengganu

HOW TO APPLY
Recruitment Website : www.exxonmobil.com/careers/my

MODE OF APPLICATION
Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accounting and Finance, Business Administration/ Management, Computer Sciences & Information Technology, Engineering (All disciplines), Geology/ Geophysics, Human Resources, Law, Taxation.

The ExxonMobil Subsidiaries in Malaysia are subsidiaries of Exxon Mobil Corporation, a global industry leader in almost every aspect of the energy and petrochemical business. We are involved in significant oil and gas production operations, producing about 15 percent of the nation's crude oil and condensate, and supplying about 50 percent of Peninsular Malaysia's natural gas needs.

We also host a Business Support Centre which offers IT services, and the ExxonMobil Engineering Global Support Office which provides engineering, technical and application support for ExxonMobil's upstream, downstream and chemical facilities worldwide. We have a strong market position in the chemical business, supplying a portfolio of specialty products. Our primary role is to supply energy that Malaysia needs in an economically, environmentally and socially responsible manner to ensure continued economic growth for the country.

FELDA GLOBAL VENTURES HOLDINGS BERHAD (800165-P)
Level 45, Menara Felda
Platinum Park
No 11, Persiaran KLCC
50088 Kuala Lumpur
Tel : +603-2859 0000
Fax : +603-2859 0016

GRADUAN BRAND AWARDS 2016
Agriculture
Ranked #1

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #23

INDUSTRY
Agro-Based Industries mainly Palm Oil

PARENT COMPANY
FGVH, Malaysia

CORPORATE WEBSITE
www.feldaglobal.com

NUMBER OF EMPLOYEES
18,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
All states in Peninsula Malaysia, Sabah and Sarawak

Overseas :
UK, US, China, Myanmar, Cambodia, UAE, Indonesia, Thailand, Pakistan

HOW TO APPLY
Contact : Head of Staffing & Manpower Planning
Tel : +603-2859 0102/0103
Fax : +603-2859 0199
Email : career@feldaglobal.com
Recruitment Website : www.feldaglobal.com

MODE OF APPLICATION
Email, Write-in, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

Felda Global Ventures Holdings Berhad (FGV) is a global, diversified and sustainable integrated agri-business leader, dynamically advancing to lead as a top 10 global player by 2020. Incorporated in Malaysia in 2007, FGV progressed into a diverse agri-business company and rapidly established itself as Malaysia's leading global agri-business player.

Today we are the world's largest producer of crude palm oil (CPO), a leader in Malaysia's sugar industry and a pioneer of cutting edge green technologies, anchored by a 18,000 strong workforce and a global integrated supply chain able to add value to every endeavour.

With operations in more than 10 countries across North America, Europe, Asia and the Middle East, FGV aspires to be one of the top 10 agri-business conglomerates in the world by 2020.

DISCIPLINES
Agronomy/Agricultural Science/Agribusiness, Biotechnology, Business Administration, Chemistry, Economics, Finance & Accounting, Hospitality & Tourism, Human Resource Management, Information Technology Computer Science, Law, Logistics & Transport, Marketing, Mechanical/Chemical/Electrical/Civil Engineering, Plantation Technology & Management

GAMUDA

GAMUDA BERHAD
Block D, Menara Gamuda
PJ Trade Centre
No 8, Jalan PJU/8A
Bandar Damansara Perdana
47820 Petaling Jaya
Selangor Darul Ehsan
Tel : +603-7491 8288
Fax : +603-7728 9811

GRADUAN BRAND AWARDS 2016
Construction & Property Developer
Ranked #1

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #11

GRADUAN BRAND AWARDS 2016
AUSTRALIA
Ranked #7

GRADUAN BRAND AWARDS 2017
UK
Ranked #11

INDUSTRY
Construction/Building/Engineering

PARENT COMPANY
Gamuda Berhad, Malaysia

CORPORATE WEBSITE
www.gamuda.com.my

NUMBER OF EMPLOYEES
4,000+

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Within Malaysia & Overseas

HOW TO APPLY
Contact : Group Human Resource Department – Talent Acquisition
Tel : +603-7491 8288
Fax : +603-7726 9217
Email : gbhr@gamuda.com.my
Recruitment Website : www.gamuda.com.my/career

MODE OF APPLICATION
Email, Write-in, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Architecture; Building Construction Management; Business Admin/Management; Civil Engineering; Information Technology; Construction Management; Electrical & Electronic Engineering; Electrical Engineering; Environmental Science; Finance; Geology; Geotechnical Engineering; Health & Safety; Human Resource; Land Surveying; Mass Communications; Materials Engineering; Mechanical Engineering; Mechatronics; Procurement; Property Management; Quantity Surveying; Sales & Marketing; Township Planning

Established in 1976, **Gamuda** has grown over the years to become Malaysia's leading infrastructure and property developer.

Throughout our journey, we have been guided by our key principles to challenge boundaries, embrace innovation and to develop our talent.

Gamuda has completed more than 40 large-scale civil engineering projects in Malaysia, Southeast Asia and the Middle East, which includes the world's first dual purpose tunnel to manage floods and relieve traffic congestion in Kuala Lumpur.

Currently, we are building the country's largest public infrastructure project, the Klang Valley MRT that will serve as the backbone to Malaysia's public transportation network.

We also developed the country's first integrated township with a green street layout and have since added more townships and niche lifestyle projects featuring pioneering concepts at home and abroad to our portfolio.

We continue to train thousands of Malaysians to be part of a skilled local workforce and to enable them to move up the value chain in our aspiration to build talent and the nation.

To this end, in addition to our 4,000-strong workforce, we have nurtured a robust Small & Medium Enterprise (SME) ecosystem for the construction industry - in FY2016, we provided RM4.7 billion worth of contracts to 608 construction-related SMEs that employ 28,000 workers.

GENERAL ELECTRIC INTERNATIONAL INC
Level 38, Nu Tower 2
No 203, Jalan Tun Sambathan
KL Sentral
50740 Kuala Lumpur
Tel : +603-2267 1888
Fax : +603-2273 7988

GRADUAN BRAND AWARDS 2016 — **Conglomerate** Ranked #10

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #39

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #15

INDUSTRY
Digital Industrial across various industries like power & water, oil & gas, healthcare, aviation, energy connections, transportation, and now digital.

PARENT COMPANY
General Electric, United States

CORPORATE WEBSITE
www.ge.com

NUMBER OF EMPLOYEES
333,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia :
Kuala Lumpur, Subang, Sabah, Sarawak, Johor

Overseas :
Global

HOW TO APPLY
Recruitment Website : www.ge.com/careers

MODE OF APPLICATION
Recruitment Website (GE Careers)

QUALIFICATIONS ACCEPTED
Diploma (only for Technician Roles in GE Aviation Subang), Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Discplines

GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. Through our people, leadership development, services, technology and scale, GE delivers better outcomes for global customers by speaking the language of industry.

GE works on things that matter. The best people and the best technologies taking on the toughest challenges. Finding solutions in energy, health and home, transportation and finance. Building, powering, moving and curing the world. Not just imagining. Doing. GE works. For more information, visit the company's website at www.ge.com.

GE is renowned for its commitment to talent and leadership development. GE invests USD 1 billion in the learning and development of its employees every year. GE's legacy in leadership is evident with our many prestigious leadership programs such as the Financial Management Program (FMP), Graduate Engineering Training Program (GETP), Digital Technology Leadership Program (DTLP), Commercial Leadership Program (CLP), Human Resource Leadership Program (HRLP), and Operation Management Leadership Program (OMLP). To find out more, go to www.ge.com/university.

GREAT EASTERN LIFE ASSURANCE (MALAYSIA) BERHAD
Menara Great Eastern
303, Jalan Ampang
50450 Kuala Lumpur
Tel : +603-4813 3221/ 3223
Fax : +603-4813 3299

GRADUAN BRAND AWARDS 2016
Insurance
Ranked #1

INDUSTRY
Insurance/Financial Services

PARENT COMPANY
Oversea-Chinese Banking Corporation Limited (OCBC), Singapore

CORPORATE WEBSITE
greateasternlife.com

NUMBER OF EMPLOYEES
1,700

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
WP - Kuala Lumpur, Johor, Kedah, Kelantan, Melaka, Negeri Sembilan, Pahang, Perak, Pulau Pinang, Sabah, Sarawak, Selangor, Terengganu

Overseas :
Brunei, Indonesia, Singapore

HOW TO APPLY
Contact : Ms Eileen Lim
Senior Manager
Resourcing
Human Capital Services
Tel : +603-4813 3221/ 3223
Fax : +603-4813 3299
Email : hr-my@greateasternlife.com
Recruitment Website : greateasternlife.com/mycareer

MODE OF APPLICATION
Email, Write-in, Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

As a leading life insurer in Malaysia, **Great Eastern Life** has the industry's largest asset size of RM70.1 billion as at 31 December 2015, a 108-year legacy, a network of over 17,000 life planners, and 21 operational branch offices in Malaysia that serve over three million policies through its distribution channels of tied agency force, bancassurance and group insurance.

Having celebrated its 108th anniversary in August 2016, Great Eastern Life continues to Make Life Great for Malaysians by providing financial solutions to generations of individuals, families and businesses, building its legacy of excellence on the unwavering support of Malaysians who have driven the success of the brand.

At Great Eastern Life, from the day a new employee comes on board, they are offered comprehensive training to orientate them into their roles and new working environment, as well as providing them with continued professional development throughout their career with the company. The company emphasises internal promotion and, in its pursuit of grooming in-house talent, supports education at the workplace through its Educational Assistance Programme that allows for professional memberships, study leave, examination subsidies, and special salary increments upon successful completion of courses.

Awards and Accolades

In 2015, Great Eastern Life established new industry standards by becoming the only life insurance company to be honoured with the prestigious Reader's Digest Trusted Brand Gold Award in the Life Insurance category for the 12th consecutive year.

Great Eastern Life maintains the longest running record of being recognised as the choice employer in the insurance sector for seven consecutive years at Malaysia's 100 Leading Graduate Employers Awards from 2009.

Great Eastern Life Malaysia won two Gold Awards at the prestigious Human Resources Asia Recruitment Awards 2016 for Best Candidate Experience by a Corporate HR Team, and for Best On-boarding Experience.

Also in 2016, the Life Office Management Association (LOMA) recognised Great Eastern Life with the LOMA Education Achievement Award for the eighth consecutive year, validating the company's dedication towards continuous development in training and education. The company gained a further accolade in the second half of 2016 by being recognised as Aon Best Employers Malaysia 2016 for Commitment to Effective Leadership; and made the HR Asia Best Companies to Work For in Asia 2016 list.

DISCIPLINES
Relevant General Degree from a recognised university with a good CGPA for executive position. Preferably from:
Actuarial Science, Accounting, Marketing, Finance, Economics, Business Administration, Mathematics, Biomedical Sciences, Information Technology, Social Science

HSBC

HSBC BANK MALAYSIA BERHAD
2, Leboh Ampang
50100 Kuala Lumpur
Tel : +603-2075 3000
Fax : +603-2070 1146

GRADUAN BRAND AWARDS 2016 — **Banking & Finance** Ranked #6

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #28

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #31

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #29

INDUSTRY
Banking & Financial Services

PARENT COMPANY
HSBC Holdings Plc, United Kingdom

CORPORATE WEBSITE
www.hsbc.com

NUMBER OF EMPLOYEES
More than 4,000 employees

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : All across Malaysia

HOW TO APPLY
Contact : Manager, Recruitment
Human Resources
Tel : +603-2075 3000 (office hours only)
Email : mys.recruitment.hr@hsbc.com.my
Recruitment Website : www.hsbc.com/careers

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

HSBC in Malaysia
HSBC Bank Malaysia Berhad was locally incorporated in 1984 and is a wholly-owned subsidiary of The Hongkong and Shanghai Banking Corporation Limited (a company under the HSBC Group). In 2007, HSBC Bank Malaysia was the first locally incorporated foreign bank to be awarded an Islamic banking subsidiary licence in Malaysia, and HSBC Amanah Malaysia Berhad, a full-fledged Islamic bank wholly owned by HSBC Bank Malaysia, commenced operations in August 2008. HSBC in Malaysia has a network of 68 branches nationwide, of which 26 are HSBC Amanah Malaysia Berhad branches. HSBC Amanah Malaysia Berhad also has offsite ATMs established in 25 locations nationwide. In 2006, HSBC was the first foreign bank to be awarded a Takaful (Islamic insurance) license in Malaysia. HSBC Amanah Takaful (Malaysia) Sdn Bhd, a joint venture between HSBC Insurance (Asia Pacific) Holdings Limited (49 percent shareholding), Jerneh Asia Berhad (31 percent shareholding) and Employees Provident Fund Board of Malaysia (20 percent shareholding) commenced operations in August 2006.

The Hongkong and Shanghai Banking Corporation Limited
The Hongkong and Shanghai Banking Corporation Limited is the founding member of the HSBC Group, which serves around 46 million customers through four global businesses: Retail Banking and Wealth Management, Commercial Banking, Global Banking and Markets, and Global Private Banking. The Group serves customers worldwide from over 4,400 offices in 71 countries and territories in Europe, Asia, North and Latin America, and the Middle East and North Africa. With assets of US$2,557bn at 30 September 2016, HSBC is one of the world's largest banking and financial services organisations.

HONG LEONG BANK
Wisma Hong Leong
18 Jalan Perak
50450 Kuala Lumpur
Malaysia
Tel : +603-2180 8888
Fax : +603-2715 8623

GRADUAN BRAND AWARDS 2017

UK
Ranked #22

INDUSTRY
Banking & Financial Services

PARENT COMPANY
Hong Leong Financial Group Berhad, Malaysia

CORPORATE WEBSITE
www.hlb.com.my

NUMBER OF EMPLOYEES
8,728

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
Primarily Malaysia
Overseas :
Singapore, Hong Kong, Vietnam, Cambodia

HOW TO APPLY
Contact : Talent Acquisition Team
Tel : +603-2773 0599 / +603-2180 8887
Fax : +603-2715 8623
Email : Talent@hlbb.hongleong.com.my
Recruitment Website :
www.hlb.com.my/main/about-us/careers

MODE OF APPLICATION
Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Discplines

As a leading financial services provider based in Kuala Lumpur, Malaysia, HLB provides comprehensive financial services covering consumer banking, business banking and trade finance, treasury, branch and transaction banking, wealth management, private banking, and Islamic financial services. The bank reaches out to its customers through various channels including a distribution network of approximately 300 local branches, sales and business centres in Malaysia, Singapore, Hong Kong, Vietnam, and Cambodia, as well as through a comprehensive range of complementary and electronic channels. Farther afield, HLB is also present in China through its strategic shareholding in Bank of Chengdu Co., Ltd.

HLB is a subsidiary of **Hong Leong Financial Group Berhad** ("HLFG"), the financial services arm of the Hong Leong Group. Apart from banking, HLFG is involved in the provision of insurance and takaful, as well as investment banking, unit trust, fund management, and stock broking services.

INTEL TECHNOLOGY SDN BHD
Bayan Lepas Free
Industrial Zone, Phase 3
Halaman Kampung Jawa
11900 Penang
Tel : +604-253 0000
Fax : +604-253 5994

IT & Shared Services	MALAYSIA	AUSTRALIA	UK
Ranked #3	Ranked #45	Ranked #9	Ranked #39

INDUSTRY
Semiconductor

PARENT COMPANY
Intel Corporation, United States of America

CORPORATE WEBSITE
www.intel.com

NUMBER OF EMPLOYEES
9,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia :
Kulim (Kedah); Pulau Pinang

HOW TO APPLY
Contact : Talent Acquisition Department
Email : malaysia.staffing@intel.com
Recruitment Website : www.intel.com/jobs
Facebook : /jobsatintel
Twitter : @myintel

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Technical Graduate Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Engineering - Microelectronics; Computer; Electrical; Electronics; Industrial; Manufacturing; Material; Mechanical; Mechatronics; Software

Other - Accounting; Applied Science; Computer Science; Finance; Information Technology; Human Resource; Physics; Data Science

Intel is a world leader in computing innovation. Intel Corporation chose Penang, Malaysia as the site for its first location outside of the United States in 1972. It has flourished from a workforce of 100 to about 7,000 today.

Intel Malaysia is home to Intel's largest Assembly Test Manufacturing (ATM) site responsible for new product assembly and test, high volume manufacturing of microprocessors, SoCs (Systems on a Chip), chipsets, microcontrollers, network processors and tester boards. These products serve the Data Center, Internet of Things and Client Computing markets.

The Malaysia Design Centre (MDC) is the largest silicon design center in the region and is equipped with development capabilities from architectural definition to product design, pre/ post silicon validations and software development to customer enabling activities.

Our site also houses Intel's Shared Services Center which supports HR, Finance, Procurement, IT and Planning operations for Intel sites around the world.

Intel is a Great Place to Work
Intel is committed to helping you be successful on and off the job by providing great benefits like health for life programs, sports facilities, hobby clubs, fitness centers and flexi-time along with a competitive salary.

Our Work-Life Effectiveness programs provide you a variety of tools and work environment solutions that reduce barriers to your effectiveness caused by work and personal life challenges. Intel Malaysia won AON Hewitt's Best Employer in 2013 for its commitment to employee and community engagement. At Intel Malaysia, employees are enabled and encouraged to improve communities and help lives. In 2015, Intel was named one of Working Mother's 100 Best Companies for its commitment to progressive workplace programs, including advancement of women, flexibility, child care and paid parental leave.

This is Intel's ninth consecutive year on the list and this year the magazine highlighted Intel's policy on paid sabbaticals and other benefits for expectant mothers. We're also named the top graduate employer in the ICT and Multimedia Sector for 2015.

KPMG IN MALAYSIA
KPMG Tower
Level 10, 8 First Avenue
Bandar Utama
47800 Petaling Jaya
Selangor Darul Ehsan, Malaysia
Tel : +603-7721 3388
Fax : +603-7721 3396

GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2017
Professional Services Ranked #2	**MALAYSIA** Ranked #15	**AUSTRALIA** Ranked #8	**UK** Ranked #4

INDUSTRY
Professional Services & Consulting

CORPORATE WEBSITE
www.kpmg.com/my

NUMBER OF EMPLOYEES
Over 1,900

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** Ipoh, Johor Bahru, Kota Kinabalu, Kuching, Miri, Labuan, Melaka, Petaling Jaya and Pulau Pinang

HOW TO APPLY
Contact : Talent Acquisition Team
Tel : +603-7721 3388
Fax : +603-7721 3396
Email : talent@kpmg.com.my
Recruitment Website : www.kpmg.com/my/careers

MODE OF APPLICATION
Recruitment website and Email

QUALIFICATIONS ACCEPTED
Bachelor's, Master's and Professional Qualifications

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Any disciplines from a recognised university

Drawing on 89 years of experience, **KPMG in Malaysia** provides audit, tax and advisory services. Established in 1928, not only is the Malaysian practice one of the oldest firms in the country, but also the oldest KPMG firm in the Asia Pacific region.

With over 1,900 staff positioned across nine offices nationwide, we work closely with our clients to mitigate risks and grasp opportunities. From the very day you join us, you embark on a journey of keen discovery and growth. You will find yourself working with bright individuals in challenging and stimulating situations, with access to the global KPMG network. Your learning never stops as we develop you into the professional you aspire to be. And through KPMG's Global Opportunities (GO) programme, our professionals are also given the opportunity to gain international experience in various KPMG member firms.

Empowering Talents to reach their full potential, Inspiring the next Generation to excel in their career path… **KPMG the Clear Choice**

KPMG's Awards:
- Graduan Malaysia's top 50 Most Preferred Employers 2015 and ranked No.2 for Professional Services Industry
- Universum Malaysia's Most Attractive Employers 2016 in Business/ Commerce industry
- Malaysia Best Employer brand Award 2016 – Employer Branding Institute
- Asia Responsible Entrepreneur Awards 2015 – Green Leadership
- Life @ Work award 2016/17 by TalentCorp – Honouree
- HR Excellence Awards 2016 – Silver for Graduate Recruitment & Development
- HR Excellence Awards 2016 – Bronze for Workplace Wellbeing
- HR Excellence Awards 2016 – Finalist for both CSR Strategy and Diversity & Inclusion
- Malaysia's 100 Leading Graduate Employers 2016 – KPMG Malaysia ranked Top 5 Overall Leading Graduate Employers and Finalist for both Accounting & Professional and Consulting Sectors.

KHAZANAH NASIONAL

KHAZANAH NASIONAL BERHAD
Level 33, Tower 2
Petronas Twin Towers
Kuala Lumpur City Centre
50088 Kuala Lumpur, Malaysia
Tel : +603-2034 0000
Fax : +603-2034 0004

GRADUAN BRAND AWARDS 2016 — **Banking & Finance** Ranked #3

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #17

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #12

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #8

INDUSTRY
Investment

CORPORATE WEBSITE
www.khazanah.com.my

NUMBER OF EMPLOYEES
460

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations :

Malaysia	: Kuala Lumpur and Penang
China	: Beijing
India	: Mumbai
USA	: San Francisco
United Kingdom (UK)	: London
Turkey	: Istanbul

HOW TO APPLY
Contact : Recruitment Unit Strategic Human Capital Management
Tel : +603-2034 0000
Fax : +603-2034 0004
Recruitment Website :
www.khazanah.com.my/careers-scholarships

MODE OF APPLICATION
Website

QUALIFICATIONS ACCEPTED
Bachelor's Degree, Master's Degree and PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accounting, Actuarial Science, Banking, Bio-Sciences, Business Administration, Commerce, Corporate Communications, Computer Science, Economics, Engineering, Finance, Human Resource Management, Information Systems, Investment, Software Engineering, Information Technology, Law, Management, Mass Communication, Mathematics, Mathematics & Quantitative Analysis and Taxation

Khazanah Nasional Berhad ("Khazanah") is the strategic investment fund of the Government of Malaysia entrusted to hold and manage the commercial assets of the Government and to undertake strategic investments. Khazanah is involved in various sectors such as power, telecommunications, financial institutions, healthcare, aviation, infrastructure, leisure & tourism, property, creative & media, education, and innovation & technology. Some of the key listed companies in Khazanah's investment portfolio include Telekom Malaysia Bhd, Tenaga Nasional Bhd, CIMB Group, Axiata Group Bhd, IHH Healthcare Bhd, Malaysia Airports Holdings Bhd and UEM Sunrise Bhd. For further information on Khazanah, please visit www.khazanah.com.my.

KUMPULAN WANG PERSARAAN (DIPERBADANKAN)
Level 36, Integra Tower
The Intermark
348, Jalan Tun Razak
50400 Kuala Lumpur
Tel : +603-2174 8110
Fax : +603-2174 8101

GRADUAN BRAND AWARDS 2016
Government
Ranked #8

GRADUAN BRAND AWARDS 2017
UK
Ranked #25

INDUSTRY
Pension Fund

CORPORATE WEBSITE
www.kwap.gov.my

NUMBER OF EMPLOYEES
594

JOB OPPORTUNITIES
Overseas Postings : No
Work Locations : **Malaysia :** Kuala Lumpur

HOW TO APPLY
Contact : Head of Human Resources Department
Tel : +603-2174 8110
Fax : +603-2174 8101
Email : career@kwap.gov.my
Recruitment Website : http://www.kwap.gov.my/career

MODE OF APPLICATION
Email, Write-in, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accountancy, Finance, Financial Management, Investment, Economics, Business Administration, Banking, Commerce, Actuarial Science, Mathematics, Property Development, Real Estate Management, Chartered Accountant, Chartered Financial Analyst (CFA), ACCA, Risk Management, Human Resource Management & Development, Information & Technology

KWAP is Malaysia's second largest pension fund with a total fund size of RM118.37 billion*, making it one of the country's key investment arms. Incorporated in 2007, KWAP manages investment portfolios, employer contributions and pension pay outs.

We live by our vision to be the trusted retirement fund that supports nation building by innovatively delivering sustainable benefits. We strive to optimise investment returns and deliver excellent services by adopting best practices to meet our commitments to our stakeholders.

Diversified investments in domestic and international equities, fixed income securities, money market instruments, private equities and properties have constantly generated high returns, aside from the earnings received from employers' contribution and the government portion.

In KWAP, you can be assured of a wholesome career throughout your professional path as we nurture our talents by encouraging skills development and personal well-being through various trainings and exposures in conferences, as well as through the numerous wellness and volunteer programs designed for our employees.

Having the right people is vital for our progress, and we welcome young talents who are up for the challenge to grow with our organisation. If you have the passion to be part of a corporate environment and could follow through with a commitment in a collaborative culture, you might be the right fit for us.

*figure as at 31 December 2015

MALAYSIA AVIATION GROUP
1st Floor, Administration Building
Southern Support Zone, KLIA
64000 Sepang, Selangor

GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2017
Hospitality & Tourism Ranked #1	**MALAYSIA** Ranked #9	**AUSTRALIA** Ranked #11	**UK** Ranked #10

INDUSTRY
Air Transportation Services, Ground Services, Aircraft Leasing & Talent Development

CORPORATE WEBSITE
http://www.malaysiaairlines.com/my/en.html

NUMBER OF EMPLOYEES
12,000

JOB OPPORTUNITIES
Overseas Postings : Available
Work Locations : **Malaysia :**
In states where MAG has presence

Overseas :
In countries where MAG has presence

HOW TO APPLY
1) Website : Professional Hire:
http://www.malaysiaairlines.com/my/en/corporate-info/careers.html

2) Email : Internship:
internship@malaysiaairlines.com

MODE OF APPLICATION
Recruitment Website, Email

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's Degree, Master's Degree, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

Malaysia Aviation Group (MAG) is a global aviation group with subsidiaries and equity investments, organised into four distinct business segments: Air Transportation Services, Ground Services, Aircraft Leasing and Talent Development.

Air Transportation Services, being the largest contributing business segment houses Malaysia Airlines Berhad, Firefly and MASwings; network carriers serving the global and domestic markets and all passenger segments. Also under the umbrella is MAB Kargo which provides standard, express and special cargo services. Other companies within the Group includes ground handling services, engineering, training facilities as well as a dedicated aircraft leasing company to provide customised and competitive aviation leasing solutions to the Group.

MALAYAN BANKING BERHAD (MAYBANK)
44th Floor, Group Resourcing Centre
Menara Maybank, 100 Jalan Tun Perak
50050 Kuala Lumpur
Tel : +603-2070 8833

GRADUAN BRAND AWARDS 2016 — **Banking & Finance** Ranked #1
GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #1
GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #5
GRADUAN BRAND AWARDS 2017 — **UK** Ranked #5

INDUSTRY
Financial

CORPORATE WEBSITE
www.maybank.com

NUMBER OF EMPLOYEES
Over 44,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** In Malaysia and countries in which Maybank operates

Overseas : Singapore, Philippines, Indonesia, Cambodia, Vietnam, Thailand, Laos, Myanmar, Hong Kong, China, Brunei, Bahrain, UK, US, Pakistan, Uzbekistan, Saudi Arabia, India, Mauritius

HOW TO APPLY
Contact : Group Resourcing Centre (44F) Menara Maybank
Tel : +603-2070 8833
Email : mycareer@maybank.com.my
Recruitment Website : www.maybank.com/mycareer

MODE OF APPLICATION
Email, Recruitment Website, Write-in

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, Professional Qualifications

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

Maybank is the fourth largest bank in Southeast Asia with total assets of more than RM722 billion. It has an international network of over 2,400 branches and offices in 20 countries, employing over 44,000 employees who serve over 22 million customers. It is the only regional bank with a presence in all 10 ASEAN countries. It is also a global leader in Islamic Finance.

The Maybank Group offers a comprehensive range of products and services that includes commercial banking, investment banking, Islamic banking, offshore banking, leasing and hire purchase, insurance, factoring, trustee services, asset management, stock broking, nominee services, venture capital and Internet banking.

Maybank's mission is to humanise financial services, by providing access to financial services to the people at fair terms and pricing, and always being at the heart of the community.

Maybank is a top recruiter of talent and views its leadership pool and talent pipeline as key to realising its aspirations. Guided by our core values of TIGER (Teamwork, Integrity, Growth, Excellence & Efficiency, Relationship Building), we are an organisation that allows you to grow through various personal and career development programmes as well as leadership acceleration opportunities.

DISCIPLINES
Accountancy; Actuarial Science; Banking; Behavioural Sciences; Business Administration/Management; Business Studies; Commerce; Communications; Computer & Information Sciences; Economics; Finance; Information Systems; Information Technology; International Relations; Investment Analysis; Law; Marketing; Mass Communications; Mathematics & Quantitative Analysis; Human Resources Development; Psychology; Statistics, among others.

media prima

MEDIA PRIMA BERHAD
Group Human Resource
Level 3, Anjung Riong
Balai Berita, 31, Jalan Riong
59100 Kuala Lumpur
Tel : 1300-300 672
+603-7621 3333
Fax : +603-2282 0948 / +603-7726 0954

GRADUAN BRAND AWARDS 2016
Arts & Media
Ranked #2

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #40

INDUSTRY
Media Conglomerate

PARENT COMPANY
Media Prima Berhad, Malaysia

CORPORATE WEBSITE
www.mediaprima.com.my

NUMBER OF EMPLOYEES
4,325

JOB OPPORTUNITIES
Work Locations : Malaysia :
Kuala Lumpur, Selangor

HOW TO APPLY
Contact : Group Human Resources
Tel : 1300-300 672/+603-7621 3333
Fax : +603-2282 0948/+603-7726 0954
Email : careers@mediaprima.com.my
internship@mediaprima.com.my
Recruitment Website :
www.mediaprima.com.my/career/

MODE OF APPLICATION
Recruitment Website, Write-in

QUALIFICATIONS ACCEPTED
Diploma, Degree and Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Media Prima Talent Programme
- Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

"Love the intricacies of a dynamic industry? Wish to turn your wildest dreams into ground-breaking reality? We are on the lookout for highly qualified and ambitious individuals to further spearhead and revolutionise Malaysia's integrated media platform. Come be part of **Media Prima Berhad**, the country's leading media investment group and join us in striving for greater heights of excellence."

DISCIPLINES
Actuarial Science, Audio Engineering, Broadcast Engineering, Business Administration, Corporate Communication, Broadcasting, Computer Systems Engineering, Electrical Engineering, Engineering, Film, Video & TV Studies, Finance, Graphic Design, Human Resources Management, Software Engineering, Journalism, Legal Studies, Language & Literature, Malay Language, Management Studies, Marketing, Mass Communication, Mechanical, Media Technology/ Productions, Printing Technology, Production Engineering, Project Management, Public Relations, Sales & Marketing, Civil Engineering, Statistics, Network Engineering

Nestlé
Good Food, Good Life

NESTLÉ PRODUCTS SDN BHD (45229-H)
22-1, 22nd Floor, Menara Surian
No.1, Jalan PJU 7/3
Mutiara Damansara
47810 Petaling Jaya
Selangor, Malaysia
Tel : +603-7965 6000
Fax : +603-7965 6767

GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2017
FMCG Ranked #1	**MALAYSIA** Ranked #4	**AUSTRALIA** Ranked #25	**UK** Ranked #37

INDUSTRY
FMCG

PARENT COMPANY
Nestlé S.A., Switzerland

CORPORATE WEBSITE
http://www.nestle.com.my/

NUMBER OF EMPLOYEES
5,589

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia :
West Malaysia, East Malaysia

HOW TO APPLY
Tel : +603-7965 6000
Fax : +603-7962 7212
Recruitment Website : http://www.nestle.com.my/careers

MODE OF APPLICATION
Apply via Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

With 150 years of history, **Nestlé** was founded in 1866 by Henri Nestlé and is headquartered in Switzerland. Today, we are the World's Leading Nutrition, Health and Wellness Company. Nestlé has more than 442 factories across 86 countries and employs more than 330,000 people. Being the No.1 food company in Malaysia, Nestlé has successfully marketed more than 500 Halal products and employed more than 5,800 employees. We have brought "Good Food, Good Life" to our consumers over the years with entrusted household brands such as MILO®, NESCAFÉ®, MAGGI® and KIT KAT®.

Regardless of your chosen area of expertise, you will play a vital role involving our trusted portfolio of brands. Your voice will be heard and valued right from the start, be it a position in Marketing, Sales, Engineering, Production or any other function, you will have the opportunity to delve into the heart of our key business areas.

As a global diverse business with a local mindset, there will be excellent learning opportunities as you work alongside diverse top class professionals from different cultures and experienced backgrounds. Learning and development is about encouraging and enabling you to reach your fullest potential – with job rotations, mentoring, access to both local and international trainings, as well as opportunities for overseas assignments. You'll also gain from our strong values and be part of our employee community.

Keen to embark on a career with a portfolio of trusted brands renowned across the globe? Join us and discover that there's more to life at Nestlé.

PwC
Level 10, 1 Sentral, Jalan Rakyat
Kuala Lumpur Sentral
50470 Kuala Lumpur
Tel : +603-2173 1188
Fax : +603-2173 1288

GRADUAN BRAND AWARDS 2016 — **Professional Services** Ranked #1

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #14

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #1

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #1

INDUSTRY
Professional Services

NUMBER OF EMPLOYEES
More than 2,000 (Malaysia), more than 200,000 (worldwide)

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
Kuala Lumpur, Johor Bahru, Melaka, Pulau Pinang, Ipoh, Labuan

HOW TO APPLY
Contact : Graduate Recruiter
Tel : +603-2173 1188
Fax : +603-2173 1780
Email : career.enquiries@my.pwc.com
Recruitment Website: www.applytopwc.com

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

The experience and skills you gain at **PwC** stays with you, no matter where your career takes you.

At PwC, we provide you with the opportunities to work together in a team to build key relationships, develop your leadership capabilities, hone your business and global acumen as well as enhance your technical competencies.

Approximately 70 percent of our workforce is "Gen Y" who are encouraged to reimagine the possible. Our recent People Engagement Survey gave us useful insights into our young workforce:
- 84 percent feel that they have the **opportunity to work on challenging assignments** that contribute to their development
- 80 percent feel that they are satisfied with the actions PwC is taking to be **socially responsible**

PwC ranks 1st in FBM – FTSE (Financial Times Stock Exchange) Bursa Malaysia 30 market share – both in terms of number of clients and market capitalisation. This means **you'll be working with market leaders and blue chip clients.**

We've also been honoured with a range of awards, including:
- **Graduan Brand Awards:** Top Employer (Professional Services)
- **ACCA Malaysia Sustainability Reporting Awards (MaSRA):** Best Workplace Practices, Special Commendation for Diversity & Inclusion Reporting
- **Asia Tax Awards:** Two-time winner for Tax Firm of the Year (Malaysia)
- **DRI Malaysia Awards:** Two-time winner for Best Service Provider for Business Continuity Management (BCM)

What are some interesting benefits we can offer you?
- **Attractive financial and leave support for professional certification**
- Professional membership subscription subsidy
- ***flex+* programme that includes FlexWear and FlexFridays, where we leave work at 12:30pm on second Fridays of the month**
- Career breaks to pursue personal interests
- Corporate Responsibility special leave
- Mobile subsidy
- Travel allowance
- Fitness and wellness subsidies
- **Opportunity to work cross borders in Southeast Asia**

PERODUA AUTO CORPORATION SDN BHD
Sg Choh, Locked Bag 226
48009 Rawang, Selangor
Tel : +603-6733 8888/
+603-6092 8888
Fax : +603-6733 0439

GRADUAN BRAND AWARDS 2016

Automotive
Ranked #4

INDUSTRY
Manufacturing (Automotive)

PARENT COMPANY
Perodua Auto Corporation Sdn Bhd, Malaysia

CORPORATE WEBSITE
www.perodua.com.my

NUMBER OF EMPLOYEES
4,813

JOB OPPORTUNITIES
Work Locations : Malaysia : Selangor

HOW TO APPLY
Contact : Human Resource Department
Tel : +603-6092 8888/+603-6733 8888
Fax : +603-6733 0439
Email : hr@perodua.com.my
Recruitment Website : www.perodua.com.my

MODE OF APPLICATION
Email, Write-in, Apply via Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Accountancy; Business Administration; Computer Science; Engineering; Environmental Sciences; Industrial Design; Information Technology; Human Resource; Transportation; Operation Management; Management Technology.

Established in 1993, **Perodua** began its journey as the second national car company to serve the nation's need for an affordable and industry leading quality compact car.

From the ever popular, Perodua Kancil introduced to the Malaysian market in August 1994, Perodua has developed into a strong and dynamic group with a comprehensive range of vehicles renowned for its quality and unsurpassed reliability.

Besides manufacturing cars, Perodua also produce engine component parts for both local and international carmakers which helps build the automotive industry in Malaysia. Our vendor development program helps over 100 local parts suppliers improve component quality, cost and delivery (QCD).

To date, Perodua has 40 sales branches and 142 sales dealers nationwide to serve its customers efficiently. It also has 53 service branches and 136 service dealers outlets throughout Malaysia for customer's convenience.

Save for the sales and service operations, which exist in all states nationwide, PERODUA operates from its headquarters in Sungai Choh, Rawang, Selangor Darul Ehsan.

Perodua strive to place people first in everything it does. Perodua's brand statement – Building Cars, People First – stresses the importance of tailoring the product and services to individual lifestyles. It also highlights the role the company plays in empowering the employees and partners through industry-leading training and skill transfers.

Our successes are due in great part to the fantastic team at Perodua, who are passionate about the Company and the work they do.

After more than 23 years, and over 2.9 million cars sold, Perodua Group of Companies has over 10,000 people who build cars to move Malaysia. And you could be a part of our team, helping build cars that inspire a passion to drive.

PFIZER (M) SDN BHD
Level 10 & 11 Wisma Averis
Avenue 5, Bangsar South
No.8, Jalan Kerinchi
59200 Kuala Lumpur
Tel : +603-2281 6000
Fax : +603-2281 6388

GRADUAN BRAND AWARDS 2017
UK
Ranked #45

INDUSTRY
Pharma Industry

CORPORATE WEBSITE
http://www.pfizer.com.my/

NUMBER OF EMPLOYEES
350

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia :
Kuala Lumpur, Johor, Melaka, Ipoh, Penang, Sabah, Sarawak, Kota Bahru

HOW TO APPLY
Contact : Talent Acquisition
Tel : +603-2281 6000
Fax : +603-2281 6388
Email : myta@pfizer.com
Recruitment Website : www.pfizercareers.com

MODE OF APPLICATION
Email, Write-in, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

Sales; Marketing; Finance; HR; Business Operation; Corporate Affairs; Regulatory; Medical; Legal; Business Technology; Market Access

Pfizer Malaysia is committed towards Working Together for a Healthier WorldTM. We apply our global resources and strive to set the standard for quality, safety and value of medicines to improve the health and well-being of Malaysians at every stage of life. Our diversified health care portfolio includes human biologic, small molecule medicines and vaccines in biopharmaceuticals.

We collaborate closely with public and private health care providers, and communities to support and expand access to reliable, affordable healthcare in Malaysia.

PROTON
It's in the Drive!™
A Member of DRB-HICOM

PROTON HOLDINGS BERHAD
Persiaran Kuala Selangor
Seksyen 26
40400 Shah Alam, Selangor
Tel : +603-5102 6000
Fax : +603-5191 9120

GRADUAN® BRAND AWARDS 2016
Automotive
Ranked #2

INDUSTRY
Automotive

CORPORATE WEBSITE
www.proton.com

JOB OPPORTUNITIES
Work Locations : Malaysia :
Selangor - Shah Alam, Subang Jaya;
Perak - Tanjung Malim; PROTON Edar Sales & Services branches in Malaysia

HOW TO APPLY
Contact : Head of Manpower Planning & Resourcing Group Human Capital, Admin & Property
Tel : +603-5102 6000
Fax : +603-5191 9120
Email : recruit@proton.com

MODE OF APPLICATION
Email

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, Professional Qualification

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Fresh Graduates
- Experienced

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Accounting; Business Administration; Engineering (Automotive; Mechanical; Mechatronic; Electrical; Electronic; Instrument & Control; Materials; Manufacturing; Industrial); Quality; Finance; Human Resource; Information Technology; Marketing Degree with a minimum CGPA of 3.0 and above; or Second-Class Upper Honours or equivalent.

PROTON, established in 1983, is a wholly-owned subsidiary of DRB-HICOM Berhad and is the only full-fledged OEM car manufacturer that is complete with a research and development (R&D) facility in South-East Asia. It was established with three primary national policy objectives, which are, to spearhead the development of component manufacturing industries, to acquire and upgrade technology and industrial skills within the automotive manufacturing industry and to strengthen the international competitiveness of Malaysia's industrial capability.

1985 marked a momentous year in Malaysia's history when the country's first national car, the Proton Saga, rolled out for the masses. From the first Saga to the latest technologically enhanced cars – PROTON is synonymous with giving Malaysians cars that meet global safety standards while still remaining affordable. Most importantly, PROTON models are developed with LOTUS Engineering, offering customers superior ride and handling experience in every drive.

PROTON is more than just a car company as its inception as a key driver of national development has seen the brand accelerate its learning curve through technology transfer with strategic partnerships and technical collaborations. It facilitated in growing the Malaysian economy to move forward by leaps and bounds with the progress in the automobile industry.

Cars under PROTON:
- Saga
- Iriz
- Exora
- Suprima S
- Persona
- Ertiga
- Prevé
- Perdana

Recent awards include:
- 2016 - Best Local Design of the Year for Proton Perdana and Best Compact Car for Proton Persona by Car Sifu Editor's Choice Awards 2016
  - The Most Affordable 5-Star ASEAN NCAP Car in Malaysia for Proton Iriz; The Most Affordable 5-Star ASEAN NCAP Car in Thailand for Proton Prevé; and The Rising Star for Proton Saga by ASEAN NCAP Grand Prix Awards 2016
  - Value for Money Car for Proton Saga and Most improved Model in Fuel Efficiency for Proton Persona by Malaysia Car of the Year 2016
  - Budget Car of the Year for Proton Iriz by ASEAN Car of the Year 2016
- 2015 - Best Industrial Design 2015 by Intellectual Property Corporation for Proton Iriz

PRUDENTIAL

PRUDENTIAL ASSURANCE MALAYSIA BERHAD
Level 9, Menara Prudential
No. 10, Jalan Sultan Ismail
50250 Kuala Lumpur
Malaysia
Tel : +603-2031 8228
Fax : +603-2072 4581

GRADUAN BRAND AWARDS 2016
Insurance
Ranked #3

GRADUAN BRAND AWARDS 2017
UK
Ranked #18

INDUSTRY
Insurance

PARENT COMPANY
Prudential plc, United Kingdom

CORPORATE WEBSITE
www.prudential.com.my

NUMBER OF EMPLOYEES
1,700

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : All states in Peninsular Malaysia, Sabah & Sarawak

HOW TO APPLY
Contact : Human Resource Division
Tel : +603-2031 8228
Fax : +603-2072 4581
Email : career@prudential.com.my
Recruitment Website :

MODE OF APPLICATION
Email, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

Prudential Assurance Malaysia Berhad (PAMB) was established in Malaysia in 1924. For its 2016 financial half year ended 30 June 2016, it achieved RM676 million in new business sales. New business sales include both life insurance sales and takaful contributions. Takaful products distributed by PAMB's wealth planners and agents are underwritten by Prudential BSN Takaful Berhad.

As a leading and innovative insurer, PAMB serves the savings, protection and investment needs of Malaysians by offering a full range of financial solutions through its 45 branches and bancassurance distribution partners network nationwide. With more than 1,700 employees, PAMB is committed to helping people achieve their ambitions for a brighter and financially secure future.

PAMB is an indirect wholly owned subsidiary of UK-based Prudential plc. Prudential plc is incorporated in England and Wales, and its affiliated companies constitute one of the world's leading financial services groups serving around 24 million customers and has £562 billion of assets under management (as at 30 June 2016). Prudential plc is listed on the stock exchanges in London, Hong Kong, Singapore and New York.

Prudential plc is not affiliated in any manner with Prudential Financial, Inc., a company whose principal place of business is in the United States of America.

PUBLIC BANK

PUBLIC BANK BERHAD
Head Office: Menara Public Bank
146 Jalan Ampang
PO Box 12542
50450 Kuala Lumpur
Tel : +603-2176 6000
Fax : +603-2163 9906

GRADUAN BRAND AWARDS 2016
Banking & Finance
Ranked #9

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #43

GRADUAN BRAND AWARDS 2016
AUSTRALIA
Ranked #36

INDUSTRY
Banking & Financial Services

CORPORATE WEBSITE
www.publicbankgroup.com

NUMBER OF EMPLOYEES
18,576

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
Head Office, Kuala Lumpur.
Branches Nationwide.

Overseas :
Cambodia, China, Hong Kong, Laos, Sri Lanka, Vietnam.

HOW TO APPLY
Email : hrd@publicbank.com.my
Recruitment Website : www.publicbankgroup.com/careers
LinkedIn : Linkedin.com/company/public-bank

MODE OF APPLICATION
Email, Write-in, Apply when advertised, Recruitment Website, LinkedIn

QUALIFICATIONS ACCEPTED
Diploma, Degree

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

NURTURING ASPIRATION TO BE A PREMIER BANKER
Public Bank began its journey in 1966 and has grown into a premier banking group in Malaysia, offering a comprehensive and competitive range of products and services; with overseas market presence in Cambodia, Vietnam, Laos, Hong Kong, China and Sri Lanka.

As one of the most Efficient, Profitable and Respected Premier Financial Institutions in Malaysia, we are the market leader in financing of residential properties, commercial, and passenger vehicles as well as in sales and management of unit trust fund in the country.

To ensure our passion to deliver the best is shared by all employees, we nurture and energise them to partake in our game plans to perpetuate the Public Bank Success Story.

LIVE OUR VALUES, GROW OUR BUSINESS
The hallmark of many successful businesses lies in having a shared vision, common objectives, a clear sense of purpose and values amongst its employees. In Public Bank, our core values are:

Deliver Excellence Together
Taking pride in our work is a key driver for us to give our best, go that extra mile, exceed expectations and create a pleasant experience in all aspect of our service delivery as a team.

Innovate For Progress
To foster success for ourselves, we constantly seek fresh insights that meet evolving needs in the market. All employees are encouraged to take ownership and proactively spot problems, fire off ideas and strive to improve things that are just fine so that we are ever ready to adapt to changes and be at the forefront.

CAREER DEVELOPMENT
Human Capital Development has always been an important component to support our preference to grow talent internally. Our Knowledge & Learning Centre serves as the hub to deliver extensive training and development solutions and resources for employees to unlock their potential and propel them to broader and higher levels of excellence in the Bank.

CORPORATE RESPONSIBILITY
We believe that through customer, employee, shareholder and community engagement, we are working together to help communities thrive and contribute to the long-term success and sustainability of our business. Our CR key initiatives include responsible business practices, environmental sustainability, investing in helping local communities advance.

Follow us on LinkedIn today!
www.linkedin.com/company/public-bank

RHB BANKING GROUP
RHB Centre
Jalan Tun Razak
50400 Kuala Lumpur
Tel : +603-9280 2840
Fax : +603-9281 2935

GRADUAN BRAND AWARDS 2016
Banking & Finance
Ranked #7

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #30

GRADUAN BRAND AWARDS 2017
UK
Ranked #26

INDUSTRY
Banking & Financial Services

PARENT COMPANY
RHB Bank Berhad, Malaysia

CORPORATE WEBSITE
www.rhbgroup.com

NUMBER OF EMPLOYEES
More than 14,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** All states
Overseas : Singapore, Indonesia, Thailand, Brunei, Cambodia, Hong Kong, Vietnam, Lao PDR and Myanmar

HOW TO APPLY
Contact : Talent Acquisition & Manpower Planning, Group Human Resource Department
Tel : +603-9280 2840
Fax : +603-9281 2935
Email : career@rhbgroup.com
Recruitment Website : www.rhbgroup.com/career

MODE OF APPLICATION
Email, Write-in, Apply when advertised, Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

The RHB Banking Group is the fourth largest fully integrated financial services group in Malaysia. The Group's core businesses are streamlined into seven main business pillars, namely Group Retail Banking, Group Business & Transaction Banking, Group Wholesale Banking, Singapore Business Operations, Group Shariah Business, Group International Business and Group Insurance. Group Wholesale Banking comprises Corporate Banking, Investment Banking, Client Coverage, Group Treasury & Global Markets, Asset Management and Private Equity. All the seven business pillars are offered through the Group's main subsidiaries, RHB Investment Bank Berhad, RHB Islamic Bank Berhad and RHB Insurance Berhad, while its asset management and unit trust businesses are undertaken by RHB Asset Management Sdn. Bhd. and RHB Islamic International Asset Management Berhad.

The Group's regional presence now spans ten countries including Malaysia, Singapore, Indonesia, Thailand, Brunei, Cambodia, Hong Kong, Vietnam, Lao PDR and Myanmar. It is RHB Banking Group's aspiration to continue to deliver superior customer experience and shareholder value; and to be recognised as a Leading Multinational Financial Services Group.

Schlumberger

SCHLUMBERGER MALAYSIA GROUP OF COMPANIES
16th Floor, East Wing
Rohas PureCircle
9, Jalan P Ramlee
50250 Kuala Lumpur
Tel : +603-2787 5700
Fax : +603-2381 3075

GRADUAN BRAND AWARDS 2016 — **Energy** Ranked #4

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #38

GRADUAN BRAND AWARDS 2016 — **AUSTRALIA** Ranked #28

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #35

INDUSTRY
Oil & Gas
Shared Services

PARENT COMPANY
Schlumberger has principal offices in Paris, Houston, London and The Hague

CORPORATE WEBSITE
www.slb.com

NUMBER OF EMPLOYEES
100,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** Kuala Lumpur, Selangor, Penang, Terengganu, Labuan
Overseas : More than 85 countries

HOW TO APPLY
Recruitment Website : www.careers.slb.com

MODE OF APPLICATION
Careers Website www.careers.slb.com or as advertised

QUALIFICATIONS ACCEPTED
Degree, Master's

INTERNSHIP OFFERED
Yes
Available all year round. Apply at www.careers.slb.com

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

Engineering (All disciplines); Accounting and Finance; Computer Science & IT; Petroleum/Geosciences; Human Resource Management; Psychology; Supply Chain

Schlumberger is the world's leading oilfield services company. Our people invent, design, engineer, apply, and maintain technologies that help customers find and produce oil and gas more efficiently and safely—often in remote and challenging locations. Employing approximately 100,000 people representing over 140 nationalities and working in more than 85 countries, Schlumberger provides the industry's widest range of products and services from exploration through production.

Knowledge, technical innovation and teamwork are at the center of who we are. With 125 research and engineering facilities worldwide, we place strong emphasis on developing innovative technology that adds value for our customers. Annually, we invest more than US$1 billion in Research & Development.

One of our greatest strengths is the diversity of our workforce, with men and women of many nationalities and backgrounds working together and sharing common objectives. Schlumberger does not have a 'nationality' which describes its culture, but operates in a truly global fashion throughout the world.

With over 80 year's presence in Malaysia, Schlumberger has been an integral part of Malaysia's Oil & Gas industry development. Today, we not only have a strong operations presence but also house our regional management offices, a global manufacturing centre, a regional centre for engineering and reliability and our Eastern Hemisphere Shared Services operations. We have countless career opportunities that will let you prove your abilities from your first day of work. And we'll give you the training and support you need to succeed throughout your career.

Developing
Sustainable Futures

SIME DARBY BERHAD
19th Floor
Wisma Sime Darby
Jalan Raja Laut
50350 Kuala Lumpur
Tel : +603-2691 4122
Fax : +603-2698 7398

GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2016	GRADUAN BRAND AWARDS 2017
Conglomerate Ranked #1	**MALAYSIA** Ranked #2	**AUSTRALIA** Ranked #32	**UK** Ranked #6

INDUSTRY
Diversified Multinational

PARENT COMPANY
Sime Darby Holdings Berhad, Malaysia

CORPORATE WEBSITE
www.simedarby.com

NUMBER OF EMPLOYEES
Over 120,000 employees

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia :
Head Office in Kuala Lumpur

Overseas :
We operate in 25 countries and 4 territories

HOW TO APPLY
Contact : Head – Talent Acquisition
Group Human Resources
13th Floor
Wisma Sime Darby
Jalan Raja Laut
50350 Kuala Lumpur
Tel : +603-7839 6600
Fax : +603-2719 0066
Email : careers@simedarby.com
Recruitment Website : www.simedarby.com/careers

MODE OF APPLICATION
Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

Sime Darby was incorporated in 1910 as a small British company managing 500 acres of rubber estates in Malacca. From such humble beginnings, Sime Darby has grown into one of the biggest multinational corporations in Malaysia.

Today, Sime Darby is Malaysia's biggest conglomerate in terms of stock market value. It is a major player in the Malaysian economy and is involved in key growth sectors, namely plantation, industrial equipment, motors, property and logistics.

With operations in 25 countries and four territories and a workforce of over 120,000 employees worldwide, its business divisions seek to create positive benefits in the economy, environment and society.

Sime Darby is committed to the single goal of developing a sustainable future for all its stakeholders. Corporate citizenship at Sime Darby means maintaining an equitable balance between increasing value for our shareholders and being responsible to society and the environment.

We are proud to be the employer of choice for over 120,000 employees. We are committed to nurturing and growing our talents to drive our businesses and create sustainable futures. We look for individuals who are passionate and thrive in a diverse and high performance atmosphere to be a part of nation building, creating economies and making a difference in the community and environment that we live in.

If you have what it takes, join us, and be a part of positive change!

SURUHANJAYA PENGANGKUTAN AWAM DARAT
LAND PUBLIC TRANSPORT COMMISSION

SURUHANJAYA PENGANGKUTAN AWAM DARAT (SPAD)
Land Public Transport Commission (SPAD)
Block D, Platinum Sentral
Jalan Stesen Sentral 2
Kuala Lumpur Sentral
50470 Kuala Lumpur, Malaysia
Tel : +603-2726 7000
Fax : +603-2726 7100

GRADUAN BRAND AWARDS 2016

Government
Ranked #2

INDUSTRY
Transportation

CORPORATE WEBSITE
www.spad.gov.my

NUMBER OF EMPLOYEES
1,000

JOB OPPORTUNITIES
Work Locations : Malaysia :
Kuala Lumpur

HOW TO APPLY
Contact : Talent Acquisition Unit
Tel : +603-2726 7224/+603-2726 7139
Email : career@spad.gov.my

MODE OF APPLICATION
Email

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local

DISCIPLINES
All Disciplines

Accounting, Engineering, Communications, Business Management.

The Land Public Transport Commission (SPAD) was established on 3rd June 2010, following the passing of the Suruhanjaya Pengangkutan Awam Darat Act 2010 by the Parliament in May 2010. The Commission gained its full authority on 31st January 2011 with the gazetting of the Land Public Transport Act 2010.

As the central authority for managing all aspects of public transport, the Commission which is directly under the purview of the Prime Minister is responsible for drawing up public transport policies, plans and regulations covering all aspects of land public transport.

SPAD's first and foremost responsibility is to the rakyat. Since its establishment, the Commission has injected a new impetus into public transport planning by introducing public transport master plans for both the country as well as for localised regions. The master plans comprehensively detail the Commission and Government's goals and vision for public transport, while at the same time specifying accompanying initiatives designed to raise the overall level of service and safety standards of public transport. This includes enforcement initiatives, which not only cover public transport operators, but also commercial vehicles on the road.

Following the enactment of Land Public Transport Act 2010, SPAD took over the functions of the Commercial Vehicle Licensing Board, Department of Railways and the tourism vehicles licensing function of the Ministry of Tourism in Peninsular Malaysia. At present, the Commercial Vehicle Licensing Board, Department of Railways and the Ministry of Tourism continue to exercise their role of authority in Sabah and Sarawak.

Taylor's Education Group

TAYLOR'S EDUCATION GROUP
Level 10, Block A1
Leisure Commerce Square
No 9 Jalan PJS 8/9
46150, Petaling Jaya
Selangor Darul Ehsan
Tel : +603-7875 1311
Fax : +603-7875 1330

GRADUAN BRAND AWARDS 2016

Education & Training
Ranked #3

INDUSTRY
Education

CORPORATE WEBSITE
www.taylors.edu.my

NUMBER OF EMPLOYEES
3,000

JOB OPPORTUNITIES
Work Locations : Malaysia :
Selangor, Kuala Lumpur, Putrajaya, Pahang

Overseas :
Singapore; Vietnam

HOW TO APPLY
Contact : Ray Low
Strategic Recruitment -
Group Human Resources
Tel : +603-7875 1311 (ext 113)
Fax : +603-7875 1330
Email : careers@taylors.edu.my
Website : www.taylors.edu.my

MODE OF APPLICATION
Email, Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
Full-time Employment

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Academic careers:
All Disciplines

Corporate careers:
Business Administration, Business Development, Marketing, Corporate Communications, Advertising & Promotions, Accounting & Finance, Human Resources, Information Technology, Strategy and Project Management, Facilities Management

Taylor's Education Group is one of the largest private education groups in Malaysia, with over 22,000 students and 3,000 staff across university, college and schools. With an unsurpassed track record built up over the last six decades, Taylor's has earned a reputation as the leading private educational provider in Malaysia and offers a wide breadth of education, from pre-school to postgraduate courses. The Group has also emerged as the winner of the Malaysia's 100 Leading Graduate Employers award in the education sector for three consecutive years (2014 - 2016).

Taylor's Education Group's Higher Education Division – Taylor's University and Taylor's College – has won a number of people's choice awards over the last decade, as well as numerous recognitions from professional bodies around the world. The Group's Higher Education Division expanded into Vietnam with the opening of British University Vietnam in 2009.

Taylor's Education Group's School Division owns and operates some of the largest and most successful international schools in Malaysia: Garden International School, Australian International School Malaysia, Taylor's International School, Nexus International School Malaysia and most recently expanded into Singapore through Nexus International School, Singapore.

OUR INSTITUTIONS
Higher Education
- Taylor's University
- Taylor's College
- British University Vietnam

Taylor's Schools
- Garden International School
- Australian International School Malaysia
- Taylor's International School
- Nexus International School Malaysia
- Nexus International School, Singapore
- Quantum Education Sdn Bhd

WHAT WE OFFER
Taylor's Internship Programme
- First to final year undergraduates from any discipline
- Min CGPA of 3.0 or equivalent to 2nd Class Upper
- Areas of internship: HR, ICT, Finance, Marketing, Communication and others
- Two (2) intakes: December and July

TELEKOM MALAYSIA BERHAD
Level 51, North Wing
Menara TM
Jalan Pantai Baharu
50672 Kuala Lumpur
Malaysia

GRADUAN BRAND AWARDS 2016 — **Telecommunication** Ranked #2

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #12

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #30

INDUSTRY
Telecommunication

CORPORATE WEBSITE
www.tm.com.my

NUMBER OF EMPLOYEES
About 26,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia :
All States in Peninsular, Sabah & Sarawak

HOW TO APPLY
Recruitment Website : www.tmcareer.com.my

MODE OF APPLICATION
Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All Disciplines

Telekom Malaysia Berhad (TM), Malaysia's Convergence Champion and No. 1 Converged Communications Services Provider, together with webe, its Centre of Excellence for Mobility, offers a comprehensive range of communication services and solutions in broadband, data, fixed-line and mobility. As a market leader, TM is driven by stakeholder value creation in a highly competitive environment. The Group places emphasis on delivering an enhanced customer experience via continuous customer service quality improvements and innovations, whilst focusing on increased operational efficiency and productivity.

Leveraging on our extensive global connectivity, network infrastructure and collective expertise, TM is well positioned to propel Malaysia as a regional Internet hub and digital gateway for Southeast Asia.

As a multiple award winning model corporate citizen committed to good governance and transparency, TM continues its pledge to ensure the integrity of our processes, people and reputation as well as the sustainability of our operations. Our Corporate Responsibility (CR) ethos reinforces responsible behaviour in the four main domains of the marketplace, workplace, the community and the environment. With a focus on ICT, the Group further promotes three major platforms i.e. education, community/nation-building and environment, through our Reaching Out programmes.

TM looks forward to continue serving customers with its comprehensive suite of offerings, delivering a seamless digital experience and integrated business solutions to meet their lifestyle and business communication needs - towards making "Life and Business Made Easier for a Better Malaysia".

TENAGA NASIONAL BERHAD (TNB)
129, Jalan Bangsar
59200 Kuala Lumpur
Tel : +603-2296 5566
Fax : +603-2284 1970

GRADUAN BRAND AWARDS 2016 — **Engineering** Ranked #1

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #44

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #20

INDUSTRY
Utility Industry – Power Utility

CORPORATE WEBSITE
www.tnb.com.my

NUMBER OF EMPLOYEES
36,000 (group-wide)

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : Malaysia :
All States in Peninsular and Sabah

HOW TO APPLY
Contact : Manager (Sourcing Specialist),
Talent Acquisition,
Group Human Resource,
Tenaga Nasional Berhad
Tel : +603-2296 5566
Fax : +603-2284 1970
Recruitment Website : www.brightspot.tnb.com.my

MODE OF APPLICATION
Recruitment Website & Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes
- Skim Latihan 1 Malaysia (SL1M) – Industri Bekalan Elektrik for Graduates
- Better Brighter Internship Program (BBIP) for undergraduates

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
- Engineering (Mechanical, Electrical Power, Civil)
- IT / Computer Science
- Business Administration / Human Resource
- Legal
- Accounting
- Finance
- Chemistry

Tenaga Nasional Berhad (TNB) is the largest electricity utility in Malaysia and one of the largest in the region, with an asset base totaling RM110.7 billion. With a history spanning 65 years, TNB is also the most experienced energy player in the country, responsible in keeping the lights on for all residents of Peninsular Malaysia, Sabah and Labuan.

Our core businesses span the entire value chain of electricity production and supply encompassing Generation, Transmission and Distribution. Our Generation Division operates six thermal power stations and three major hydroelectric power generating schemes in addition to supporting the operations and maintenance of three Independent Power Producers (IPPs). Our Transmission Division connects power generated by TNB and IPPs throughout Peninsular Malaysia with Distribution's network as well as directly to large industrial customers via the National Grid. Our Distribution Division supplies end users, with a keen focus on delivering a world-class customer experience.

Through our subsidiaries, we are also involved in energy-related operations such as the manufacture of transformers, high-voltage switchgears and cables; the provision of professional consultancy services; architectural, civil, electrical engineering works and services, and repair and maintenance. Supporting both our core and non-core businesses, we have a research and development function that looks into technologies that add value to all our operations.

TNB has been a key contributor to the Nation's social and economic development over the years. We are committed to maintaining the status quo as we transform into a more efficient and effective organisation that is able to create a better and brighter future for the Nation and its people.

TOP GLOVE

TOP QUALITY, TOP EFFICIENCY

TOP GLOVE CORPORATION BERHAD
Factory 9, Lot 4969, Jalan Teratai
Batu 6 Off Jalan Meru
41050 Klang, Selangor
Tel : +603-3392 1992/1905
Fax : +603-3392 1291/8410

GRADUAN BRAND AWARDS 2016
Manufacturing & Electronics
Ranked #1

GRADUAN BRAND AWARDS 2016
MALAYSIA
Ranked #26

INDUSTRY
Glove Manufacturing

PARENT COMPANY
Top Glove Corporation Berhad, Malaysia

CORPORATE WEBSITE
www.topglove.com.my

NUMBER OF EMPLOYEES
More than 10,000

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
Klang, Shah Alam, Banting, Ipoh and Lukut

Overseas :
China, Thailand, Indonesia, Germany and USA

HOW TO APPLY
Contact : Recruitment Team, Human Resource Department
Tel : +603-3392 1992/1905
Fax : +603-3392 1291/8410
Email : career@topglove.com.my
Recruitment Website : www.topglove.com.my/career

MODE OF APPLICATION
Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All disciplines
- Medical
- Dentistry
- Nursing

Top Glove success story began 26 years ago in 1991.

Once a local business enterprise with a single factory and three production lines, it has since flourished into the world's largest rubber glove manufacturer, owning and operating 28 factories, 500 production lines and with a production capacity of approximately 46.6 billion gloves per annum.

Renown for producing high quality gloves an efficient low cost based on its time-proven Business Direction, Top Glove offers a wide and diverse product range, fulfilling demand in both the healthcare and non-healthcare segment. It serves a network over 2,000 satisfied customers across more than 195 countries, and this number continues to grow.

These achievements are in no small part credited to the exemplary leadership of its founder Tan Sri Dr Lim Wee Chai and a committed Board of Directors who, together with more than 10,000-strong workforce, have nurtured Top Glove into the resounding success it is today.

Top Glove is constantly searching for young talent and experienced professionals to further support it continuous business growth and development. Our company recognises that its employees are fundamental to its success and key drivers for the future expansion. Thus, the potential talent must have caliber with strategic thinking skills, professionalism and positive mindset. We are committed to equality of opportunity in employment and career progression, where all individuals are considered on the basis of their relevant merits, skills and abilities. Additionally, we ensure our employees are aligned with the company's goals, objectives and values detailed in our corporate targets.

Join this exciting and fast paced organisation - and be a part of Top Glove's dynamic family today.

UMW CORPORATION SDN BHD
No 10 Jalan Utas (15/7)
PO Box 7052
40915 Shah Alam, Selangor
Tel : +603-5163 5000
Fax : +603-5519 5540

GRADUAN BRAND AWARDS 2016 — **Conglomerate** Ranked #3

GRADUAN BRAND AWARDS 2016 — **MALAYSIA** Ranked #27

GRADUAN BRAND AWARDS 2017 — **UK** Ranked #19

INDUSTRY
Automotive, Equipment, Manufacturing & Engineering, Oil & Gas

PARENT COMPANY
UMW Holdings Bhd, Malaysia

CORPORATE WEBSITE
www.umw.com.my

NUMBER OF EMPLOYEES
11,800

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :** Both Peninsular & East Malaysia
Overseas : Australia, China, Indonesia, Myanmar, Oman, Singapore, Thailand, Turkmenistan, Taiwan, Vietnam

HOW TO APPLY
Contact : Group Human Resource Division
Tel : Non-Motor Group : +603 5163 5000
Motor Group : +603 5123 6688
Oil & Gas Group : +603 2096 8788
Fax : Non-Motor Group : +503 5519 5540
Motor Group : +603 5123 6201
Oil & Gas Group : +603 5527 8787
Email : Non-Motor Group : recruitment@umw.com.my
Oil & Gas Group : recruit@umw-oilgas.com
Recruitment Website :
Non-Motor Group : recruitment.umw.com.my
Motor Group : toyota.com.my

MODE OF APPLICATION
Email, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED
Certificate/Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
Yes (Graduate Programme i.e SL1M)

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
All disciplines

Automotive
We are Number 1 in Malaysia's automotive industry with 46 percent market share through our Toyota and Lexus franchises and our investment in Perodua

Equipment
We specialise in the marketing, sales and services of imported equipment. Our Toyota forklift has 50 percent market share in Malaysia; top five distributors in the world.

Manufacturing & Engineering
We design and manufacture high-quality automotive components and also blend and market lubricants product. We are the first Malaysian company to become a Tier-1 supplier to Rolls-Royce Plc.

Oil & Gas
We are Malaysia's only owner-operator of jack-up drilling rigs. We manufacture transmission and drilling pipes, provide drilling and workover services via our rigs, fabricate onshore-offshore strctures and extend oilfield services to our clients.

COMPANY ADDRESSES

NON-MOTOR GROUP
UMW CORPORATION SDN. BHD.
No.10 Jalan Utas 15/7
PO Box 7052
40915 Shah Alam
Selangor

MOTOR GROUP
UMW TOYOTA MOTOR SDN. BHD
LOT 2, Jalan Persiaran Raja Muda
Seksyen 15, 40200 Shah Alam
Selangor Darul Ehsan

OIL & GAS DIVISION
UMW Oil and Gas Corporation Berhad
Suite 3A, Level 18, Plaza Sentral
Jalan Stesen Sentral 5
50470 Kuala Lumpur

UEM GROUP BERHAD
17-2 Mercu UEM
Jalan Stesen Sentral 5
Kuala Lumpur Sentral
50470 Kuala Lumpur
Tel : +603-2727 6868
Fax : +603-2727 2215

INDUSTRY
Engineering-based Infrastructure & Services Group

CORPORATE WEBSITE
www.uem.com.my

NUMBER OF EMPLOYEES
14,000 including 2,500 technical professionals

JOB OPPORTUNITIES
Overseas Postings : Yes
Work Locations : **Malaysia :**
All States within Malaysia

HOW TO APPLY
Contact : Muhammad Hafizuddin Kamarruddin
Deputy Senior Manager, Workforce Planning and Talent Acquisition
Tel : +603-2727 6921
Email : ghr.recruitment@uemnet.com
Recruitment Website : http://www.uem.com.my/career.aspx
www.linkedin.com/company/uem-group-berhad/

MODE OF APPLICATION
Email, Write-in, Apply when advertised

QUALIFICATIONS ACCEPTED
Degree, Master's, PhD

INTERNSHIP OFFERED:
Yes

ENTRY LEVEL
- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Engineering (Civil, Mechanical, Chemical and Electrical), Property Management, Quantity Surveyor, Finance, Accounting, Marketing, Business Administration, Mathematics, Statistics, Psychology and Human Resource

UEM Group Berhad (UEM Group) is Malaysia's leading engineering-based infrastructure and services group and an international entity operating in emerging and matured economies. We focus on four key businesses namely Expressways, Township & Property Development, Engineering & Construction and Asset & Facility Management.

We have the ability, expertise and resources to deliver and manage key infrastructure development projects and services for the public and private sectors. These include expressways, bridges, buildings, urban transits, water infrastructure, airports, hospitals, township & property development as well as asset & facility management services.

We have total assets of more than RM25.3 billion with shareholders' funds in excess of RM8.7 billion as at end December 2015. UEM Group's headquarters and core geographic market is Malaysia and we have significant presence in India, Indonesia, Singapore, Canada, Australia, New Zealand, United Kingdom and the Middle East.

Our human resource stands at approximately 14,000 which includes 2,500 technical professionals. Employees are the backbone of UEM Group and our most important asset. This is manifested through our commitment to enhance their professional development and growth. We've invested RM40.3 million in human capital development between 2013 to 2015 because we believe empowering individuals with the right knowledge, skills and authority is fundamental in realising our employees' potential.

Conglomerate	MALAYSIA	AUSTRALIA	UK
Ranked #2	Ranked #8	Ranked #2	Ranked #12

EXPRESSWAYS

PLUS Malaysia Berhad (PLUS), the expressway arm of UEM Group, is the largest highway operator in Malaysia and has been operating the country's toll roads since 1988.

PLUS Expressways International Berhad (PEIB) is the international expressway arm of UEM Group with presence in India and Indonesia.

TOWNSHIP & PROPERTY DEVELOPMENT

UEM Sunrise Berhad (UEM Sunrise) is the flagship company for the real estate business of UEM Group. It is listed on the Main Market of Bursa Malaysia Securities Berhad and is the master developer of Iskandar Puteri (formerly known as Nusajaya) and the developer of the iconic Mont'Kiara enclave in Kuala Lumpur. Its presence extends into Singapore; Melbourne, Australia; Vancouver, Canada; and Durban, South Africa.

ENGINEERING & CONSTRUCTION

UEM Builders Berhad, the Engineering & Construction arm of UEM Group, is an international construction company with strong track record in delivering key infrastructure development projects. It has over the years spearheaded numerous projects of national significance spanning highways, bridges, stadiums, railways and urban transit, water infrastructure, airports, hospitals, institutional, commercial buildings and residential development for both public and private sectors, locally and internationally.

Cement Industries of Malaysia Berhad (CIMA), a wholly owned subsidiary of UEM Group, is one of the leading cement manufacturers in Malaysia. It is well known for producing and distributing high quality cement, ready mixed concrete and related products since 1975.

Over the years, CIMA has been supplying cement related materials to mega key projects in Malaysia including Sultan Abdul Halim Mu'adzam Shah Bridge, PLUS's North-South Expressway, Nusajaya, Iskandar Malaysia, Klang Valley MRT and the Electrified Double Track Project.

ASSET & FACILITY MANAGEMENT

UEM Edgenta Berhad (formerly known as Faber Group Berhad) the 4th core division of UEM Group, is a leading Total Asset Solutions player in the region providing asset consultancy services, healthcare services, infra services, facilities services, industrial services, energy services, property services and environmental and material testing services.

UEM Edgenta is an enlarged entity that was formed following the merger of three industry leaders namely Faber Group Berhad, Opus Group Berhad and Projek Penyelenggaraan Lebuhraya Berhad (PROPEL). We offer the healthcare, infrastructure and commercial sectors a full suite of services throughout the asset life cycle. These include consultancy, procurement and construction planning, operations and maintenance, as well as optimisation, rehabilitation and upgrades.

Listed on the Main Board of Bursa Malaysia, has over 14,000 multi-national and multi-disciplinary employees spread across Malaysia, New Zealand, Australia, United Kingdom, Canada & the United States, India, Indonesia and the MENA region.

SNAPSHOTS FROM THE EVENT

GRADUAN® ASPIRE
28 - 29 MAY 2016

PHOTOBOOTH
LEGO STAR WARS

Maybank
#
roaringcareers

astro

SNAPSHOTS FROM THE EVENT

GRADUAN® - MASCA AUSTRALIA CAREER FAIR 2016

MELBOURNE, 1 OCTOBER I SYDNEY, 4 OCTOBER

AirAsia

CPA

INJUNCTION WITH

SNAPSHOTS FROM THE EVENT

THE MALAYSIAN CAREER FAIR 2017

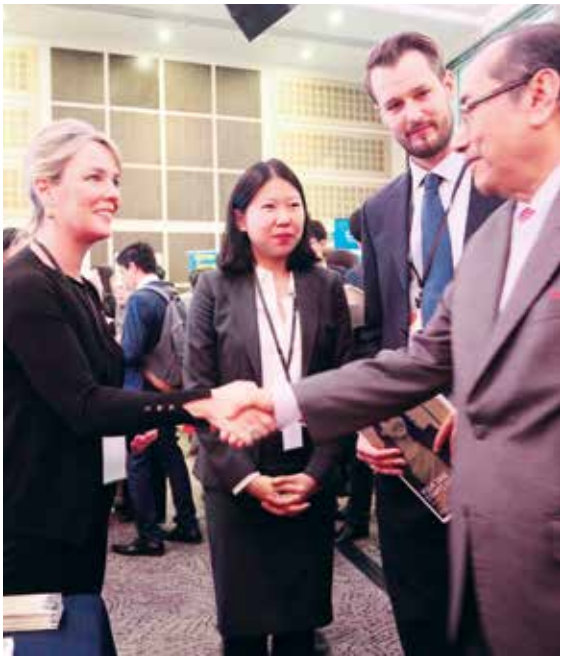
GRANGE ST. PAUL'S HOTEL LONDON, 1-4 APRIL

EY

citi

Deloitte

GRADUAN
CORPORATE LUNCHEON



UEM

The GRADUAN® Team says

Thank You!

GRADUAN® would like to express our heartfelt gratitude towards all the participating organisations and institutions for your kind support and contribution to the success of **GRADUAN® ASPIRE 2016.**

GRADUAN®
BRAND AWARDS 2016

CONGRATULATIONS

MALAYSIA'S **MOST PREFERRED INSTITUTIONS** NAMED BY TALENT

This is the result of a survey done at the **GRADUAN® ASPIRE CAREER & POSTGRADUATE FAIR 2016**, held in Kuala Lumpur Convention Centre from 28 to 29 May 2016. Talent who where interested in pursuing their studies at a postgraduate level named their institutions to do so. The study was conducted by **GRADUAN®**, the organiser of **GRADUAN® ASPIRE** while the data was analysed by Putra Business School.

Data Analysed by:
PUTRA Business School
Nurturing Human Leaders

GRADUAN® BRAND AWARDS:
TOP 20 INSTITUTIONS

1 UNIVERSITI MALAYA
2 UNIVERSITI TEKNOLOGI MARA
3 UNIVERSITI KEBANGSAAN MALAYSIA
4 UNIVERSITI PUTRA MALAYSIA
5 UNIVERSITI TEKNOLOGI MALAYSIA
6 UNIVERSITI SAINS MALAYSIA
7 INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA
8 SUNWAY UNIVERSITY
9 UNIVERSITI UTARA MALAYSIA
10 UNIVERSITI KUALA LUMPUR
11 UNIVERSITI TEKNOLOGI PETRONAS
12 THE UNIVERSITY OF NOTTINGHAM MALAYSIA CAMPUS
13 UNIVERSITI TUN HUSSEIN ONN MALAYSIA
14 UNIVERSITI TENAGA NASIONAL
15 ASIA PACIFIC UNIVERSITY OF TECHNOLOGY & INNOVATION
16 MANAGEMENT AND SCIENCE UNIVERSITY
17 MONASH UNIVERSITY MALAYSIA
18 UNIVERSITI TEKNIKAL MALAYSIA MELAKA
19 MULTIMEDIA UNIVERSITY
20 OPEN UNIVERSITY MALAYSIA

GRADUAN®

GRADUAN®
BRAND AWARDS 2016

CONGRATULATIONS

MALAYSIA'S **MOST PREFERRED EMPLOYERS** NAMED BY TALENT

This is the result of a survey done at the **GRADUAN® ASPIRE CAREER & POSTGRADUATE FAIR 2016**, held in Kuala Lumpur Convention Centre from 28 to 29 May 2016. Talent - graduates and working professionals - named the organisations they felt represented their most preferred employer. The study was conducted by **GRADUAN®**, the organiser of **GRADUAN® ASPIRE**, and the data was analysed by Putra Business School.

Data Analysed by: PUTRA Business School Nurturing Human Leaders

GRADUAN® BRAND AWARDS: TOP 50 COMPANIES

1 MAYBANK
2 SIME DARBY
3 PETRONAS
4 NESTLÉ
5 CIMB
6 AXIATA
7 EXXONMOBIL
8 UEM GROUP
9 MALAYSIA AIRLINES
10 SHELL
11 GAMUDA
12 TELEKOM MALAYSIA
13 DELL
14 PwC
15 KPMG
16 ASTRO
17 KHAZANAH NASIONAL
18 HONDA
19 BANK ISLAM
20 BANK RAKYAT
21 EY
22 UNILEVER
23 FELDA GLOBAL VENTURES
24 DELOITTE
25 IJM CORPORATION
26 TOP GLOVE CORPORATION
27 UMW
28 HSBC BANK
29 MAHB
30 RHB BANK
31 ECO WORLD
32 EPF
33 MMC CORPORATION
34 AIRASIA
35 SP SETIA
36 PHARMANIAGA
37 CCM
38 SCHLUMBERGER
39 HEWLETT PACKARD
40 MEDIA PRIMA
41 CITIBANK
42 SAPURA ENERGY
43 PUBLIC BANK
44 TNB
45 INTEL
46 TEXAS INSTRUMENTS
47 AMBANK
48 MAXIS
49 GOOGLE
50 BAT

GRADUAN®